10 Quick Wins for Fair, Feasible Feedback

1. Build feedback literacy
Students can't use what they don't understand. What does it look like? Where do they find it? How are they expected to apply it?

2. Give rubric language action
Instead of "Demonstrates understanding," try "References two concepts by name and explains connections to the prompt."

3. Add a "next step" sentence
End comment with forward-looking advice:, like "Next time, try..." or "To improve this, you could...."

4. Streamline with templates/tools
Use rubric summaries, saved comment banks, or reusable templates as a base, then personalize one or two lines for each student.

5. Mix text with audio/video
Leave a short audio or video comment to reduce mistunderstanding and add warmth.

6. Focus where it matters
Choose skills to give detailed feedback on for each assignment. Rotate focus across assignments to reduce overwhelm.

7. Scaffold for independence
Begin term with directive feedback; gradually shift to asking questions that prompt self-assessment and build student metacognition.

8. Incorporate peers
Use structured peer review before final submissions. Students learn by evaluating and get timely feedback from multiple sources.

9. Encourage reuse and reflection
Send a message or announcement pointing students directly to your comments or add a short reflection prompt.

10. Mind the tone
Frame feedback as coaching, acknowledge effort, and balance critical feedback with recognition of strengths.