## DIFFERENCES BETWEEN KANSAS FORM K-4 AND THE FEDERAL FORM W-4:

State and federal tax policies and laws differ. To allow for these differences Kansas developed a Personal Allowance Worksheet and Kansas Employee's Withholding Allowance Certificate (Kansas Form K-4). You will notice the following benefits with the Kansas form.

1.		claim the "married" (joint) allowance rate for married individuals. You may to allow for appropriate withholding for two married spouses earning Kansas
	 3	Allowance Rate
		Mark the allowance rate selected in line A above.
		☐ Single ☐ Joint

2. Dependents are not counted as allowances more than once.

3. An additional amount can now be specified for your Kansas wage withholding.

The Kansas Form K-4 should be completed as soon as an employee is hired or taxable payments begin. The amount of tax withheld should be reviewed each year and new forms should be filed whenever there is a change in either the marital status or number of exemptions of the individual. If an employee does not complete a Kansas Form K-4, the employer must withhold wages at the single rate with no allowances.

## **EMPLOYEE'S RESPONSIBILITIES**

A completed withholding allowance certificate will let your employer know how much Kansas income tax should be withheld from your pay on income you earn from Kansas sources.

Please bring this completed form to the Payroll office. Payroll is located in Jardine Hall, Room # 201 or fax to 316-978-3069.



## KANSAS EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE

Use the following instructions to accurately complete your K-4 form, then detach the lower portion and give it to your employer. For assistance, call the Kansas Department of Revenue at 785-368-8222.

**Purpose of the K-4 form:** A completed withholding allowance certificate will let your employer know how much *Kansas* income tax should be withheld from your pay on income you earn from Kansas sources. Because your tax situation may change, you may want to re-figure your withholding each year.

**Exemption from Kansas withholding:** To qualify for exempt status you must verify with the Kansas Department of Revenue that: 1) last year you had the right to a refund of all STATE income tax withheld

because you had **no** tax liability; and **2)** this year you will receive a full refund of <u>all</u> STATE income tax withheld because you will have **no** tax liability.

Basic Instructions: If you are not exempt, complete the Personal Allowance Worksheet that follows. The total on line F should not exceed the total exemptions you claim under "Exemptions and Dependents" on your Kansas income tax return.

**NOTE**: Your status of "Single" or "Joint" may differ from your status claimed on your federal Form W-4).

Using the information from your **Personal Allowance Worksheet**, complete the **K-4** form below, sign it and provide it to your employer. If your employer does not receive

a K-4 form from you, they must withhold Kansas income tax from your wages without exemption at the "Single" allowance rate.

Head of household: Generally, you may claim head of household filling status on your tax return only if you are unmarried and pay more than 50% of the cost of keeping up a home for yourself and for your dependent(s).

**Non-wage income:** If you have a large amount of non-wage Kansas source income, such as interest or dividends, consider making Kansas estimated tax payments on Form K-40ES. Without these payments, you may owe additional Kansas tax when you file your state income tax return.

	Personal Allowance	Worksheet (Kee	p for your records)			
A	Illowance Rate: If you are a single filer mark "Single"  If you are married and your spouse has in the spouse does					☐ Single ☐ Joint
	inter "0" or "1" if you are married or single and no one else ou avoid having too little tax withheld)				B _	
	inter "0" or "1" if you are married and only have one job, a ou avoid having too little tax withheld)		C _			
E	inter "2" if you will file head of household on your tax retur	above)	D _			
Enter the number of dependents you will claim on your tax return. <b>Do not</b> claim yourself or your spouse or dependents that your spouse has already claimed on their form K-4						
1	add lines B through E and enter the total here				F _	
		y be required to send a	a copy of this form to the Dep		w by the Revenue.	
-	Print your First Name and Middle Initial	Last Name	a copy of this form to the Dep	partment of F		Number
_	Print your First Name and Middle Initial     Mailing address		a copy of this form to the Dep	partment of F	Revenue.	Number
-	•			partment of F	Revenue.	
	•		3 Allowance Rate	2 Social	Revenue.	
	•	Last Name	3 Allowance Rate  Mark the allowance ra  ☐ Single	2 Social ate selected at a large selected at lar	Revenue.  al Security  in Line A	
	Mailing address	Last Name	3 Allowance Rate  Mark the allowance ra  □ Single	2 Social ate selected at a sel	Revenue.  al Security  in Line A	
	Mailing address  4 Total number of allowances you are claiming (from Line F absence of the second of	ove)ycheck (this is optional ditions explained in the Exempt" on this line	3 Allowance Rate  Mark the allowance ra  Single  Single  Exemption from withholdirations for all years claimed Exe	2 Social 2 S	in Line A	above.
S	<ul> <li>Mailing address</li> <li>Total number of allowances you are claiming (from Line F absence of the second o</li></ul>	ove)ycheck (this is optional ditions explained in the Exempt" on this line	3 Allowance Rate  Mark the allowance ra  Single  Single  Exemption from withholdirations for all years claimed Exe	2 Social 2 S	in Line A	above.