

#### Presenter



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#### **Director | IT Risk Services | BKD Cyber**

- Over 25 years experience
- Cybersecurity governance & technical assessments
- Compliance (FFIEC, PCI, NIST, ISO)
- Help companies build or enhance cybersecurity programs
- Information & Operational Technology environments
- Retired Army Lieutenant Colonel



## **GDPR Recap**

- General Data Protection Regulation (GDPR)
- Replaces the European Data Protection Directive, which was created in 1995
- Impacts organizations that collect & process personal data of EU data subjects
- Penalties of up to 20M € (\$22.6M) or 4% of organization's annual global turnover, whichever is higher
- Data subjects can claim compensation for damages from breaches to their personal data – which is complaint driven
- Went into effect May 25, 2018



## GDPR Data Subject Rights

- Access to data Data subject must have access to the data that is provided to controllers/processors
- Right to object Challenge the legitimacy of collection of certain data
- Correct errors & omissions Has the right to have their data corrected
- Restrict processing (consent)
- Data portability Allow data subject to transfer their data to another data controller, e.g.,
  a data subject should be able to transfer his/her personal data/profile from one health
  care provider to the other
- Erasure Can request their personal data be erased from controller's database



## What Has Happened Since...

- The International Association of Privacy Professionals (IAPP) hosted a retrospective panel in London mid-March
- More than 200,000 reported cases in the 31 countries
- Has been praised as a successful breach notification law

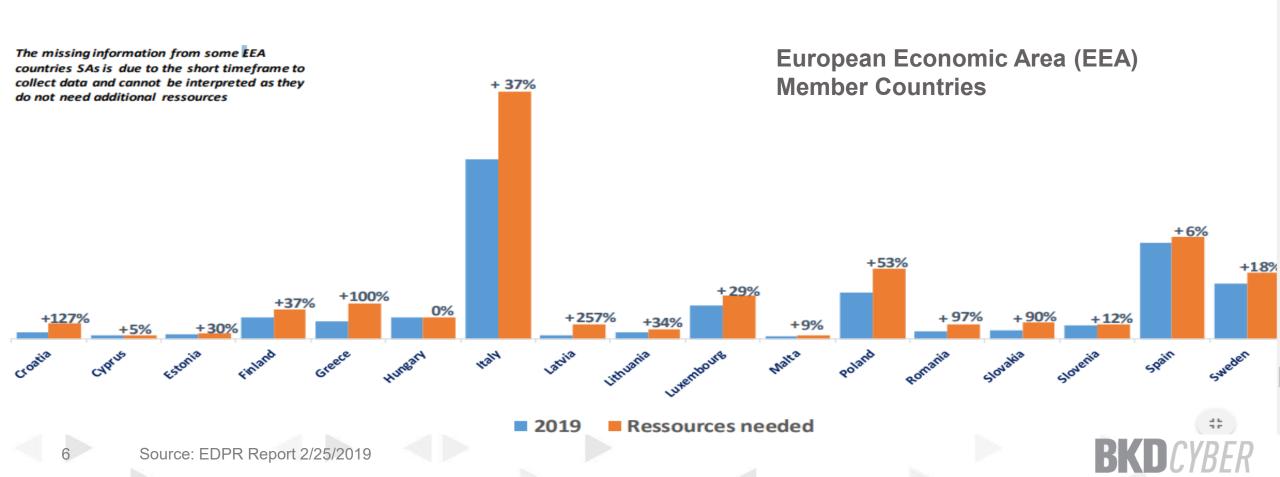




## **European Data Protection Board**

#### **BUDGET**

**Budget needed vs Budget received** 



## Takeaways from EDPR Report

- GDPR enforcement led to extra workloads, additional time dealing with cases & has an impact on the budget of the regulators
- Still trying to figure out **One-Stop-Shop**. The handling of cross border cases takes time
- Supervisory Authorities (SA) believes the workload is manageable for the moment
- Many in the EU want to consider this a transition year



## Impacts of GDPR

- Developed to strengthen & standardize data privacy protections
- Brought to a global stage the question of individual privacy
- Bringing data breaches more to the forefront than before
- Created reluctance of venture capitalist firms to invest in startups impacted by GDPR
- Created reduction in online ad revenues
- Brought potential slowing of digital transformation



#### Which of the following is NOT true regarding GDPR:

- a) There have been more than 200k cases in the EU
- b) The budget required for each country was greater than what was planned
- c) There is significant resistance in the EU over crossborder cooperation
- d) It has had an impact on breach notifications



#### Which of the following is NOT true regarding GDPR:

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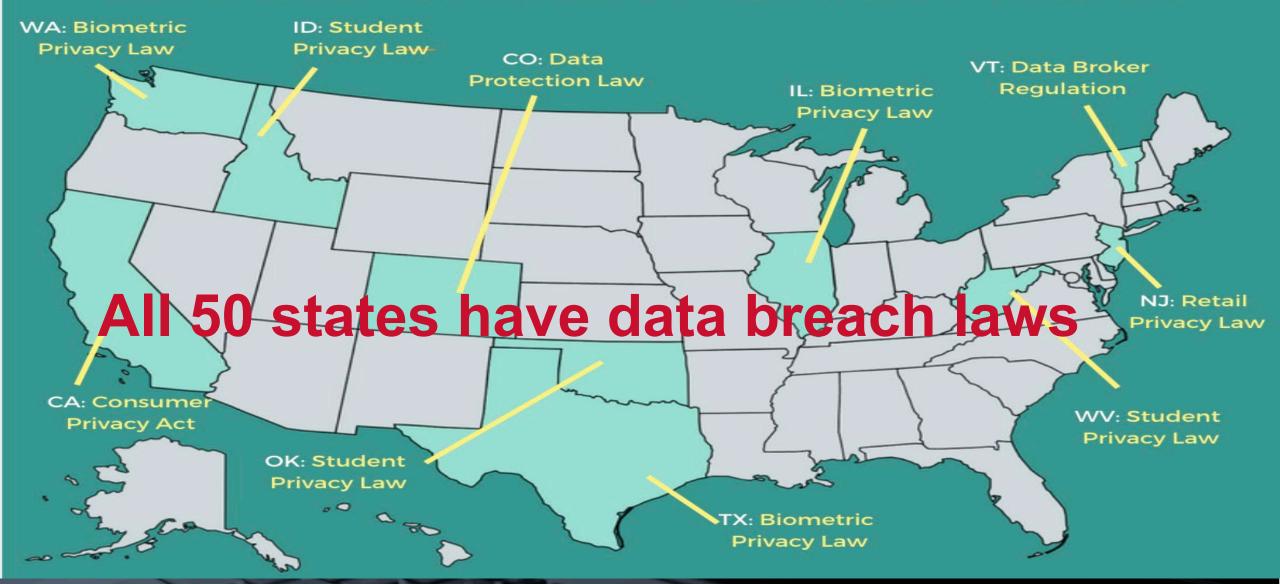
## Privacy in the U.S.

- U.S. states are becoming more active in data protection
   & privacy
- At least 25 states have laws that address data security practices of private sector entities
- People are more aware of breaches and their impacts
- All 50 states have enacted data breach notice laws





#### US STATES WITH PRIVACY LAWS



## Colorado House Bill 1128

- Went into effect September 1, 2018
- Requires businesses that maintain personal information on Colorado residents to maintain "reasonable" security practices
  - Appropriately dispose of data
  - Protection of data when transferred to third parties
  - Notification of breaches within 30 days
  - Designation of a responsible individual (DPO)
  - Develop & maintain a DR plan & BCP, tested annually



## Colorado House Bill 1128

- Defines personal information as a combination of a resident's first name or initial & last name with:
  - Social security number
  - Student, military, or passport ID number
  - Driver's license or identification card number
  - Medical information
  - Health insurance identification number
  - Biometric data





**Applies To:** A holder of personal information – a person who, in the ordinary course of business, collects, maintains or possesses, or causes to be collected, maintained or possessed, the personal information of any other person.

Security Measures Required: Implement and maintain reasonable procedures and practices appropriate to the nature of the information, and exercise reasonable care to protect the personal information from unauthorized access, use, modification or disclosure.





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#### What is true about data privacy in the U.S.?

- a) Every state has implemented data privacy laws
- b) Breach notification laws are in all 50 states
- c) The U.S. has no interest in data privacy & will not impose this
- d) All of the above



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## California Consumer Privacy Act (CCPA)

- Signed into law June 28, 2018; goes into effect January 1, 2020
- Grants consumers new rights in the collection of personal information
- Allows California employees and customers to see data a company has on them
- Limits selling of personal information



franchise-industry/

## Impacts of the CCPA

- Applies to more than the state of California, & even the U.S.
- Expected to have a global impact
- California is considered to be the fifth largest global economy
  - GDP rose to \$2.7 trillion in 2017
  - Surpassed the U.K.
  - 40 million people



## Similarities Between CCPA and GDPR

- Both allow individuals to request the deletion of their personal information
- Provisions that organizations must provide to individuals when collecting or processing their information
- A right for individuals to ask organizations to cease the processing of their information (opt out)
- Right of access to their information



## Similarities Between CCPA and GDPR

- An authority to supervise the application of the law; to include helping organizations understand and comply
- Both provide for potential monetary penalties for noncompliance
- Cause of action to seek damages for violations of privacy laws; to include data breaches



## Differences between CCPA and GDPR

#### **CCPA**

- Applies to "for profit" companies
- Annual gross revenues > \$25M
- Personal data on at least 50,000 people
- Collect more than half of their revenue from the sale of personal data

#### **GDPR**

- Requires a "legal basis" for processing of personal data
- Applies to all organizations





## Who is Considered

Both protect natural persons (individuals) but not legal persons

#### **CCPA**

- A consumer is a "natural person who is a California Resident"
- Every individual in CA for other than temporary or transitionary purposes
- Every individual domiciled in CA, even if temporarily outside

#### **GDPR**

- A data subject is an "identified or identifiable natural person"
- Must be living
- Does not cover processing of personal data of deceased persons



## **Geography Considered**

#### **CCPA**

- Unclear if it applies to business established outside of CA if its collects or sells personal information while conducting business in CA
- What does conducting business in CA mean?

#### **GDPR**

- Any organization that offers goods, services, or monitors behavior of persons in the EU
- Does not have to be physically present in the EU

Both are not applicable in law enforcement and national security



## **Other Considerations**

#### **CCPA**

- Collecting information is considered:
  - Buying
  - Renting
  - Gathering
  - Obtaining
  - Receiving



#### **GDPR**

- Processing is any operation on personal data:
  - Collection
  - Recording
  - Storage
  - Use
  - Disclosure



#### **Exclusions**

#### **CCPA**

- Excludes:
  - Medical and protected health information
  - Information collected as part of clinical trials
  - GLBA
  - Driver's Privacy Protection Act
  - Publicly available personal information that is lawfully available

#### **GDPR**

 Does not exclude specific categories of data from its scope





#### What is a key difference between CCPA and GDPR

- a) GDPR only applies to "for profit" business
- b) The CCPA does not allow for exclusions
- c) The CCPA applies to the selling of data
- d) The GDPR does not allow one to "opt out"



#### What is a key difference between CCPA and GDPR

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## Case Study: Facebook & Privacy

2006 2007 2011 2013 2015 2018



Not all users happy with details of personal life being blasted into daily feeds

#### Beacon, Ad Privacy

Purchase notifications shared without consent. FB provided Opt-Out, also talking with FTC on online privacy & advertising

## FTC Settlement

Third-party
apps had
access to all
personal data
of users. FB
agrees to
undergo
biannual
independent
privacy
evaluation

#### Facebook Bug

White Hat hacker found bug that exposed email & phone numbers of 6M users to anyone who had some connection to the person

#### App Restriction

FB cut off apps from taking all data & limited access of developers. Did not stop previously downloaded data. Cambridge Analytica ban

## GDPR, Belgian, & Data Theft

FB released privacy principles to users on how to control their data.
Belgian court ordered them to stop collecting data from its citizens & delete existing data.
FB faced pressure on massive data theft.
Developing tool for users to see what apps have access to their data



## **How to Prepare for Privacy Laws**

- Establish privacy policies & procedures
  - Data classification
- Data privacy

Data disposal

- Data storage
- Identify personal data types & digital data types with your organization
- Understand IT systems, files & databases that process & store personal information
- Map personal data to the business functions which collect, process & store
- Dedicate a Data Protection Office (DPO)



## **Online Data Collection**

- Include description of what the user is signing up for
- Ensure all forms & other data collection methods on websites are explicitly opt-in (Note: A tick-box must not be pre-ticked)
- Make it easy for users to opt-out or unsubscribe
- Add cookie alert banner
- Update privacy policy/terms & conditions to reference GDPR or relevant privacy terminology



#### Cookies

- Make transparent, providing clear & specific information about data types & purpose
- Appear prior to any processing other than the strictly necessary takes place, also known as "prior consent"
- Position them as an affirmative, positive action
- Document them; securely stored as evidence that consent has been given
- Allow users to withdraw consent whenever they want
- Review & renew them regularly (the ePrivacy directive suggests once a year)



## Other Considerations for Privacy

- Develop & annually test the Incident Response plan
- Consider how-to processes & respond to data requests from customers
- What third-party vendors process personal data on behalf of your organization or customers?
- What type of data transfer agreements are required?



#### What is a core element of data privacy?

- a) Giving a user the right to know how information is being used
- b) The ability to provide consent (opt-in)
- c) Disposal of personal data when no longer needed
- d) All of the above



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# "You have zero privacy anyway...Get over it."

- Scott McNealy, former CEO of Sun Microsystems circa 1999

A lot has changed in the past 20 years



## Summary

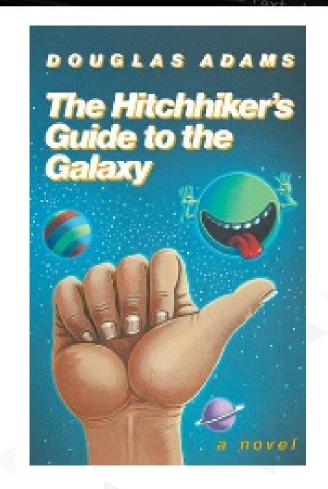
- Concerns over data privacy are not diminishing
- GDPR has brought this to the forefront
- Breach awareness & notifications are rising
- CCPA will have an impact nationally and globally
- Organizations need to consider how they will address the subject of data privacy



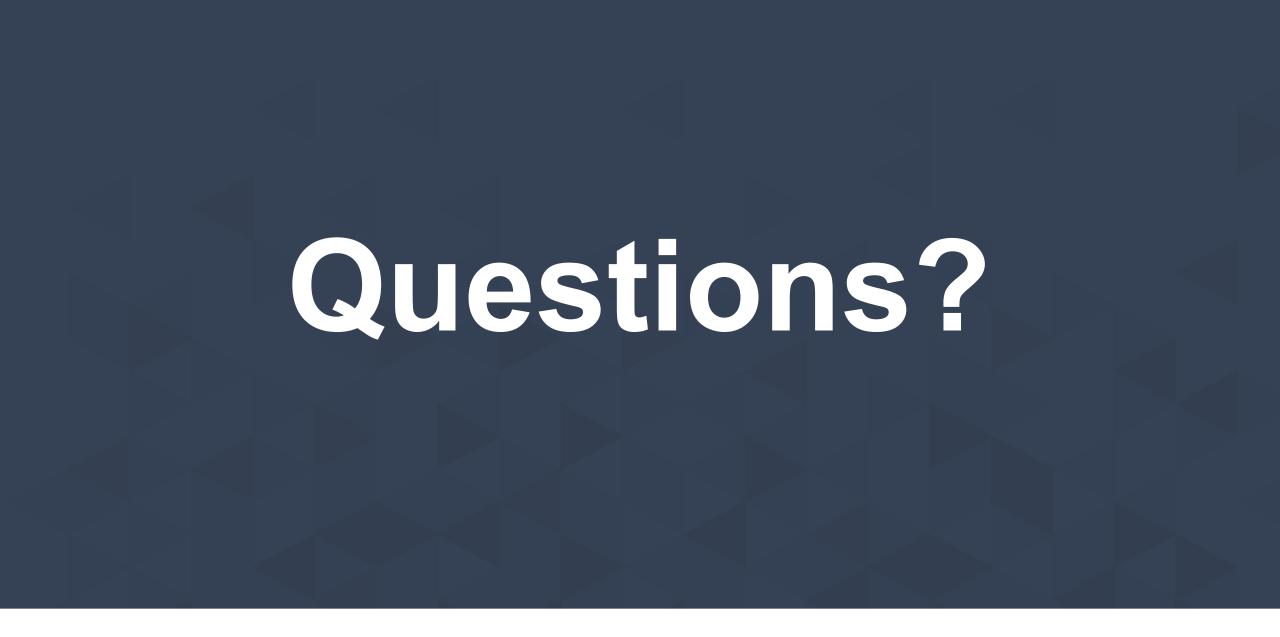
## How We React to Change

- 1. "Anything that is in the world when you're born is normal and ordinary and is just a natural part of the way the world works.
- 2. Anything that's invented between when you're 15 and 35 is new and exciting and revolutionary and you can probably get a career in it.
- 3. Anything invented after you're 35 is against the natural order of things."

Douglas Adams, author of The Hitchhiker's Guide to the Galaxy







## Thank You!

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