

#### THE DANGER BURIED WITHIN: Identifying Red Flags in Construction Contracts

Kansas GFOA

October 10, 2019

### **OBJECTIVES - TO HELP YOU:**

- Understand the value of performing construction audits
- Identify risks of various contract types so that you can be aware of potential red flags and know when to step in
- Recognize areas where cost recoveries are commonly found



#### Value of Construction Audits



#### WHY AUDIT?

- Risk management tool
  - Use contract provisions to allocate risk
  - Project control processes
- Ensure funding is used properly
  - Minimize construction costs
  - Guard against potential billing schemes or change order abuse
- Aid in resolving potential disputes between institution and contractor
  - Potential construction cost recovery

#### "BUT, WE HAVE CONSTRUCTION MANAGEMENT FIRMS OVERSEE OUR PROJECTS"

- Outsourcing the project oversight function may not remediate risk
  - CM may not have owner's best interest in mind
  - Priorities such as schedule could take precedence over cost
  - Scope and contract changes between CM and GC could occur without proper oversight

#### **"BUT, WE WORK WITH THE SAME GC AND HAVE NEVER HAD ANY ISSUES OR COST OVERUNS"**

- Projects completed on or under budget may still include inappropriate costs
  - Was the budget potentially too high from the outset?
  - Were scopes of work eliminated to maintain the budget?
  - Were materials of lesser value and/or quality used in order to limit costs?

# *"BUT, THE GCs WE USE HAVE NEVER BEEN CONVICTED OF FRAUD"*

- Overcharges or unallowable costs are often not the result of fraudulent activity
  - "This is how we have always done it..."
  - Lack of communication between owner and GC/architect
  - Excessive change orders/scope changes
  - Math errors



- University building multiple buildings simultaneously
- Construction audit examined labor, equipment and insurance rates, related party transactions, GIK, and subcontractor costs
- Identified insurance, vendor and change order overbillings
- Reconciled labor costs to the agreed-upon costs per contract
- Saved university approximately \$1.2 million

### **FULL SCOPE CONSTRUCTION AUDIT**

#### Preconstruction

- Review pricing structure
- Review contract terms & conditions
- Add strong audit clause
- During construction
  - Review monthly pay applications for contract compliance
  - Review change orders (including scope)
- Post-construction
  - Review lien waivers
  - Review punch list
  - Review allowances
  - Independently calculate any shared savings

### **OTHER COMMON SCOPES**

- Contract review ensures the clear definition of:
  - Roles and responsibilities
  - Allowable and non-allowable costs
  - Financial terms
  - Potentially ambiguous or contradictory terms or clauses
  - Cost of work
  - General Conditions
  - Shared savings calculation, if applicable
  - Owner's right to audit

# **OTHER COMMON SCOPES**

#### Limited scope

- Process/control review
- Change Order review
- Pay app review



#### **Risk of Various Contract Types**



# **COMMON CONTRACT ISSUES**

- Definition of cost of work is poorly defined
- The contract is silent or vague about certain costs
- Ambiguity with regard to cost results in the owner unknowingly paying for nonreimbursable costs that are not ordinarily billed to an owner in the construction industry
- Pay apps include contractor's indirect costs which are already covered in General Conditions

# **LUMP SUM CONTRACT**

#### Benefits

- Known financial commitment
- Less administrative burden for owner
- Less risk of scope creep and budget overage

#### Disadvantages

- Potentially higher markup by GC for unforeseen contingencies
- Limited visibility into project costs which can make it easier to conceal non-compliance with project specifications
  - Elimination of scope or low quality materials to stay within budget



### LUMP SUM CONTRACT RISKS

- Contractor assumes risk for bringing the project in at or under the lump sum amount. If the lump sum amount is exceeded, the contractor absorbs the overage
- Contractor is paid monthly based on percentage of completion
  - Contractors often do not attach the individual invoices and/or cost support to the pay app
- But, there can be change orders, which should be scrutinized
  - Contractor may add OH&P, added General Conditions, performance and payment bond costs, and insurance
  - Contract needs to define what of the above costs will and will not be allowed
- There can also be cost overruns that contractor may attempt to attribute to the owner
  - Costs not normally included in the cost of work may cause or contribute to the overrun

# **GMP CONTRACT**

#### Benefits

- Not to exceed price
- May benefit from value engineering and well managed procurement due to a shared savings clause
- Can contract with contractor while building still under design (fast-track)

#### Disadvantage

- More complex contract that needs more specifics
- More project management and administration by owner
- Project complexity can create opportunities for abuse

Everyone needs a trusted advisor. Who's yours?

### **GMP CONTRACT RISKS**

- If costs are coming in over budget, GC may try to make up costs via change orders
  - Shared savings clause can mitigate this, depending on the % shared with GC
  - If there is no shared savings clause, GC may believe max price IS their budget
- Pay apps and supporting documentation need to be audited to ensure costs are allowable and there is no cost shifting



# **T&M AND COST PLUS CONTRACTS**

- Benefits
  - Can provide transparency into costs
  - Easy to pivot if project specifications change

- Disadvantages
  - More project management and administration by owner
  - No incentive for GC to be efficient
  - No incentive for GC to reduce costs

Everyone needs a trusted advisor. Who's yours?

#### **T&M AND COST PLUS CONTRACT RISKS**

- Business terms and conditions are very, very important
- Risk is shifted from contractor to owner, so there is little incentive for the contractor to keep the costs down
- Definition of what is reimbursable and what is not reimbursable is important
- Monthly pay apps should include detailed support, and include subcontractor invoices as well



### **Hidden Profits**



# **COST SHIFTING**

- Non-authorized transfer of costs from non-reimbursable cost centers
   to reimbursable cost centers
- Why does cost shifting occur
  - Poorly defined contract terms
  - Contract misinterpretation
  - Misunderstanding/ poor communication between GC and owner
  - Weak and/or poorly implemented controls
  - Carelessness and errors
  - Fraud

# **COST SHIFTING**

- Common culprits
  - Overhead costs that are not contractually allowed
  - Budget reallocation
  - Concurrent projects being performed for same owner
  - Posting errors from unrelated projects
  - Allocation of pooled costs
  - Bulk or master services materials purchases
  - Recovery of administrative overhead through labor and equipment rate burdens
  - Overtime charges from unrelated projects
  - Comingled construction management and self-performed work
  - Comingled contingency and allowance budgets

### CHANGE ORDERS

- Change orders represent the most significant financial risk in a construction project
  - Unwarranted change orders
  - Inflated pricing for change orders

# **CHANGE ORDER RISKS**

- Approved change orders that provide no value to the project
  - Potential causes
    - Existing scope unclear
    - Unnecessary scope change or expansion
    - Duplicative or redundant change orders

# CHANGE ORDER RISK

- Approved change orders that are overpriced for the listed scope of work
  - Potential causes
    - Inflated labor rates
    - Inflated hours
    - Excessive profit margins
    - Charging "fees on fees"

### CHANGE ORDERS

- Contract should include detailed requirements for estimating/pricing and billing of costs
- Strong review/monitoring processes required
  - Adequate support often not provided
  - Contractor may account for change orders that increase the price, but not those that decrease the price

# **CHANGE ORDERS**

#### • Look for:

- Change order value greater than 10% of original budget
- Lump sum change orders
- Higher costs (premium charges)
- Scope overlap
- Excessive profit
- Use of contingency money
- Self-performed work at increased prices

### CHANGE ORDER ABUSE

- Keep a close eye on the following
  - Appropriate justification for the change order
  - Numerous, unusual or unexplained change orders for a specific sub approved by the same employee
  - Pattern of low bid award followed by change orders that increase the price or scope of the contract, or extend the contract period
  - Vague contract specifications followed by change orders
  - Incomplete or "preliminary" specs subject to change based on later engineering studies, etc.

#### **PAY APPLICATIONS**

- Common findings
  - Fee computation errors
  - Overbilling
  - Unauthorized budget allocation
  - Roll forward errors
  - Missing documentation
  - Overcharging the General Conditions budget

#### **INFLATED PAY APPS**

Pay apps need to be monitored and scrutinized closely for

- Erroneous totals or line items
- Roll-forward errors
- Missing or disorganized billing backup
- Inflated rates on invoices in excess of actual costs incurred or false invoices
- Missing subcontractor lien waivers

 General Conditions are the contractor's compensation for overhead, indirect project costs and direct costs not already accounted for in the SOV

• Well defined cost and service coverage in the contract is key to minimizing disputed General Conditions costs

- Typical allowable General Condition items
  - Project manager, assistant and superintendent labor cost (project management personnel)
  - Vehicle costs for project management personnel
  - Job trailer, utilities and job trailer furniture (not to exceed purchase cost)
  - Per diems and project management travel costs

- Typical non-allowable General Condition items
  - Project management software
  - Profit sharing
  - Home office expenses
  - Company owner/principal labor and burden expense
  - Depreciation
  - Executive transportation
  - Overtime costs for exempt employees
  - Bonuses
  - Rework resulting from incomplete or unacceptable work product
  - Anything with its own line item in the budget

#### Risks

- Costs shifted to reimbursable cost categories
- Costs shifted to subcontractors
- Costs shifted to owner direct purchases

- Contract should include detailed requirements on what is considered allowable and unallowable
  - Too many supervisors on site
  - Excessive T&E
  - Sales tax on tax exempt projects
  - Rebates or cash discounts not passed to owner
  - Excessive relocation, moving, transportation and communication costs

- Contract provisions and guidelines
  - Request rate schedules for all equipment rentals
  - Request rate schedules for all vehicle rentals
  - Verify what is included in the vehicle rental rate
    - Insurance
    - Depreciation
    - Maintenance
    - Repairs
  - Fuel costs are usually excluded from rental rates and stated as a flat daily rate or mileage rate

# **GENERAL CONDITIONS**

- Risk analysis red flags
  - Excessive vehicle rental rates
    - Compare with "Blue Book" rates to evaluate market pricing
  - Mileage reimbursements in excess of IRS guidelines.
    - IRS guidelines cover cost of ownership. Reimbursement should be less than IRS guidelines
  - Cost of rentals exceeds FMV of equipment purchases
  - Absence of usage guidelines

### GENERAL CONDITIONS-PROJECT MANAGEMENT LABOR COSTS

- Risk analysis red flags
  - Labor rates are too high
  - No weekly billable hours cap on exempt employees
  - No adjustments for vacation and holiday hours
  - No estimated staff budgets
  - No definition of role and responsibilities
  - Lump sum line item budgets
    - Lump sum project management budget
    - Lump sum burden rates

# **CONTRACTOR OVERHEAD**

- The OH&P fee charged to the owner by the contractor is supposed to cover the contractor's indirect costs, so indirect costs should not be billed separately
  - Back-office salary costs, education, training, business license, computer software, etc.
- ROT: Only costs that occur at the project site should be reimbursable

#### **MATERIAL COSTS**

- Contract and plans should include detailed requirements as to what material is requested and to be used during construction
- Be looking for:
  - Materials charged from another job
  - Excessive materials ordered
  - Excessive material storage charges
  - Credits not received for returned materials

#### MATERIAL COSTS

#### • Audit

- Compare material purchased with architects specifications
- Verify shipping address on all materials charged to the job
  - Request proof of delivery to the jobsite for all materials that are originally shipped to the GC's shop or offsite storage
- If the GC uses blanket purchase orders to purchase items in bulk, request validation such as a shop ticket for all items charged to the project
- Prepare owner direct materials control schedule
  - Reconcile total labor and materials billed with contract value. Excess charges can
    represent cost shifting
- Verify subcontract terms hold GC responsible for commodity price increases

#### **EQUIPMENT COSTS**

- Contract and plans should include detailed requirements as to what equipment is expected to be used on job
  - Contract should indicate what equipment is anticipated to be rented through GC
  - Contract needs to specify what is allowed
  - Use industry benchmark data
  - Charges in excess of total value

#### **EQUIPMENT RENTAL COSTS**

- Contractors do not necessarily own all equipment they need on a project, so they rent some equipment
- Equipment rental costs are passed on to the owners through the General Conditions portion of the pay app
- If contractors do own the equipment, they may invoice the owner for the use of that equipment, but at what rate
  - Should be market rate as stated in a recognized "book"
  - Know what local rates are and negotiate downward if appropriate

# EQUIPMENT MAINTENANCE COSTS

- Contractors may attempt to charge the owner for the cost of repair and maintenance of their owned equipment through the monthly General Conditions section of the pay app
- This amount is normally considered part of the OH&P and not passed on separately to the owner

#### LABOR & LABOR BURDEN

- Labor burden percentage used is incorrect
- Labor burden includes non-reimbursable items
  - Bonuses, education, etc.
  - Contract should define what is allowable in labor burden build up
- Unemployment tax still charged after maximum reached

# SUBCONTRACTOR PAYMENTS

- Back charges not passed through to owner
- Markups calculated incorrectly
- Duplicate Change Orders to GC
- Errors in pay apps

### **CONTINGENCY USAGE**

- Request pricing support/authorization for all contingency use
- Verify authorization
- Verify items do not appear to be duplicate scope
- Reconcile authorized contingency use to pay apps and contractor progress reports

# MARKUP ON MARKUP

- When self-performing work, some contractors may attempt to take a markup on a markup
  - Contractor bills the owner a self-performance fee and then takes the contractor fee on top of that amount
  - On change orders, contractor takes a markup on the OH&P for the Sub, and takes a contractor's fee on the contractor and the sub OH&P

# Questions?

# Thank You!

bkd.com/creindustry | @bkdCRE

