University Staff Senate

October 19, 2021 | 3:30pm-5:00pm | Zoom

1. **Call to Order + Wins, News, Shoutouts**
   1. **Attendance:** Gabriel Fonseca, Kayla Jasso, Denise Gimlin, Kennedy Rogers, Angela Linder, Trish Gandu, Ellen Abbey, Krissy Archambeau, Brian Austin, Amy Belden, Naquela Pack, Aswini Kona Ravi, Rachel Tuck, Erin Shields, Katie Austin, Matt Houston, Carrie Henderson, Ali Levine, Marissa Kouns, Kendra Nguyen, Jessica Walles, Sara Rue, Angela Aubrey, Gretchen Holthaus, Teresa Moore, Quang Nguyen, Jeswin Chankaramangalam
2. **Shared Governance Activities**
   1. Re-Integration Meeting + COVID Operations Group
      1. Positivity rates are down; booster doses are available at Student Health, Koch Arena, and other spaces off campus.
      2. 6,081 students were confirmed fully vaccinated.
      3. Keep an eye out for a request for feedback from the Re-Integration and Covid group.
      4. No further clarification has been provided regarding the vaccine mandate from President Biden.
   2. Parking and Transportation Advisory Board
      1. No Updates
   3. President’s Inauguration Planning Committee
      1. Inauguration is at 2:30 p.m. Friday, Oct. 29 at the Metroplex. Final preparations are in process.
   4. University Space Utilization Committee
      1. No Updates
   5. Faculty/Staff Holiday Celebration Steering Committee
      1. No updates
3. **Old Business**
   1. Service Recognition Event: October 25th
      1. Attend and reach out to Gabriel if you would like to volunteer.
4. **Discussion and New Business**
   1. Shocker Employee and Dependent Scholarship
      1. **Motion**: Open the scholarship to all non-teaching UP and USS staff with the intention to award in the Spring. From there we will assess long-term strategies to continue providing the scholarship. This will be assigned to a current committee to develop a process/ownership.
      2. **Motion passes unanimously**
   2. Joint Faculty/Staff Senate Meeting Agenda Items
      1. Send any ideas to Gabriel via email and he will add them to the list as they prepare the agenda.
5. **Senate Committee Updates**
   1. Communications and Website
      1. Updated meeting locations to Zoom links in WSU Today and are in the process of making updates to the awards page
   2. Awards and Recognition
      1. Revamped the nomination form and awards/recognition page. We will begin the nomination process starting November 1. This will run through January 28th. Stay tuned in WSU Today for details on nominating a fellow employee! We will also be sending out hard copy announcements and nomination forms to those areas that may have limited computer access.
   3. Professional Development and Service
      1. Take advantage of the Community Engagement Institute’s free professional development opportunities.
      2. Donation event is complete and 350 items received from 8 out of 12 sites. Uwill be picking up donations in the next week.
      3. Be on the lookout for a Career Clothing Drive coming up in the Spring! Save your professional attire to donate! Additional spring development programs will be announced via WSU Today! (Is the highlighted item a CEI development?)
   4. Elections
      1. No updates
   5. Policy Review
      1. No updates
   6. Executive
      1. No updates
6. **Campus/University Business Updates & Discussions**
   1. Academic Operations Council
      1. No updates
   2. Budget Advisory Committee
      1. No updates
   3. Human Resources
      1. HR is available to visit with individuals/departments to discuss Pay Analysis and answer any questions.
   4. Legislative Update + KBOR Briefing
      1. Currently, the focus is around vaccine mandates and redistricting. They are also considering legislation around tax cuts and Critical Race Theory.
   5. Parking Appeals + Traffic Appeals
      1. No updates
   6. President’s Meeting
      1. Applications are up across the board due to Admissions recruitment efforts and strategies.
      2. WSU is finalizing details for the Provost search including solidifying and approving a search firm.
      3. Potentially reviewing approved contracts for purchasing.
      4. Care and CAPS numbers are up; working to support them and to assist folks to know resources available to them.
      5. Strat Comm has a podcast!! The first episode comes out in November.
   7. RSC Board of Directors
      1. AccessNOW (digital textbook program) is now an “Opt Out” program.
      2. Dining Services reported an increase in sales as compared to this time last year for restaurants in the RSC.
      3. Board approved $130,000 in capital expenditures.
   8. UPS/USS President’s Council (KBOR)
      1. Three KBOR institutions are now searching for a new President.
      2. KBOR Universities are gathering data and considerations regarding inclement weather and remote working opportunities. Gabriel will follow up to confirm.
      3. Navigating the need to do the work with less staff is trending across institutions.
   9. Student Government Association
      1. Resolution was passed in support of the AccessNOW update.
      2. Reviewing updates to bylaws and internal policies.
   10. Faculty Senate
7. **Adjourn/Upcoming Meetings and Events**
   1. Open enrollment ends at the end of the month! Make sure you complete your open enrollment for Benefits!!