University Staff Senate Minutes

March 25, 2025 | 3:30pm-5:00pm | RSC 301 – Gridley Room

Senators in attendance:

**Archambeau, Krissy**

**Brooking, Wendy**

**Brown, Anne Marie**

**Brown, Zachary**

**Coffey, Aaron**

**Duffy, Kevin**

**Johnson, Nathaniel**

**Kouns, Marissa**

**Linder, Angela**

**Lockhart, Courtney**

**Ludlow, Daniel**

**Mendez, Jacob**

**Pierpoint, Jessica**

**Rees, Margaret**

**Salters, Stacy**

**Smetak, Kelley**

**Swink, Rhenee**

**Senators in remote attendance:**

Redington, Corby

Gimlin, Denise

Pack, Naquela

Gutierrez, Kimberly

McCoy, Susan

**Senators not in attendance:**

Nguyen, Kendra

Pletcher, Lyndsay (excused)

Leonard, Chris (excused)

Bui, Trang (excused)

Bergkamp, Monica (excused)

Houston, Matthew

Martin, Emily

McClintock, Amy

Pierpoint, Jessica (excused)

Fonseca, Gabriel (excused)

McCoy, Susan

**Guests:**

Hearnen, Stephanie

Aubrey, Angela

Khan, Julisa

Penick, Chelsah

Cole, Holly

Compton, Larry

Birdwell, Leann

Angell, Francine

Fulls, William

Forbes, Vicki

1. **Call to Order**
   1. [Approval of Minutes](https://wichitastate.co1.qualtrics.com/jfe/form/SV_5yScuZfUW6JL794) – Electronic
2. **Guest Presenter** 
   1. Athletics Update – *Kevin Saal, Director of Athletics and Clay Stoldt, Faculty Athletics Representative*
      1. **Quality Improvement**
      2. Athletics is employing a quality Assurance System/Continuous Improvement initiatives utilizing real response application, bi-annual surveys, exit surveys, and progress review of athletics policy and culture task force recommendations.
      3. Real Response Application is a phone application where students can submit a concern regarding a variety of areas including team concerns, food insecurity, safety and they are able to submit any concern they may have to be triaged with the university.
      4. **Student Academic Performance** 
         1. Three out of the last 4 semesters the students in athletics have average a 3.4 GPA and has increased from previous years. In the Fall 2024 semester had a 3.53 Average GPA.
         2. Academic Progress Rate from NCAA: 991.2 points earned out of possible 1000 points with every team at WSU with an average score above NCAA requirement.
         3. NCAA Graduation Success Rate: 89%
         4. Shocker Way First Year Seminar was a brand new course added in the 2024-2025 academic year for incoming students.
      5. **House Vs. NCAA Court Case**
         1. Settlement information will be announced soon to the university after a plan is determined.
      6. Academic Consortium from American Athletic Conference will be coming to Wichita State in 2026.
3. **Discussion and New Business**
   1. Hanover Campus Climate Survey
      1. Once we get the results back, a one-pager on what has been learned/implemented since the last survey will be shared out.
4. **Old Business**
   1. Senate Training & Onboarding
      1. The Staff Senate executive board is moving forward with hosting a Senate retreat in July with the full-day split schedule. We are working on getting letters of support from leadership for senators to use as needed as well as collaborating with the Elections committee chair on upcoming communication.
      2. An ad-hoc committee with Kevin Duffy, Angela Linder and Anne Marie-Brown has been selected to review training materials and outcomes.
         1. *Motion to approve training plan by Aaron Coffey and seconded by Daniel Ludlow; approved by unanimous consent.*
5. **Senate Committee Updates**
   1. **Awards and Recognition**
      1. Staff Excellence Award winners have been selected. All nominees and nominators have been invited to a special presentation during the lunch break at the Strive Conference.
      2. Presidents Distinguished Service Awards winners were notified already. We will be notifying other nominees soon.
   2. **Communications and Website – no update**
   3. **Elections** 
      1. Voting started on March 25th and will go thru April 8th.
   4. **Policy Review** 
      1. No Update
   5. **Professional Development and Service** 
      1. HR Professional Development event is under development.
      2. Outdoor Sculpture Walking Tour in June.
   6. **Scholarships** 
      1. William Sandlin
      2. Jasmine Sosa
      3. Maria Wehby
   7. **Shocker Strive**
      1. Schedule is live on the Shocker Strive Website in preparations for the conference on Friday, April 5th.
6. **Campus/University Business Updates & Discussions**
   1. **Academic Forum**
   2. **Budget Advisory Committee**
      1. No Update – Upcoming meeting on 3/28 to discuss current and FY26 budget.
   3. **Human Resources (Joint with Faculty Senate)**
      1. Planning to invite HR to either the April or May meeting for HR updates.
   4. **Campus Climate**
      1. Dear Colleague Letter
      2. Campus Climate Summit | April 18, 2025 | RSC 142
         1. If you have already registered to attend, you were forwarded the updated date. If you would like, please go ahead and re-register.
      3. Dr. Joel Perez: How to Achieve Organizational Excellence through Cultural Humility Workshop | April 21, 2025 | 1:30 – 4:00pm
      4. Building Bridges Four-Part Workshop | March 28, April 4, April 11, April 18 | 2:00 – 3:30pm
   5. **Legislative Update + KBOR Briefing**
      1. Council of Staff Senate Presidents is being proposed to KBOR as a new initiative to compliment the KBOR Council of Faculty Senate presidents.
   6. **Parking Appeals + Traffic Appeals** 
      1. New golf charts will be here in June and student workers will be trained to assist staff members as needed if they need help because of mobility challenges or disabilities.
      2. Parking garage renovation will be underway this coming summer.
      3. Parking regulations will be reviewed and edited this summer for the next academic year.
   7. **President’s Meetings**
      1. Policy’s approved by PET on 2/25/25
         1. 5.17 / Inclement Weather and Emergency Event; and
         2. 19.21 / Website Domain Names.
      2. David Miller formally named as the Senior Vice President of Administration, Finance and Operations.
   8. **RSC Board of Directors – No Report**
   9. **UPS/USS Presidents Council (KBOR)**
      1. Dockey Survey goes live on April 2, 2025.
7. **Adjourn/Upcoming Meetings and Events/Shoutouts**
   1. April Senate Meeting: Tuesday, April 15, 2025 | 3:30pm-5:00pm | RSC 142 Harvest Room | TEAMS Link: [Click here to join the meeting](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NDc5NzgzNjctNTk0MC00YjQ5LTgwYjMtODUzNGEzYzJkOTU2%40thread.v2/0?context=%7b%22Tid%22%3a%22e05b6b3f-1980-4b24-8637-580771f44dee%22%2c%22Oid%22%3a%22436634f0-7b3c-43f9-8f1b-2c03f0463d91%22%7d)
   2. Check the [Events Calendar](https://www.wichita.edu/calendar/index.php?com=searchresult) for upcoming events on campus
   3. Admin Support Group Lunch and Learn – April 15, 2025, | 12:00pm-1:30pm | RSC 264