



"WSU Admins Across Campus Coming Together" Brown Bag luncheon

JANUARY 11 | RSC 261 | TIME: 12PM - 1:3PM

Led by : Angie Lindner in Academic Affairs and
Rebeca Serrano in Student Affairs

ACT aligns with WSU's **Distinctive Values**
Which are Values necessary to achieve the
goals of the strategic plan

- **Seizing opportunities**
- **Adaptive approaches**
- **Positive risk-taking**
- **Innovation and creativity**
- **Knowledge creation and dynamic educational opportunities**

The Admin Support Group "Admins Coming Together" will help address concerns shown by the Staff Senate poll and be a strong instrument of support in:

- Help with Admin staff retention – keep and engage our workforce.
- Promote Admin connectivity to campus and satellite campuses – eliminating the silos feeling.
- Promote a collaborative spirit – lessen the disconnect between Admins and campus departments.
- Develop open communication in how Admins contribute to WSU success.
- Promote Work/Life balance for mental health, check-in – through mentorship.
- Increase relationships and social connections.
- Encourage Admins to seek professional development and utilize education resources.

4 prime pillars which the ACT initiative will hone-in and will serve as a foundation are:

- **Growth and Opportunity:**
Uncovering dust from hidden talents in a collaborative manner will benefit creating a spirit of unity among Admins.
- **Raising the gauge on morale:**
Seeing self-value as a contributing citizen, embracing self-appreciation, reaching out to resources for support, promote valuing one another as Admins campuswide.
- **Actively bringing work/life balance to the forefront**
Fostering a healthy, happy workplace– exploring ways to take time for self-care and reminding one another to make this a habit.
- **Bridging the Sense of belonging and honoring Individuality**
Acknowledging value and contribution as a member of Shocker Nation, closing the gap on disconnect

*The Admin's Support Group will not replace any trainings offered by Amy Beldon's team nor will it provide any trainings to budgeting which Budget Managers in departments already oversee. The overall goal of this group is to eliminate the sense of disconnect, or low sense of belonging, to enhance an individual's working environment and a feeling of a appreciation as employees at Shocker Nation. We all care about our students, let's care about one another too.