



→ Office of Civil Rights,  
Title IX & ADA  
Compliance  
(CTAC)



Associate  
Vice President  
&  
University Title IX  
Coordinator





## What We Do

CTAC reviews and responds to allegations of violation of university policies relating to Equal Opportunity law, Title IX regulations, and ensures compliance with ADA accessibility guidelines.



WICHITA STATE  
UNIVERSITY



# WARNING





# Title IX

*“What’s going on with Title IX?”*



.....  
WICHITA STATE  
UNIVERSITY

# History of Title IX

1972

- Enacted in the Education Amendments of 1972
- provide protections against discrimination, on the basis of sex, for students *and* employees

2011

- **Dear Colleague Letter**
- Hearing: required but should not mirror judicial proceeding
- Threshold = *so* severe **or** pervasive
- Jurisdiction = *anywhere* in the United States



2020

- **The Final Rule**
- Hearing: required to include mandatory cross-examination
- Threshold = *so* severe, pervasive, **and** objectively offensive]
- Jurisdiction = on campus



2024

- **New Final Rule**
- Hearing: optional
- Threshold = *so* severe **or** pervasive
- Jurisdiction = *anywhere* in the United States





# Report to CTAC

Complaints may be filed electronically, in person, or over the phone.

Online report form:  
[wichita.edu/ctac](https://wichita.edu/ctac)



WICHITA STATE  
UNIVERSITY

## Office of Civil Rights, Title IX & ADA Compliance (CTAC) Report Form

Wichita State University does not tolerate discrimination of any kind including: discrimination or harassment on the basis of an individual's protected characteristics, sexual misconduct, sexual harassment, relationship violence, stalking, and/or inadequate access to campus programs and facilities. These incidents may interfere with or limit an individual's ability to benefit from or participate in the University's educational programs or activities.

The Office of Civil Rights, Title IX & ADA Compliance (CTAC) Report Form gives you the opportunity to express any concerns you have related to protected characteristic discrimination, sex discrimination, and/or insufficient disability accommodations at Wichita State University.

Once the report is completed, it is sent to the Office of Civil Rights, Title IX & ADA Compliance (CTAC). The University makes every effort to protect privacy and confidentiality. Information submitted will be shared only on a need-to-know basis. If you wish to remain anonymous, do not provide identifiable information on the form. Please note, not providing information may limit the University's ability to thoroughly review a report.

### Background Information

If you wish to remain anonymous do not complete the fields asking for personal information

Enable additional features by logging in.

Your full name:

Your position/title:

Your phone number:

Your email address:

Your physical address:

Nature of this report (required):

Date of incident (required):

Learn more

Time of incident:

Location of incident (required):

Specific location:

### Involved Parties

Please list the persons involved in this report. If you are reporting an incident occurring in a class (in person or online), please list that Class and the Instructor in this section.



WICHITA STATE  
UNIVERSITY



# Annual Title IX & Civil Rights Compliance Training

## Office of Civil Rights, Title IX & ADA Compliance Mission

Wichita State University strives to provide an educational, employment and contracting environment that reflects its mission and promotes a deep understanding and appreciation among the diverse members of the University community. It is essential that all members of the community feel included and engaged, and that the contributions of all individuals are respected. All members of the Wichita State University community have a responsibility to uphold these values.

The Office of Civil Rights, Title IX & ADA Compliance (CTAC) is committed to preventing and eliminating discrimination or harassment based on race color, national origin, pregnancy, sex age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation or political philosophy.

[Annual Reports](#)

[WSU Discrimination Policies](#)

[Resources and Reporting Options](#)

[Rights of the Parties in Sexual Harassment Cases](#)

[Information and Resources](#)



### 2024-2025 Annual Title IX & Civil Rights Compliance Training Links

[Report=Support! \(Employees\) »](#)

[U Got This! \(Undergraduate Students\) »](#)

[U Got This 2! \(Graduate Students and Student Athletes\) »](#)

Diversity, Non-Discrimination  
and Related Materials

[Visit Site →](#)





# CTAC Contacts

**Courtney D. McHenry, Ph.D., CAAP, CDE**

**Associate Vice President**

**University Title IX Coordinator**

[courtney.mchenry@wichita.edu](mailto:courtney.mchenry@wichita.edu)

(316) 978-5257

**Preston Schroeder, MA**

**Director of Investigations**

[preston.schroeder@wichita.edu](mailto:preston.schroeder@wichita.edu)

(316) 978-3187

**Crissy Magee, MSOD, ADAC**

**ADA/504 Coordinator**

[crissy.magee@wichita.edu](mailto:crissy.magee@wichita.edu)

(316) 978-3205



# CTAC Contacts

**Stephanie Hearnen, M.A.**

**Assistant Director for Clery Compliance & Education**

[stephanie.hearnen@wichita.edu](mailto:stephanie.hearnen@wichita.edu)

(316) 978-5184

**Holly R. Cole, J.D.**

**Title IX & Civil Rights Investigator**

[holly.cole@wichita.edu](mailto:holly.cole@wichita.edu)

(316) 978-5177

**Chelsah Penick, M.A.**

**Title IX & Civil Rights Investigator**

[chelsah.penick@wichita.edu](mailto:chelsah.penick@wichita.edu)

(316) 978-3186



# CTAC Contacts Cont'd

**Linda Sims**

**Case Management & Office Coordinator**

[linda.sims@wichita.edu](mailto:linda.sims@wichita.edu)

(316) 978-3186

**CTAC Programming Assistant**

*Vacant*

**CTAC Programming Assistant**

*Vacant*

*NEW LOCATION!*

Shocker  
Success  
Center  
*Lower Level*

