University Staff Senate

December 13, 2022 | 3:30pm-5:00pm | [ZOOM](https://wichitastate.zoom.us/j/91536019598?pwd=N2RMaXpaeDNzRzZacEZUU2tBTTZYZz09)

1. **Call to Order**
   1. Minutes approval process – Electronic
   2. Committee Reports/Updates – Submitted in Advance
2. **New business**
   1. Docking Survey Action Subcommittee
   2. Raise awareness of the opportunities/resources that exist for employees
      * 1. EAP
        2. Shock Start
        3. STARS
   3. Future meetings – in person or Zoom?
   4. SGA Mixer and desire to work collaboratively in the future.
3. **Old Business/Reminders**
   1. Professional Development HR Meeting update
4. **Committee Updates - provided in advance**
   1. **Senate Committees**
      1. **Awards and Recognition** 
         1. Committee zoom meeting held Dec. 1st, where we started the discussion of gift ideas. We will have another meeting mid-January.
         2. Website for nominations regarding Staff Services Awards is up and running.
         3. We have another reminder going out through Strat Comm Dec. 17th to help get nominations. We will also have two reminders go out in January.
         4. So far, nominations have been slow, please encourage your departments to nominate people and spread the word on campus. Deadline is end of January.
      2. **Communication and Website**
         1. The Communications Committee met in November to discuss some updates to the senate webpages with a new landing page and streamlined navigation. We hope to have the changes published mid-January.
      3. **Elections**
         1. No updates at this time
      4. **Policy Review**
         1. No updates at this time
      5. **Professional Development and Service**
         1. Looking into scheduling a tour of NetApp(Industry Partners)in the Spring. They have spaces for community and a cafeteria.
         2. Planning another neighborhood service project Touch Up Shocker Neighborhood in the Spring. Touching up project that were doing in the Fall with Brush Up Broadway. Would like feedback if doing it during a weekday would encourage more participation from staff. Brush up was on a Saturday morning.
         3. Looking into potential available spots for staff to attend KLC Leadership training. Will know more soon. Also talking with HR to discuss prof development.
   2. **Campus/University Business Meeting Updates – provided in advance**
      1. **AOC (Academic Operations Council)**
         1. No updates at this time
      2. **Budget Advisory Committee**
         1. First meeting will be December 15th
      3. **Human Resources Meeting (Joint with Faculty Senate Reps)**
         1. Meetings have been moved to 2nd Monday of the month, will provide update at Senate meeting on 12/13 from 12/12 meeting.
      4. **KBOR Briefing**
         1. Approval granted to offer a BA in American Sign Language
         2. WSU Approved for an increase in housing rates
            1. 1.5% on all room types
            2. 3% on single occupancy rooms
         3. WSU Approved for an 3% increase in meal plans
         4. KBOR is proposing a new performance agreement model, with more focus on effort/process and less on outcome.
            1. New model is in place every three years; current framework is through Spring 2024.
            2. This impacts how funding determinations are made.
            3. We can tie this to NISS; we are in good shape relative to these proposed changes.
         5. PSU is considering granting associates degrees automatically to bachelor’s seeking students when they meet the requirements; WSU may look into this as well.
      5. **Legislative Update**
         1. Elections have been finalized; Tom Sawyer will no longer be the House minority leader, new minority leader will be Vic Miller.
         2. Kansas is “flush with cash” – around 2.5 billion ending balance. There is hope some of that will be directed out to higher education
         3. Zach and Andy will be meeting with the new legislators and the new county commissioner to continue advocating for WSU.
      6. **President One-on-One** 
         1. Discussed how student concerns mentioned at mixer mirror staff concerns – that staff (and faculty) are overworked and areas are understaffed, causing students to not get responses in a timely manner in some cases
         2. Updated President on upcoming subcommittee meeting to identify attainable recommendations from the Docking survey
         3. Discussed HR’s work on finding ways to incentivize professional development and his desire to have senate fully involved in those discussions. (our Professional Development committee is working with HR on this matter)
         4. Discussed (as always) the need for the next level of MBC to move forward; and/or cost of living adjustments. We are hopeful that with the positive financial situation the state is in, and the reelection of a governor who supports higher education that some money could be allocated for at least inflationary adjustments, but of course we won’t know until the state does their budget for the next fiscal year.
      7. **RSC Board of Directors**
         1. The Board approved the next phase of the RSC Expansion which would add several thousand square feet and renovation as well. This moves to SGA for funding approval
         2. The Board approved a capital project to add a new supplies vending machine, similar to the one in Shocker Hall for the Flats/Suites
         3. The Board heard the Q1 financial report for the RSC
      8. **Traffic and Parking Appeals**
         1. Committee is busy processing appeals
         2. Reminder to be aware of game day parking rules

* + 1. **UPS/USS President’s Council (KBOR)**
       1. First meeting since August will be held on 12/13/2022; will provide update at Senate meeting that afternoon.

* + 1. **VP of Finance & Administration One-on-One** 
       1. Meeting rescheduled for 12/12/2022; will provide update at meeting on 12/13.
    2. **OIEC Executive Director Search**
       1. In November, the search committee interviewed a wonderful candidate. That candidate was extended an offer by President Muma and was officially accepted. Further details will be shared once that information is made public.

1. **As May Arise**
2. **Upcoming Meetings/Events**
   1. Fall Commencement – 12/18/2022, 2:30pm – 5pm(ish), Koch Arena
   2. Holiday Closedown – 12/21/2022 – 1/2/2023
   3. Next Senate meeting – 1/17/2023 – 3:30pm, 142 RSC
   4. Check the [Events Calendar](https://www.wichita.edu/calendar/index.php?com=searchresult) for upcoming events on campus