Joint Unclassified Professional and University Support Staff Senate
Fall 2019 General Meeting

Julie Scott, UP Senate President
Matt Houston, USS Senate President
December 5, 2019
Agenda and Speakers

Welcome and Introductions
  • 2019-2020 UP & USS Senators

Speakers
  • Dr. Andy Tompkins, WSU Interim President
  • Judy Espinoza, Executive Director of Human Resources

Update and Overview of 2019-2020 Senate Activities
USS and UP Vision and Mission

University Support Staff Senate

• Vision
  • USS Senate is recognized as the voice of the university support staff within Wichita State University

• Mission
  • The mission of the USS Senate is to empower and support university support staff in creating a campus culture that fulfills the vision and mission of Wichita State University

Unclassified Professional Senate

• Vision
  • UP Senate is recognized as the voice of the unclassified professionals within the WSU community

• Mission
  • The mission of the UP Senate is to empower and support unclassified professionals in creating a campus culture that fulfills the vision and mission of the WSU community
Unclassified Professional Senate 2019-2020

UP Leadership Team
• President – Julie Scott
• Vice President/President-Elect – Trish Gandu
• Past President – Camille Childers
• Secretary – Jeanne Patton

Academic Affairs
• Krysti Carlson-Goering
• Sally Fiscus
• Trish Gandu
• Denise Gimlin
• Kayla Jasso
• Susan Norton
• Jeanne Patton

Student Affairs
• Gabriel Fonseca

Administration and Finance
• Ellen Abbey

Diversity & Community Engagement
• Katie Givens

Strategic Communication & G.C.
• Lainie Mazzullo

Ex-Officio Members
• Katherine Holmgren – Foundation
• Connie White – Alumni Association
• Russell Wilkens – ICAA

Research and Technology Transfer
• Shawn Ehrstein
• Aswini Koni Ravi
• Judith McBroom
• Deb Wagner-Kirmer

At-Large Senators
• Alison Babb
• Lisa Clancy
• Tyler Gegen
• Heather Perkins
University Support Staff Senate 2019-2020

USS Leadership Team

• President – Matt Houston
• Vice President/President-Elect – TBD, December 10 Meeting
• Secretary – Rosemary Hedrick

Senators

• Denecia Angleton
• Connie Basquez
• Jama Challans
• Linda Claypool
• Sandra Goldsmith
• Kimberly Gutierrez
• Linda Hayes
• Rosemary Hedrick
• Sherryl Hubble
• Donna Hughes
• Angela Linder
• Amy McClintock
• Sheryl McKelvey
• Randy Sessions
• Lisa Wood
Speakers

• Dr. Andy Tompkins, WSU Interim President
  • Making a commitment to applied learning and economic vitality
• Judy Espinoza, Executive Director of Human Resources
  • Staff Introductions
  • Updates:
    • FLSA
    • Talent Management Redesign
    • Transition to Market-Based Compensation Program
Fall Semester Highlights & What’s Coming Next for the Staff Senates
Senate Committees

• Archives, *new 2019-2020*
• Awards & Staff Recognition
• Communication & Website
• Election
• Organizational Governance, *new 2019-2020*
• Policy Review, *new 2019-2020*
• Professional Development
• Service

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• Task Force – Staff Recognition, *new 2019-2020*
Campus & University Business Meetings

- Academic Operations Council (AOC)
- Budget Advisory Committee
- Human Resources Meeting
- Legislative Update
- Library Appeals
- Parking Appeals
- President’s Council/PET Meeting
- RSC Board of Directors
- Traffic Appeals
- KBOR UPS President’s Council
- KBOR USS President’s Council

Shared Governance in Action
2019-2020 Senate Policy Review Feedback

- Independent Contractor, *effective November 2019*
- Employee Training & Development, *effective November 2019*
- Drug-Free Workplace, *effective November 2019*
- Phased Retirement, *in process*

New and updated policies can be viewed on the WSU Policies & Procedures website: [wichita.edu/policies](http://wichita.edu/policies)
KBOR Staff Survey Results and Ongoing Dialogue

wichita.edu/KBORstaffsurvey

• Statewide USS and UPS Report – combined results across ESU, FHSU, KSU, PSU, and WSU
• WSU-Specific Results
  • Statewide Comparison – how WSU individually compares to the cumulative statewide results
  • USS and UP Comparison – how USS responses and UP responses compare/contrast at WSU
  • Qualitative Analysis – identifies key themes within the open-ended comments at WSU
1st Annual Stock the Shocker Food Locker Challenge

3,776 items
1,335 pounds

To Central Services’ Amazing Student Assistant Mason Klish for Delivering the Donations to the Locker
USS & UP Awards

President’s Distinguished Service Awards
- New streamlined application/nomination packet, coming soon!
- Anyone can nominate; regardless of status as UP or USS

“Members of each senate award committee select three individuals who have demonstrated outstanding service to the university community beyond their job descriptions. Honorees selected by the each senate are recognized at the Shocker Pride Celebration.”
Coming in Spring 2020

• Finalizing the Senate's 3-Year Strategic Goals
• Shared Governance
  • Feedback to President Golden due January 10
  • Engage in the Ongoing Discussions
• Policy Review
• Committee Handbooks
• Annual President’s Awards – Shocker Pride Celebration
Thank You

For attending the USS and UP Fall General Meeting