

Student **ENGAGEMENT** **& BELONGING** **Wichita State University**

Annual Report
2024-2025

LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Shocker Friends and Colleagues,

As we reflect on the past year, I am filled with immense pride and gratitude for the work we have accomplished together through Student Engagement & Belonging. This has been a year marked by growth, collaboration, and a renewed commitment to creating meaningful student experiences that foster a sense of connection, purpose, and belonging. August 1st will always hold a special place in my heart; it is the anniversary of the formation of Student Engagement & Belonging. What a year this has been!

Throughout the year, our team has continued to elevate programs, strengthen partnerships, and center student voices in all that we do. From record-breaking participation in our signature events to the launch of new initiatives that support leadership development and community building, we have seen the impact of our collective efforts ripple across campus.

Among the highlights, we successfully implemented new training models, expanded cultural celebration programs, and deepened our support for student organizations navigating change and opportunity. We welcomed the rebirth of Latinos Lead, the creation of APIDA Ignite and PRIDE Rising. We broke NINE out of TEN records for the Spring SGA General Elections! We welcomed the Ambassadors for Diversity & Inclusion as our newest programming board and our work supporting 275+ Student Organizations, Fraternity & Sorority Life, student-led programming, and identity-based initiatives has helped ensure that every Shocker feels seen, valued, and empowered.

We also focused on strategic improvements within our operations, streamlining internal processes, enhancing communication tools, and investing in staff development to better serve our campus community. These behind-the-scenes efforts have laid the groundwork for even greater success in the year ahead.

None of this would have been possible without the passion and dedication of our professional staff, graduate assistants, student staff and interns, student leaders, and campus partners. Your unwavering belief in the mission of Student Engagement & Belonging has fueled our ability to adapt, grow, and thrive.

After a particularly hard day in the office this year, there was a quote taped to my desk from the amazing Clarence Albury. The quote is from Dr. Maya Angelou, “***we may encounter many defeats, but we must not be defeated.***” This quote reminds us that setbacks are part of the journey, not the end of it. Every challenge we face, every time something does not go our way, is an opportunity to grow stronger, learn more, and sharpen our resolve. To *encounter defeat* means we tried. We stepped up, took a risk, and put ourselves out there. And even if we failed in that moment, we still gained something: experience, resilience, and the courage to try again. But to *be defeated*, that only happens when we give up on ourselves. When we stop believing that our goals are worth fighting for. So, this quote calls us to rise after every fall, to persist in the face of obstacles, and to remember that failure is not final, unless we allow it to be. It is a powerful reminder: our strength is not measured by how often we win, but by how fiercely we refuse to quit.

It is not new news that the future of Higher Education is changing quickly. As a department, we stood up to tackle those changes and ensured that the work we do continues to have a meaningful impact on our students and those we serve. This merger brought together the necessary resources and people to ensure that *through intentional growth, unique experiences, and inclusive excellence, Student Engagement & Belonging cultivates a vibrant campus community that inspires world-ready leaders*. Our purpose is our mission. It is our north star, our path forward.

In the challenges of the 2024-2025 academic year, so much joy and laughter filled every corner of our offices. Students and staff connected in all spaces within the offices, tackling big ideas, curating amazing and memorable experiences, solving problems, listening to another and debating fun topics, we were reminded of why we do this work. That is something that I will always be proud of.

As I wrap up, I want to take a moment to thank all the amazing people who make Student Engagement & Belonging work. I want to say goodbye to those who have transitioned to other roles and those who are taking a break. I especially want to thank Dr. Teri Hall, our Vice President for Student Affairs, who recently announced her retirement, effective December 2025. Student Engagement & Belonging would not be here without your bold vision to bring us to life. Thank you for your constant support and dedication to ensuring that we have the tools we need to ensure we are living the divisional mission of *Connecting Every Student*. THANK YOU and Happy Retirement!

There is so much to look forward to next year. As we look ahead to the 2025-2026 academic year, we remain committed to fostering a vibrant and welcoming campus environment, one where students not only find a place to belong but are inspired to lead and make a lasting difference. We look forward to welcoming new student leaders, new students, a new department and in January 2026, a new Vice President for Student Affairs.

With Immense Shocker Pride,

Gabriel Fonseca Ed.D.
Executive Director,
Student Engagement & Belonging

WHAT IS IN OUR ANNUAL REPORT?

The 2024-2025 Annual Report serves as a high-level summary of the programs, services, and outcomes from the past academic year within the Office of Student Engagement & Belonging. It is designed to provide stakeholders—including students, staff, faculty, university leadership, and community partners—with a snapshot of our collective impact, strategic priorities, and areas of growth.

- **Letter from the Executive Director:** This letter offers a personal reflection from the Executive Director of Student Engagement & Belonging. It highlights key accomplishments from the past year, acknowledges the contributions of students and staff, and sets the tone for the Department's vision moving forward.
- **Department Overview and Meet the Staff:** At Wichita State University, Student Engagement & Belonging cultivates an environment where every student can feel connected, celebrated, and empowered. Here you will gain an understanding of the department and the staff who work here.
- **Section Summaries:** Each core unit of Student Engagement & Belonging (e.g., Student Activities and Engagement, Student Experiences and Belonging, Student Governance and Advocacy, and the Central Office) is presented with a brief explanation of its purpose, the functional areas and key accomplishments, and measurable impact.
- **Data Highlights:** Throughout the report, we include visual data points and participation metrics. These numbers represent student involvement, program growth, and trends that help shape future planning. Use these insights to understand the scale and scope of our work.
- **Narrative Highlights:** Alongside data, we share stories, quotes, and examples that reflect the student experience and the meaningful outcomes created by our work. These snapshots provide qualitative context that bring the numbers to life.
- **Strategic Connections:** Where applicable, we note alignment with institutional goals, student success outcomes, and Student Affairs priorities. This shows how our work contributes to broader university efforts.
- **Commitment to the Future:** We outline focus areas and strategic intentions for the upcoming year. Use this section to understand where we're heading and how we plan to evolve and respond to emerging needs.
- **Appendices:** At the end of the report, you will find our entire event calendar for the year and department policies that are reviewed annually by the Leadership Team. You will also find a copy of the Organizational Chart for the Department.

STUDENT ENGAGEMENT & BELONGING OVERVIEW

Student Engagement & Belonging is a major department within the Division of Student Affairs dedicated to fostering meaningful connections, creating transformative experiences, and cultivating a strong sense of belonging at Wichita State University. Through vibrant student organizations, campus traditions, and large-scale events, we empower students to get involved and take ownership of their WSU experience. We celebrate identity, community, and culture by supporting programs that reflect the diverse voices and lived experiences of our student body. And we champion personal and professional growth through leadership development and initiatives that encourage students to create positive change on campus and beyond.

Whether through student-led initiatives, cross-campus collaborations, or community partnerships, our team is committed to designing welcoming, high-impact programs and services that enhance the student journey, promote well-being, advance student belonging and support student success from orientation to graduation.

The **Core Units** represent the foundational functions and focus areas that guide the work of Student Engagement & Belonging at Wichita State University. Each Core Unit encompasses key functional areas of our mission to foster a vibrant, inclusive, and student-centered campus experience. These Units ensure we provide comprehensive support, opportunities, and engagement for all students. Our Core Areas include:

- **The Central Office** serves as the operations areas that enable our programs, services, and initiatives to thrive. These functions include administrative coordination, fiscal management, marketing and communication, staff development, data-informed assessment, and strategic planning.
- **Student Activities & Engagement** is made up of Fraternity & Sorority Life, Student Organizations, Leadership Programs, Campus Activities, Civic Engagement, Campus Traditions, the Community Service Board and the Student Activities Council. Staff support over 275+ student organizations, Agencies of the Student Government such as the Shockers Vote! Coalition and so much more!
- **Student Belonging and Experiences** is made up of Academic and Retention Programs, Passage 2 Success, Promoting Academic Student Success (PASS), Student Scholar Programs, Academic Excellence, LGBTQIA+ Programming, Ambassadors for Diversity and Inclusion and Student Experiences. Staff support over 250 student scholars, Agencies of the Student Government such as the Black Student Union, Asian Student Conference, Hispanic American Leadership Organization and Spectrum: LGBTQ+Allies.
- **Student Governance & Advocacy** is made up of National Student Exchange, Shocker Experience Program, the Shocker Support Locker, the Student Government Association, Agencies of the Student Government such as the International Student Union, Graduate Student Council, and the First-Generation Student Organization and so much more!

Vision and Values of Student Engagement & Belonging

Reviewed annually at the Fall Staff Retreat, the Vision and Values of Student Engagement & Belonging serve as the guiding framework for our work. They inform our priorities, shape our culture, and ensure that every program, service, and interaction is aligned with our commitment to student success and community impact.

This intentional review allows the team to reflect on progress, celebrate achievements, and refine our direction in response to the evolving needs of our campus community.

OUR VISION

Through intentional growth, unique experiences, and inclusive excellence, Student Engagement & Belonging cultivates a vibrant campus community that inspires world-ready leaders.

OUR VALUES

1. **Community:** We build authentic connections that foster a sense of belonging and collective responsibility across diverse groups on campus.
2. **Exploration:** We encourage curiosity and the courage to try new experiences, empowering students to discover their passions and expand their perspectives.
3. **Scholarship:** We support academic achievement and lifelong learning as essential elements of personal growth and leadership development.
4. **Service:** We commit to meaningful contributions to our campus and broader communities, fostering a spirit of civic engagement and social responsibility.

Meet The Student Engagement & Belonging Staff

Student Engagement & Belonging staff act as resources to Wichita State University. The staff is dedicated to creating environments for students to learn and grow. The student employees and graduate assistants of Student Engagement & Belonging provide significant support to the daily activities of the department. Those in yellow served as professional staff, those in blue were our graduate assistants, and those in orange were our amazing student assistants and interns.

Dr. Gabriel Fonseca	Executive Director, Student Engagement & Belonging
Tia Hill	Associate Director, Student Engagement & Belonging
Amy Nguyen	Associate Director, Student Engagement & Belonging
Malaree Hood	Assistant Director, Student Engagement & Belonging
Liz Thornton	Assistant Director, Student Engagement & Belonging
Loren Belew	Coordinator, Civic Engagement
Caitlin Nolen	Coordinator, Student Advocacy
Jillian Belden	Coordinator, Student Activities
Karee Brown-Jones	Coordinator, Fraternity and Sorority Life

Cameron Morgan	Coordinator, Student Experiences
Ivan Castillo	Coordinator, Student Experiences
Clarence Carvel (Albury)	Coordinator, Student Organizations
Mia Jefferson	Coordinator, Academic and Retention Programs
Briana Yancy	Coordinator, Academic and Retention Programs
Kaley Archer	Marketing and Outreach Specialist
Savannah Denny	Marketing Coordinator
Tatum Witham	Financial Specialist
Haley Ensz	Graduate Assistant for Civic Engagement
Olivia Worsham	Graduate Assistant for Student Activities
Avery McLaughlin	Graduate Assistant for Assessment
Jordan Webb	Graduate Assistant for Shocker Support Locker
Erika Mendoza	Student Manager
Elmer (Trey) Lewis Nolen III	Office Assistant
Natalie Benjamin	Office Assistant
Adrienne (AJ) Jones	Office Assistant
Donovan McClellan	Office Assistant
Aaron (AJ) Haynes	Office Assistant
Josiah Titus	Office Assistant
Azadeh-Navin Lundy	Office Assistant
Madison Miller	Office Assistant
Grecia Esparza	Office Assistant
Jaelynn Cornish	Office Assistant
Tania Molina	Phenomenal Women Intern
Valeria Paunetto	Somos Shockers Intern
Amy Nguyen	APIDA Student Intern
NaMari Moss	FSL Student Intern
Isiah Williams	Men of Excellence Intern
Amy Phan	Leadership Programs Intern
Holly Xiong	Marketing and Outreach Assistant
Tina Ta	Marketing and Outreach Assistant
Carlos Sosa	Strategic Communications Assistant
Jasmine Vo-Nguyen	Student Photographer
Muhammed Ghais Saleem	Student Photographer
Benjamin Hollingsworth	Shocker Support Locker Assistant
Emma Glover	Shocker Support Locker Assistant
Denazhia Williams	Shocker Support Locker Assistant
Morgan Stinnett	Shocker Support Locker Assistant
Ethan Shea	Shocker Support Locker Assistant

Edna Flores Cisneros	PASS Mentor
Grecia Esparza	PASS Mentor
Jennifer Diaz-Reyes	PASS Mentor
Gabriela Zermeno Esparza	PASS Mentor
Daniel Rodriguez	PASS Mentor
Gabriela (Gaby) Millan	PASS Mentor
Hannah Huynh	PASS Mentor
Jayden (Naomi) Island	PASS Mentor
NaMari Moss	PASS Mentor
Payton Hamilton	PASS Mentor
Whitney Benjamin	PASS Mentor
Lorena Favela	PASS Mentor
Madison Miller	PASS Mentor
Tri Nguyen	PASS Mentor
Aniayah Dickinson	PASS Mentor
Kariana Massingill	PASS Mentor
Katherine Mayer	PASS Mentor
Vanessa Tran	PASS Mentor
Daniel Rodriguez	BAASE Mentor
Mario Portillo	BAASE Mentor
Arron Haynes	BAASE Mentor
Josiah Titus	BAASE Mentor
Rashad West	BAASE Mentor
Teon Hicks	BAASE Mentor
Cameron Woodard	BAASE Mentor
Kielon McQuarters	BAASE Mentor
Tamarea Jacques	BAASE Mentor
Donovan McClellan	BAASE Mentor
Mal Gilmore	BAASE Mentor
David Hudspeth	BAASE Mentor
Jadyn Medina	BAASE Mentor
Shamarie Hanna	BAASE Mentor
Juan Gurrola	BAASE Mentor

STUDENT BELONGING & EXPERIENCES

Student Belonging and Experiences is focused on cultivating spaces, programs, and opportunities where students feel valued, respected, and empowered to participate fully in campus life. This year, we continued to center belonging as a key driver of student success by expanding identity-affirming events, supporting community-based engagement, and creating environments where all students could explore their passions, develop leadership skills, and build relationships that sustain them through their academic journey. Whether through cultural celebrations, peer-led initiatives, or community-building efforts, the work in this area is grounded in the belief that students who feel a strong sense of belonging are more likely to persist, lead, and succeed. As we look back on the year, we are proud of the ways our students have shaped and strengthened the campus experience, for themselves and for one another.

Academic and Retention Programs

Overview of the Area: The Academic & Retention (A&R) team is committed to supporting scholars throughout their academic journey by providing access to campus resources, guidance, and opportunities for success. Additionally, the A&R team serves as a departmental expert within Student Engagement & Belonging, assisting specialized advisors in developing support plans for students with downward-trending GPAs and those on academic probation. This support ensures that students have the academic resources and campus connections necessary for improvement and success.

I. Program Highlights

A. **Passage 2 Success added two new workshops to this year's retreat.**

- i. The first, "Sex After Dark," was a sex education session led by the Director of Student Health Services and their staff. It created a safe space for students to ask questions and learn about healthy and unhealthy relationship behaviors, which are especially important as they prepare for college life.
- ii. The second addition was the Privilege Walk, an activity consisting of approximately 50 questions designed to help students reflect on their own privilege. This eye-opening exercise helped students recognize that while everyone faces challenges, many share similar, if not identical experiences, fostering a deeper sense of empathy and understanding within the group.

B. **PASS featured 10 workshops in the 24-25 academic year.**

- i. Workshops surrounded topics relating to the first-year student experience including "College 101" connecting students to Student Engagement & Belonging staff. Outside of our scope, campus resources were brought to our program ranging from Financial Aid to discuss financial literacy to the Shocker Career Accelerator to inform on designing life as a young adult.
- ii. A student in the PASS program shared *"The workshops were very informative and gives myself and others a gateway to ask questions and receive help!"*

C. **Two All Scholars Socials – Fall 24 and Spring 25**

D. **Academic Excellence Celebration – Spring 25**

- i. This was a message from a student who participated in the Academic Excellence Celebration: *“Thank you so much to you and your team for organizing this program. This is very motivating and encouraging for our students. Please carry on with this for the upcoming semesters too. I loved picking up my certificate, meeting your team and all the students who got the recognition.”*

E. One All Passage Scholars Back to School Bash – Spring 25

II. New Initiatives/Programs – Add new initiatives/programs from P2S, PASS & Adelante

- A. Expanded eligibility for Academic Excellence recognition from students of color connected to our office to all students connected to our office.
- B. Increased the minimum GPA requirement for Academic Excellence from 2.5 to 3.0.
- B. **PASS-** Hands on volunteering was offered as a group to program participants each semester. In Fall, we attended Wu’s Big Event and in Spring, we came together during a workshop to make dog toys to donate to the Kansas Human Society (KHS).

III. Total # of Scholars (break them down)

- A. **Adelante – 39**
- B. **Passage – 68** (2 on probation)
- C. **Linwood Sexton – 1** (After Spring 25 semester, this scholarship will no longer be offered to students)
- D. **Parkinson – 6** (2 graduating Spring 25)
- E. **Give Something Back - 46**

IV. Passage 2 Success

- A. Passage 2 Success (P2S) is a week-long retreat designed to support incoming freshmen from diverse backgrounds as they transition into life at Wichita State University. The retreat offers students a unique opportunity to connect with their peers, build relationships with current student leaders, explore the city of Wichita, and become familiar with campus before classes begin. Participants benefit from early move-in for on-campus housing, engaging social events, and exposure to vital campus resources that promote academic and personal success. Students are encouraged to lean into discomfort, step out of their comfort zones, and grow through interactive workshops, community service, and guided experiences—all while forming friendships that often last beyond the first year.
- B. An exciting component of P2S is the opportunity to earn college credit by enrolling in Ready, Set, Lead! a three-credit-hour course included at no additional cost to students. This course introduces essential leadership skills such as critical thinking, financial literacy, problem-solving, and professionalism through hands-on learning and real-world application.
- C. Passage 2 Success reached a record high with a roster of 130 students and 20 mentors, the largest in the program’s history.
- D. One student shared about their experience as P2S *“I made so many friends and it gave me a feel for what college would be like when it begins.”*

V. Promoting Academic Student Success (PASS)

- A. Overall, PASS held high participation and attendance creating a positive experience for both mentors and mentees. As student workers, mentors gained experience planning ways to interact with these first-year students, navigating a transitional point in their careers.

VI. Adelante Scholars

- A. Adelante had a pivotal year in 24-25 with their current group (Cohort 1) majority graduating and introducing a significantly larger new (Cohort 2) group standing at 24 students. While Cohort 1 was focusing on graduation in Fall 24, a large amount of time was spent on building up Cohort 2 in their first semester. Their time was filled with a retreat, multiple bonding socials (pumpkin patch, bowling, etc.), bi-weekly study hours, and mentoring by their older counterparts. All considered, they were able to build relationships and rapport among their group to carry on the mission of Adelante (“To move forward, get ahead.”)
- B. The largest highlight of the year would be Spring semester while the 10 graduates made final preparation for graduation! Graduation photos, lunch at the President’s house, future announcements, and gifts were exchanged considering their largest achievement. Donors, Gene and Yolanda Camarena share congratulations to the students as they continue to welcome their new group.

VII. All Scholars

- A. This Fall 24 and Spring 25 Academic Year was one of transition, but nevertheless, the Academic & Retention Team did our best to create events and experiences that enhanced our scholar’s academic year. All Scholars Socials are an opportunity for our students to mingle and get to know other students who they originally may not have gotten to know. It is also a chance for our scholars to feel seen as the events are exclusively for them.

Ambassadors for Diversity and Inclusion

- I. **Overview of the Area:** Ambassadors for Diversity and Inclusion (ADI) are change agents at Wichita State University (“WSU”) dedicated to serving and representing the Student Engagement and Belonging. Ambassadors assist in developing diversity program initiatives, as well as being liaisons to various university committees and student organizations. Ambassadors consist of WSU students who are committed to promoting deep cultural awareness. They strive to build better intercultural relations while increasing campus-wide participation in cross-cultural and multicultural programs.

II. Leadership

The 2024 – 2025 Executive Team for Ambassadors for Diversity and Inclusion was made up of:

President	Amy Nguyen
Vice President of Membership	Anoushka Raju
Vice President of Events	Hafsa Sadaf
Secretary	Nhan Huynh
Treasurer	Kyla Gordon
Director of Marketing	Amy Chantivong

III. Program Highlights

- A. During the 2024-2025 academic year ADI planned and executed 44 events within the categories of General Body Meetings, Social, Cultural, and Educational.
- B. Shocker Leadership Awards
 - ADI was awarded three awards at the 2024/2025 Shocker Leadership Awards
 - Commitment to Belonging
 - Best Co-Sponsored Program (Diversity Week)

- Best New Program (Diversity Summit)
- New Member Recruitment
 - ADI welcomed 22 new members to the General Body

IV. New Initiatives/Programs

- A. **Diversity Summit:** The Diversity Leadership Summit, the first of its kind at Wichita State University, stands out as a groundbreaking program that made a lasting impact on student engagement and fostered many meaningful conversations. With the theme “Bridging the Divide”, the summit aimed to unite students from diverse backgrounds and foster meaningful dialogue around leadership, diversity, and inclusion. Entirely student-led, this event was planned and executed by student leaders passionate about creating change, featuring a keynote speaker, 10 engaging workshops, identity building activities, and student panels which included leaders from universities across Kansas. With 124 students registered, our goal was to ensure that students were actively engaged, rather than simply attending a typical conference. The structure of the summit was reflected in its diverse array of activities. Workshops addressed topics such as cultural competency and inclusive leadership, offering students practical tools to become advocates for change. The identity activities encouraged reflection on personal experiences while deepening understanding of others’ perspectives. The inclusion of student panelists from across Kansas provided valuable insights into how students can bridge divides on their own campuses and communities. This cross-campus collaboration was essential in fostering a sense of solidarity and shared purpose among participants.
 - i. One student shared that *“I liked being around more people like me with the same understanding as me, while also learning new perspectives.”*
- B. **Diversity Week:** The 4th Annual Diversity Week, hosted by the ADI (Ambassadors for Diversity & Inclusion), was a week-long celebration that highlighted the ways people from different backgrounds, cultures, and experiences connect with one another. With the theme “Unspoken Connections,” the event aimed to explore the hidden bonds beneath visible differences while emphasizing shared emotions, values, struggles, and aspirations.
- C. Collaboration was at the heart of the event, with ADI joining forces with several student organizations, including the Black Student Union, International Student Union, Asian Student Conference, Hispanic American Leadership Organization and Spectrum: LGBTQ and Allies. Together, we organized eight dynamic events throughout the week, consisting of four agency led events and four ADI-hosted events, each centered around a different sub theme. These sub themes included Hidden Stories, Dreams & Aspirations, Silence & Solitude, Cultural & Societal Norms, and Radiance of Togetherness. The collaborative efforts of these diverse student groups ensured that the events were representative of various cultures and viewpoints, providing an inclusive space for all students on campus consistent with the overall theme of Unspoken Connections.

Student Experiences

- I. **Overview of the Area:** Student Experiences fosters a sense of belonging and inclusion by creating spaces and opportunities where all students feel valued, supported, and empowered to thrive. Through intentional programs and initiatives, the area promotes meaningful connections, celebrates diverse identities, and ensures equitable access to engagement and growth opportunities.

II. Program Highlights

A. Indigenous Programming:

- Reestablished collaboration with the Indigenous Student Collective and the Shocker Collective for Indigenous Faculty and Staff to support more intentional and culturally grounded programming.
- Designed and distributed a survey to Indigenous students to better understand how WSU can support their needs. The results were analyzed and will inform next year's efforts to advocate for increased support from leadership and administration.

B. Hispanic/Latine Programming:

- Revamped our Hispanic Heritage Month program planning by bringing together the Hispanic Serving Initiatives Office, the Hispanic American Leadership Organization, the Latine Faculty & Staff Association, and the Modern and Classical Languages Department to coordinate 18 events across Hispanic Heritage Month.
- Latinos Lead was relaunched with a new curriculum. The support groups brought in 30 students.

C. Asian Pacific Islander Desi American (APIDA) Programming:

- Reestablishing the office's relationship with the APIDA campus community on campus through intentional programming and outreach.
- Established relationships with the National Association of Asian American Professionals (NAAAP) of Wichita and the Wichita Asian Association to promote APIDA resources and advocacy efforts across the Wichita area.
- Reimagined Wichita States APIDA Heritage Month programming (formerly InspirAsian Month) and highlighted 13 APIDA-focused programs on campus.

D. African American Programming:

- MLK Day: Hosted an MLK day celebration where we honored a staff member (Karee Brown-Jones) with the drum major award.
- Black History Month: During Black History Month we held six (6) office programs that uplifted and supported our Black Community.
 - Events included:
 - Art That Touches Your Heart
 - Black History Brunch
 - Black Love Workshop
 - NPHC Showcase
 - Poetry & Chill
 - And BHM KC Road trip
 - These events were supported by other organizations on campus as well as other student organizations.
- Men of Excellence
 - Men of Excellence is a program that focuses on undergraduate and graduate students at Wichita State University. This group supports the Men of Color (MoC) at the institution and the experiences that they share. Men of Excellence:
 - Provided a space that strengthens the bonds between men
 - Created a network between the students, staff, faculty and alumni of color
 - Developed leaders, improve communication and collaboration

- Strengthened values and self-esteem
 - Men of Excellence had 20 active students
 - Black Excellence
 - Black Excellence is a launched platform that will provide resources to build on culture, tradition and intersectionality to support academic, identities and social excellence for students.
 - We strived to have our African American/Black students (including African American, Caribbean, Afro-Latino, Multiracial and continental-African) to:
 - BE successful on campus.
 - BE studious with their classwork.
 - BE leaders in organizations; and
 - BE comfortable in their own skin
- There were 25 Active members of Black Excellence
- E. LGBTQIA Programming:
- Queer Coffee Hour: Queer Coffee Hour was a monthly program that acted as a resource center for LGBTQIA students and Allies to come and gather information that they may need, as well as creating a social time for students to be together. With one Coffee Hour Per month, on average around 25 students attended each session.
 - GAYPRIL: Revamped and uplifted GAYPRIL programming with five programs hosted during the month of April. These programs were in collaboration with Spectrum: LGBTQ and Allies, and other campus organizations

III. New Initiatives/Programs

- A. APIDA Ignite: Introduced and established, APIDA Ignite, a new support group focused on providing professional and personal development for APIDA students on campus. This group welcomed an inaugural cohort of 5 students.
- B. Lotus of Progress Awards: The Lotus of Progress Awards honor individuals who embody the values of solidarity, resilience, and community advocacy in service of the Asian Pacific Islander Desi American (APIDA) community at Wichita State University and beyond. Inspired by APIDA civil rights leaders, these awards celebrate those whose efforts build bridges across cultures, uplift marginalized voices, and promote lasting social change. Presented annually during the APIDA Heritage Month Celebration, the awards highlight contributions that reflect the strength and beauty of the lotus flower—growth and leadership arising from adversity. Awards are given in the following categories:
- i. **Amanda Nguyen Trailblazer Award (2 WSU Students)**
 - 1. Recognizes students who demonstrate leadership, advocacy, or activism supporting APIDA communities.
 - 2. Recipients: Amy Nguyen, Junior; Logan Roberts, Junior
 - ii. **Bienvenido Santos Advocacy Award (1 WSU Faculty/Staff)**
 - 1. Honors a faculty or staff member whose work has advanced equity, inclusion, and support for APIDA students and colleagues.
 - 2. Recipient: Amy Nguyen, Associate Director of Student Engagement & Belonging
 - iii. **Yuri Kochiyama Legacy Award (1 Community Member/Organization)**

1. Celebrates a community leader or organization making a significant impact on APIDA students and the Greater Wichita community.
 2. Recipient: National Association of Asian American Professionals (NAAAP) of Wichita
- C. **Torito de Pucara Exhibit:** As part of our Hispanic Heritage Month celebrations, the Torito de Pucará Exhibit was featured throughout the month in the Cadman Art Gallery, offering the campus and surrounding community a vibrant glimpse into Peruvian cultural heritage. This unique exhibit was the result of a meaningful collaboration between our office and the Department of Modern and Classical Languages and Literatures, the Office of Hispanic Serving Initiatives, and the Consulate of Peru in Dallas. The exhibit highlighted the Torito de Pucará, a traditional Peruvian ceramic bull known for symbolizing strength, protection, and prosperity in Andean culture. Through colorful displays and informative panels, visitors were invited to explore the historical and cultural significance of the torito and its enduring role in Peruvian identity. To mark the opening of the exhibit, an engaging reception was held, featuring remarks from representatives of the Consulate of Peru in Dallas. Attendees were welcomed with warm hospitality and treated to a selection of authentic Peruvian appetizers. The event served as a powerful example of cultural exchange and celebration, deepening cross-cultural understanding and fostering pride in the diverse backgrounds represented at Wichita State.
- D. **Pride Rising Professionals:** Introduced and established, APIDA Ignite, a new support group focused on providing professional and personal development for LGBTQIA+ and Ally students on campus. This group welcomed an inaugural cohort of 7 students.

Hispanic American Leadership Organization

- I. **Overview of the Area:** The Hispanic American Leadership Organization (HALO) at Wichita State University empowers Hispanic and Latine students through academic, cultural, and leadership development. As a campus agency, HALO fosters a strong sense of belonging, supports student success, and promotes inclusive excellence across the university.
- II. **Program Highlights**
 - A. **Cultural Cooking Night:** A continued effort with the Arab Student Association (ASA) and Asian Student Conference (ASC), this program allowed students to learn about and eat delicious food from across the globe. Exec members of each organization chose a range of dishes and were able to teach students how to make each item as well as the cultural significance of each item.
 - B. **Si Se Puede Day:** A staple of HALOs yearly programming, Si Se Puede Day is dedicated to empowering the next generation of Hispanic/Latine student by providing them the resources, knowledge, and inspiration needed to pursue higher education and career success. Through interactive workshops, guest speakers, and networking opportunities, Si Se Puede Day aims to equip students with the tools they need to break barriers, achieve their goals, and create lasting change within their communities. Through the efforts and sponsorship of the Wichita State Division of Student Affairs, the Office of Undergraduate Admissions, the Office of Financial Aid, Wichita Public Schools, the Kansas Hispanic Education & Development Foundation, United Healthcare, Carniceria El Guero, and Los Compadres Mexican Grill, HALO was able to host over 120 high school students onto our campus and award 5 scholarships to incoming students joining Shocker Nation in the Fall.

- C. Professional Development Opportunities: In an effort to provide members with an array of professional development opportunities, HALO hosted several workshops and opportunities for members to hone their professional skills.
- i. Latinos in LinkedIn: Members learned about the importance of crafting a robust LinkedIn profile and worked together with peers to grow their network on the platform through a LinkedIn inspired Bingo card. Participating members who completed a bingo card were eligible to win a prize provided by HALO.
 - ii. Cheers to Success: A Professional Panel: Welcoming local business owners and professionals, HALO hosted a career panel to give members an opportunity to learn from and connect with movers and shakers across the Wichita area. Members had the opportunity to hear from:
 1. Pricila Camacho, *Co-Owner of Tacos TJ 664*
 2. Yolanda Camarena, *Entrepreneur-in-Residence*
 3. Cielo Serrano, *Owner of Boba Zone*
 4. Pablo Estrada Cruz, *Executive Director of the Kansas Hispanic Educational & Development Fund*
 5. Julian Montes, *Filmmaker*
 - iii. Resume Review with the Shocker Career Accelerator: In preparation to attend their annual professional conference, HALO partnered with the Shocker Career Accelerator to help members learn more about resumes and review/refine their resumes with their staff.
 - iv. Latinx Leads Conference: As part of their yearly efforts, HALO aims to provide members the opportunity to attend a national conference to connect and network with other Hispanic/Latine folks across the country. This spring, HALO attended the annual Latinx Leads conference hosted in New York City, NY with 11 students from Wichita State.

III. New Initiatives/Programs

- A. Echale Aguas: To help welcome new and returning Shockers onto campus, HALO hosted Echale Aguas, a fun outdoor event for students to celebrate the start of a new academic year. The event included free food, outdoor games, and a water balloon fight.
- B. Nuestra Cultura - A Hispanic Heritage Celebration: In collaboration with the Ambassadors for Diversity & Inclusion (ADI), HALO hosted Nuestra Cultura: A Hispanic Heritage Celebration. This cultural showcase brought together students, faculty/staff, and community members to experience the rich and cultural vastness of Hispanic Music and Dance. Along with several student performers, the event showcased the talents of:
 - i. Cristy Ramirez, *Singer*
 - ii. Step Ahead Wichita, *Dance Group*
 - iii. Baila Wichita, *Dance Group*
 - iv. Taller de Bomba ICT, *Band*
 - v. Raices De Mi Tierra, *Dance Group*
 - vi. Sambrazita, *Band*
- C. EmpowerHER: Women's Health Conference: A new initiative for HALO, program focused on empowering women to take the charge of their physical, mental, and

emotional well-being by fostering meaningful conversations and providing access to valuable resources – emphasizing the power of education and community in breaking down barriers to health equity. This event brought together students, faculty/staff, and community members for a day full of learning and community. Workshops focused on mental health, physical health, and cancer awareness.

Asian Student Conference

- I. Overview of the Area:** The Asian Student Conference (ASC) is a cultural-based organization aimed to unite Asian Pacific Islander Desi American (APIDA) students of differing heritages while encouraging them to be the change agents through the use of their strong voices and thoughts and educating others of these cultures
- II. Program Highlights**
 - i. Big & Little Week**
 - i.** A yearly tradition for ASC, Big & Little Week brings out new and returning members for a weeklong series of events that aim at helping new members as they find mentorship and community in one of ASCs eight small groups, or “families”. This past fall, this program saw an overall attendance of 416 students across 5 events, compared to the previous year’s attendance of 285, a 45% increase in attendance. Final pairing for this event also doubled with 80 students being paired compared to the 40 pairings from the previous year.
 - ii. Activities Across Asia**
 - i.** A tradition of ASCs annual programming schedule, the organization continued its goal of educating the campus community on the rich and complex cultures across the APIDA diaspora through Activities Across Asia. This week-long programming focused on showcasing a region or country of Asia to students by sharing with members aspects of culture, language, cuisine, and faith in these areas. This year’s program included the following event days:
 - 1.** Sunbathing in Southeast Asia – Nepal and India
 - 2.** Setting A Tent in Thailand
 - 3.** Venturing to Vietnam
 - 4.** Crafted in China
 - 5.** Beyblade & Bento Bash – Japan
 - iii. Cultural Cooking Night**
 - i.** A continued effort with the Arab Student Association (ASA) and the Hispanic American Leadership Organization (HALO), this program allowed students to learn about and eat delicious food from across the globe. Exec members of each organization chose a range of dishes and were able to teach students how to make each item as well as the cultural significance of each item.
 - iv. Flavors of Asia**
 - i.** Now in its second year, Flavors of Asia was hosted in collaboration with its Recognized Student Organizations: Vietnamese Student Association, Japanese Cultural Association, Sigma Psi Zeta Sorority, Inc., and Chi Sigma Tau National Fraternity, Inc. Evolving from a food-focused event into a fully immersive cultural showcase, this year’s program featured regional highlights from across Asia through traditional foods, cultural activities, and formal attire. This event

also served as a fundraising event for each participant organization to help support their programming efforts throughout the year.

- v. ASC Assembly
 - i. A tradition of ASC, this year's ASC Assembly brought together students, faculty/staff, alumni, and community members to enjoy a cultural showcase with 14 different performers. Along with several student performers, this event also included performances from:
 - 1. Lotus Bloom, *Dance Group*
 - 2. Dream Team, *Dance Group*
 - 3. All Saints Dragon & Lion Dance, *Dance Group*
 - 4. DT:316, *Band*
 - 5. University of Kansas Karisma, *Dance Group*
- vi. ASCupboard
 - i. ASCupboard is ASC's semester-long leadership development initiative designed to equip students with practical skills in event planning, teamwork, public speaking, and social media management. This year's expanded format doubled in length, offering participants more time to grow through weekly cultural discussions, knowledge shares, and hands-on leadership experiences. One of the program's highlights is the opportunity for students to plan and execute their own events in small teams, managing everything from logistics and promotion to budgeting with guidance from ASC Cabinet. With 10 students in this year's cohort and 35 total participants over four years, ASCupboard continues to be a cornerstone of student leadership within ASC. The long-term impact of ASCupboard is reflected in the success of its alumni, with former participants serving in over 25 leadership roles across campus. Notably, six have gone on to become presidents of various student organizations, including ASC, VSA, TLC, SOSW, and ADI. The program's influence has also inspired the creation of similar leadership initiatives, such as the Vietnamese Student Association's Intern Program. By cultivating leadership, cultural engagement, and professional growth, ASCupboard not only strengthens ASC but also contributes meaningfully to the broader campus community.
- vii. Thai, Lao, and Cambodian (TLC) New Year
 - i. In an effort to help promote and highlight TLC culture and experiences on our campus, ASC organized a traditional TLC New Year. While enjoying traditional TLC dishes and snacks, members had the opportunity to learn about new year's celebrations across the three countries, the similarities they share, and the overall cultural significance these traditions and customs have. Attendees were also able to test their knowledge and win different traditional TLC snacks. Through these efforts, ASC hopes to help promote and support the resurgence of TLC as an organization in the coming years.
- viii. Agency Sponsorship
 - i. As the home agency for many APIDA student organizations, ASC focused on helping financially sponsor different events and initiatives hosted by these organizations that also share the mission, vision, and values of ASC. Through

this unique sponsorship initiative, ASC was able to allocate \$1,783 to help support the efforts of these smaller organizations.

III. New Initiatives/Programs

- i. **Diwali: Festival of Lights:** was created by the Asian Student Conference (ASC) to celebrate and showcase South Asian heritage through traditional cuisine, cultural activities, and live performances. As part of the university's Diversity Week calendar of events, hosted by the Ambassadors for Diversity and Inclusion (ADI), this program highlighted the richness of Diwali while fostering student engagement and cultural appreciation. Attendees also enjoyed authentic South Asian dishes and activities such as rangoli art and a henna station. The event also included a cultural showcase featuring music and dance. With an attendance of 102, the event created an inclusive space for cross-cultural exchange. It offered non-celebrating participants the opportunity to learn about Diwali's cultural significance while allowing South Asian students to connect with and share their heritage.
- ii. **Ramen Night:** Ramen Night welcomed over 75 students for an evening of fellowship, food, and relaxation ahead of finals season. Designed as a casual, community-building event, Ramen Night offered students a chance to unwind while enjoying a warm meal and connecting with peers in a welcoming space. The highlight of the event was a build-your-own ramen station featuring multiple types and flavors of ramen, along with a wide selection of toppings to customize each bowl. This laid-back gathering fostered meaningful interactions and promoted student well-being during a typically high-stress time, reinforcing ASC's commitment to supporting both cultural engagement and holistic student success.
- iii. **Hotpot Night:** Hotpot Night welcomed over 100 students to kick off the spring semester with a warm and welcoming start. Designed to bring together new and returning members, the event provided an opportunity for students to reconnect, meet new peers, and build community at the start of a new semester. In traditional hotpot style, attendees created their own custom bowls by choosing from a wide array of ingredients, offering both an introduction to hotpot culture and a fun, interactive dining experience. The event successfully combined cultural exploration with student engagement, setting a positive and inclusive tone for the semester ahead.
- iv. **Professional Development:** To provide members with an array of professional development opportunities, ASC hosted several workshops and opportunities for members to hone their professional skills and build their networks.
 - i. **Business 101 Workshop:** Hosted in partnership with the Talent Acquisition Team at Koch Industries, this workshop provided students with valuable professional development and career readiness skills. Open to students from freshman to senior year, the workshop covered key topics including résumé building, application processes, interview preparation, and effective networking strategies, offering insight directly from industry professionals at Koch. In addition to practical guidance, students had the unique opportunity to connect directly with Koch's recruitment team and learn about the wide range of internship opportunities available. Several attendees successfully secured internships as a result of the connections made during the event. The workshop exemplified ASC's commitment to supporting student success both

- academically and professionally, while fostering partnerships with industry leaders to create meaningful opportunities for career advancement.
- ii. **LinkedIn Workshop:** Focused on helping students build and optimize their LinkedIn profiles to strengthen their professional presence online. This workshop guided attendees through the key components of an effective profile, such as crafting strong headlines, summaries, and experience descriptions, while also offering tips on how to leverage the platform to expand their networks, research companies, and discover internship and job opportunities. Open to students at all stages in their academic journey, the workshop provided hands-on support to help participants feel more confident navigating LinkedIn as a tool for career development. By equipping members with the skills to market themselves professionally and connect with potential employers, the event reinforced ASC's mission to empower students beyond the classroom and prepare them for future success.
 - iii. **ASC Alumni Panel:** Bringing together former members of the Asian Student Conference who remain actively involved in the broader APIDA community at Wichita State, this special event invited alumni to share their experiences as student leaders during their time at the university and reflect on how their involvement with ASC helped shape their personal and professional growth after graduation. Panelists spoke about their career journeys, the skills they gained through leadership roles in ASC, and how those experiences continue to influence their lives today. The event offered current students meaningful insights, inspiration, and advice for navigating life beyond college while staying connected to their cultural and community roots. The panel featured the following alumni:
 - 1. Vivian Le, *Medical Student - University of Kansas School of Medicine*
 - 2. Richy Thach, *Lead Residential Supervisor - Upward Bound*
 - 3. Taben Azad, *Director of Budgeting - Wichita Public Schools*
 - 4. Emman Syed, *Senior Certified Pharmacy Tech - Walgreens*
 - 5. Fahmy Alhallaq, *Chemist - Oxy*
 - iv. **Midwest APIDA Student Union (MAASU):** ASC continues its active involvement with the Midwest APIDA Student Union (MAASU), an organization committed to empowering Asian Pacific Islander Desi American (APIDA) students through advocacy, leadership development, and community building across the Midwest. MAASU's mission is to promote unity and understanding among APIDA communities while addressing the unique challenges faced by APIDA students, particularly in regions where representation may be limited. This past year, ASC attended both the MAASU fall conference hosted at the University of Kansas and the Spring Conference at Indiana University Bloomington. These gatherings provided ASC members and their allies the opportunity to explore APIDA identity, leadership, and activism, with a focus on the shared experiences of growing up and navigating life as APIDA individuals in the Midwest. The conferences also fostered meaningful connections with other APIDA students from across the region. Between both events, ASC successfully

brought 24 students to engage in this impactful experience of learning, empowerment, and community building.

Black Student Union

VIII. Overview of the Area: The Black Student Union (BSU) at Wichita State University is a cultural-based organization committed to promoting Black excellence, community, and cultural awareness through education, advocacy, and celebration. BSU serves as a vital space for Black-identifying students to build connections, explore identity, and develop leadership skills while fostering a broader understanding of Black culture and allyship across campus. Through monthly meetings, social events, and community-centered programming, BSU provides a space for students to feel seen, supported, and empowered. The organization operates in collaboration with the Student Government Association and maintains strong relationships with other student organizations and university departments.

IX. Program Highlights

- A. General Body Meetings:** BSU hosted four general body meetings during the spring semester and four in the fall semester, each focused on identity, culture, community building, or reflection some examples of the General Body meetings are:
- i. **New Year, Better Me** – a goal-setting meeting featuring an “Ins and Outs” activity.
 - ii. **Wildin’ Out** – a high-energy collaborative game night with NPHC.
 - iii. **BIG XII Recap & Panel** – a debrief of the BSU conference experience and leadership Q&A.
 - iv. **Women’s Panel** – a collaborative program with NPHC sororities and Black RSOs focused on gender, leadership, and empowerment.
- B. Black History Month Programming:** BSU launched a monthlong celebration of Black culture through creative and community-centered events:
- i. **Old School vs. New School** (with AAFSA): featured line dancing and spades lessons.
 - ii. **Friend’s Speed Dating:** facilitated peer bonding through structured conversations.
 - iii. **Skate Night:** offered cultural joy and wellness in partnership with other Black RSOs.
- Cultural & Collaborative Events:** BSU engaged in cross-cultural and identity-based collaborations to deepen community and expand reach:
- iv. **Women’s History Month Brunch** (with Phenomenal Women): a speaker-focused luncheon celebrating women’s voices.
 - v. **Jeopardy Game Night** (with HALO): a culturally focused game night aimed at unity and knowledge sharing.
 - vi. **Sip N Craft:** a creative night with snacks, music, and community vibes.
 - vii. **Aux Cord Wars:** a competitive music guessing game using Kahoot.
- C. Community Engagement & Signature Events**
- i. **Clothing Drive:** A two-day campus-wide collection benefiting a local shelter.
 - ii. **BSU Banquet & Cookout:** A year-end celebration honoring student leaders, campus partners, and BSU families, with food, awards, and music.
 - iii. **BIG XII Conference on Black Student Government:** 15 Delegates attended the annual leadership conference at Oklahoma State University to represent WSU and bring back tools for growth and advocacy.

New Initiatives/Programs

- A. Monthly Programming Cadence:** This year, BSU focused on consistent student engagement through monthly meetings and programs, ensuring students had regular opportunities to connect and build community throughout the semester.

- B. **Increased Cross-Org Collaboration:** From AAFFSA to NPHC, HALO, Phenomenal Women, ADI, Spectrum: LGBTQ and Allies, and more... BSU expanded its collaboration efforts with campus departments and organizations aligned with its mission to create a supportive and uplifting community.
- C. **Leadership Development & Elections:** The organization invested in its leadership pipeline through its Election Informational Night, which walked members through cabinet roles and election procedures. This created a transparent and welcoming process for future leaders to step into their roles.

Spectrum: LGBTQ+ Allies

- I. **Overview of the Area:** Spectrum is Wichita State University's gender and sexuality alliance and one of the campus's longest-standing LGBTQIA+ student organizations. The organization serves as an affirming and empowering space for queer and trans (QT) students and their allies to build community, explore identity, and advocate for equity and inclusion. Spectrum's mission is to support the personal, academic, and social well-being of LGBTQIA+ students through intentional programming, peer support, and intersectional dialogue. Throughout the 2024–2025 academic year, Spectrum demonstrated leadership in member development, community engagement, and intersectional advocacy. The organization maintained a consistent presence on campus through weekly meetings, educational events, and partnerships with both campus departments and local community organizations. Spectrum also played a significant role in advising and mentoring new QT-based student organizations, contributing to a growing and resilient queer student community at WSU.
- II. **Program Highlights**
 - A. **Weekly General Meetings:** Spectrum hosted weekly general meetings on a wide variety of identity-affirming and educational topics including:
 - i. **Asexuality and Aromantic Awareness**
 - ii. **The History of Queer Literature**
 - iii. **HIV/AIDS Awareness & Education**
 - iv. **State of the Nation Conversations**
 - v. **Queer Poetry Night:** These sessions combined reflection, discussion, and peer education to create inclusive, informative spaces for all attendees.
 - B. **Community and Social Events:** Spectrum prioritized community care and joy through several social events aimed at promoting belonging and relaxation:
 - i. **Ice Cream Social** (attendance: 68)
 - ii. **Bisexual-Tea** (attendance: 52)
 - iii. **Inclusive Swimming at the Heskett Center** (attendance: 30)
 - iv. **Just Dance Night** (attendance: 25)
 - v. **Queer Trivia and Bingo Nights**
 - vi. **De-Stress Fest: Cool Down with Spectrum**
 - vii. **End-of-Year Picnic** with senior spotlights, awards, keynote, and games
 - C. **Visibility and Campus Engagement:** Spectrum remained highly engaged across campus and in the Wichita community:
 - i. Participated in Fall and Spring Involvement Fairs, Shocker State Fair, and Meet the Agencies
 - ii. Hosted and tabled for both Fall and Spring Drag Shows

- iii. Collaborated with organizations including oSTEM, HALO, BSU, ISC, and Ambassadors for Diversity & Inclusion

D. **Signature Advocacy & Awareness Events**

- i. **Transgender Day of Remembrance** (in collaboration with local partners like GLSEN, Center of Wichita, and MCARE)
- ii. **Queer and Trans Joy Event** (with 9 community organizations)
- iii. **Gender-Affirming Clothing Swap**
- iv. **QT RSO Development Workshop**: Provided guidance for QT students interested in starting new organizations, growing visibility and support on campus

III. **New Initiatives/Programs**

- A. **Brave Space Model**: This year, Spectrum formally transitioned from operating under a “Safe Space” model to a “Brave Space” framework, affirming that discomfort can be a necessary part of growth while centering care, accountability, and respect in all meetings and events.
- B. **Revised Constitution**: Spectrum completed a full constitutional rewrite to clarify leadership structure, event planning processes, and community accountability. These updates will guide future executive boards and create a more sustainable organizational model.
- C. **QT RSO Development**: In response to the limited number of QT-focused RSOs, Spectrum launched the QT RSO Development Workshop to support new ideas from students and increase representation. As of spring 2025, this effort has led to multiple new initiatives in progress.
- D. **Professional and Campus Recognition**: Spectrum leaders engaged in RSO Leadership Workshops and participated in interviews and storytelling features with *The Sunflower*. Executive board members led workshops, organized campus-wide collaborations, and contributed to planning efforts for Gaypril, further cementing Spectrum’s role as a pillar of queer student leadership at WSU.

STUDENT ACITIVITIES AND ENGAGEMENT

Student Activities and Engagement plays a vital role in creating a vibrant, connected campus life at Wichita State. Through dynamic programs, campus traditions, and support for student organizations, this area fosters a culture of involvement where students can build community, express themselves, and grow as leaders. This year, our office supported hundreds of student-led events, advised registered student organizations, and hosted large-scale programs that brought the campus together in celebration, reflection, and connection. From long-standing traditions like Songfest, Hippodrome, Shocktoberfest to new collaborative efforts across campus, Student Activities and Engagement served as a powerful catalyst for student-led creativity, belonging, and school spirit.

By creating opportunities for students to engage meaningfully with their peers and the broader university community, this area helps strengthen the student experience beyond the classroom, and reinforces our belief that involvement is key to retention, success, and a lasting connection to Wichita State.

Campus Activities

- I. **Overview of the Area:** Campus Activities support the creation of belonging across Wichita State's diverse student population through staff led events, Shocktoberfest, Family Weekend, and the oversight of the university programming board: the Student Activities Council.
- II. **Program Highlights**
 - A. The **Campus Activities team and Student Activities hosted 71 programs and events** over the course of the 2024-2025 academic year.
 - B. Welcomefest (Fall) | August 15 – September 14, 2024
 - i. Welcomefest Fall 2024 featured 63 events/programs over the course of four weeks including 27 department led. Entries for submission to the Welcomefest Campaign had to meet at least two of the four learning outcomes:
 1. Academic Connections | 14
 2. Connectedness | 50
 3. Diversity & Human Differences | 11
 4. Wellness | 21
 - C. NXT LVL Garage Party | Saturday, August 17, 2024
 - i. In its 4th Year – the NXT LVL Garage Party welcome 1200+ students to campus life at WSU. The programs featured 60+ activities, food vendors and entertainers and distributed hundreds of bottles of water on a 90-degree evening.
 - ii. What participants had to say about the event
 1. "The environment of the garage 'party' was very fun! It was fun to participate in and everyone was enjoying themselves."
 2. "I liked how his year everything was less spread out. More people everywhere felt less lonely and had more potential to connect with other students. I love dancing, so I appreciated the DJ. The ground had so many games and fun things to do."

3. "I liked how many people attended and I enjoyed how many possible friends you could make at this event."

D. Shocktoberfest + Family Weekend | September 30 – October 5

- i. In 2025, Shocktoberfest and Family Weekend were combined to better utilize financial resources, demonstrate a robust campus life, and share a growing tradition with family members near and far. This resulted in an increased number of families participating in Family Weekend and greatly increased attendance numbers at signature Shocktoberfest events like the Parade and Shocker Madness.
- ii. Shocker Royalty returned and welcomed 12 student leaders to the court and two individuals were crowned Shocktoberfest Royalty!

Anna Brake	Junior, Honors Baccalaureate and Biology with a concentration in Public Health Wichita, Kansas
Noah Carter	Junior, Economics Bethany, Oklahoma
Gannon Hall	Junior, Finance Spring Hill, Kansas
Elise LeGrand	Senior, Organizational Leadership and Learning Wellington, Kansas
Riley McMillan	Junior, Biological Sciences with a Pre-Dental track Concordia, Kansas
Erika Mendoza	Senior, Marketing with an emphasis on Real Estate Dodge City, Kansas
Amy Nguyen	Junior, International Business Wichita, Kansas
Chidera Okoro	Senior, Computer Science Dodge City, Kansas
Matthew Phan	Senior, Mechanical Engineering Wichita, Kansas
Aiden Powell	Senior, Organizational Leadership Bixby, Oklahoma
Kaylan Richardson	Junior, Elementary Education Blue Springs, Missouri
Xavier Westbrook	Junior, Elementary Education Canton, Kansas

iii. Shocktoberfest Winners

Event	Winner
Spirit Competition	1 st Place – WSU Cheer 2 nd Place – Sigma Alpha Epsilon 3 rd Place – Sigma Phi Epsilon
Banner Competition	WSU Cheer
Departments Door Decorating	Office of Instructional Resources
Pickleball Tournament	Men's Tennis Coaches

Student Group Attendance Competition at Softball	Life of Christ Student Organization
Parade Winners	Sigma Phi Epsilon – Wu’s Winner Ulrich Museum of Art – Most Creative WSU Tennis – People’s Choice Award

1.

iv. Family Weekend 2024 saw an registration increase of 81 from 2023.

Year	Number of Families	Students Registered	Total Participants
2024	291	239	820
2023	210	214	754
2022	196	198	750

E. The Toast: A Graduation Celebration | Friday, May 16, 2025

- i. The Toast formally returned to the RSC East Courtyard following the completion of the Student Success Center. The Toast also featured several changes to the traditional program and served as the new program for students to receive the multicultural recognition cord, first-generation student recognition cord, and transfer student recognition cord. All students in attendance received a yellow and black cord along with their official Wichita State challenge coin and commemorative champagne flute.
- ii. The program was the largest yet with approximately 1300 students, family and guests in attendance.

Student Activities Council

About SAC: The group was established as the CAC Campus Activities Center Programming Board in 1958. Later renamed to Student Activities Council in 1979, SAC serves as the official student led programming board for event and activities planning at Wichita State University. SAC’s mission is to educate, entertain and enhance the Shocker experience by planning versatile programs and creating student leaders. The organization’s vision is to create the most enhanced programs and leadership opportunities for Shocker Nation.

I. Leadership

- a. The 2024 – 2025 Executive Board was selected in April of 2024, and the group remained whole throughout the entire academic year.

President	Payton Hamilton
VP of Membership	Naomi “Jayden” Island
VP of Marketing	Madison Miller
Digital Content Chairperson	Jyavon “Jay” Hill
Shocker Night Life Chairperson	Catherine “Cas” Curtis
Shocker Ventures Chairperson	Jacen Heafner
Special Events Chairperson	Briana Pittman
Traditions Chairperson	Zach Najera

- b. In February 2025, six (6) students attended the NACA National Convention in Philadelphia, PA, where they presented on “Reviving a Programming Board after a

Downturn in Student Leadership”. The presentation focused on creating a positive organization culture while retaining leadership.

- c. Presentation Description “After a challenging 2023-2024 school year, the programming board at Wichita State University (KS) has managed to rebound after historically low engagement. To learn how we came back better than ever, explore how changing perspectives and fostering effective student leadership helped us increase membership, event attendance, and overall campus atmosphere.”
- d. The six students attending were: Payton Hamilton, Cas Curtis, Bri Pittman, Jacen Heafner, Layton Maienschein, and Amy Cuyuch.

II. Event Highlights

- a. SAC organized 56 programs over the course of the 2024-2025 academic year across four (4) programming committees.
- b. Shocker Night Life hosted Y2K Game Night, Laser Tag competition and Potato Palooza.
- c. The Traditions Committee led student centered programs during Shocktoberfest and hosted the inaugural Shockers Got Talent in the spring semester.
- d. The Special Events Committee hosted the annual Trunk or Treat event, Big Bingo, three Make & Take novelty events and Fairmount Formal.
- e. The Shocker Ventures Committee focused on bridging the gap between Wichita State students and Wichita life with events such as ICT Latin Food Tour, Local Book Fair, and a KC Road Trip: Black History Month.
- f. The KC Road Trip was a collaboration with Student Activities Board, Housing and Residence Life and Black Student Union. This event brought students to tour the American Jazz Museum, Negro Leagues Museum and the Country Club Plaza District.
- g. When asked about their experience at Big Bingo, an event during Welcomefest, a student shared “I liked the environment and how welcome I felt attending this event. It was well organized and I would attend another event like this again!”

III. Membership by the Numbers

- a. 25 active members during the Fall semester 2024
- b. 29 active members during Spring semester 2025
- c. The VP of Membership and Executive Board hosted 5 Social Events, 2 Member Retreats, and 4 SAC workshops throughout the academic year.

IV. Collaborations

- a. In the 2024-2025 school year, SAC worked with Athletics, Housing and Residence Life, Campus Recreation, and Alumni Engagement.
- b. They collaborated with student groups; Black Student Union, Hispanic American Leadership Organization, Student Belonging Coalition, Spectrum: LGBTQ & Allies, National Pan-Hellenic Council, Veteran Student Organization and 13 student groups who participated in Trunk or Treat.

V. New Initiatives/Programs

- a. Potato Palooza: Potato Palooza brought a love for eating Potatoes to life. This event highlighted the flexibility of this popular food to include free food and themed activities such as Build a Potato Friend and Potato Bingo. This event served over 200 students and staff.

- b. Halloween House Party: This new program gave students an opportunity to celebrate the Halloween Holiday and let loose on campus. This event gave students on campus a chance to enjoy a live DJ, costume competition and tarot card reader and hosted 148 students and community guests.
- c. Mini Music Fest: Mini Music Fest was an opportunity to connect students to the musical culture in Wichita. Hosting both local bands and student bands, attendees of this event were able to broaden their perspective on performing art in the city. This program full of musical performances hosted 190 individuals from campus and the community where they enjoyed a food truck and a vendor market while they enjoyed live music.

Civic Engagement

- I. **Overview of the Area:** We strive to provide activities, initiatives, and opportunities to engage our students collectively alongside their communities in the process of civic learning and democratic engagement. We do this by providing opportunities for students to become civically engaged in their communities through a host of voter engagement initiatives, leadership opportunities, deliberate dialogue events and opportunities to become involved in their communities through volunteer programming. We try to instill this passion and enthusiasm with a bit of fun and host a series of campus wide civic holidays and celebrations to instill a sense of pride in civic engagement and voting. Student Engagement & Belonging supports this programming initiative through its support of the Community Service Board, Alternative Breaks programming, the campus wide Shockers Vote coalition and student-led Shockers Vote delegation.
- II. **Community Service Board (CSB) Highlights:**
 - A. The Community Service Board hosted 42 off campus volunteer events with 824 student volunteers who served a total of 3,772 hours. The students volunteer work equaled a donation of \$131,227.88 of volunteer time put back into the Wichita community.
 - B. CSB hosted Wu's Big Event in both the fall and spring semesters. Both events received record turnout with a total of 402 students volunteering at the events and a total of 2,010 hours for 29 different nonprofit organizations throughout Wichita. The impact of these single days puts \$69,927.90 back into the Wichita community through volunteer work served.
 - a. When asked about their experience, one student shared *"I enjoyed bonding my friends and making a positive impact on my community; learning more about organizations that help the community of Wichita."*
 - b. Another student stated that *"The service project impacted me by social connections, and it also gave me a new experience, this was my first time volunteering"*
 - C. The Community Service Board hosted 28 weekly general meetings. Meetings are held on Thursday afternoons in the Rhatigan Student Center and are open to the WSU community to attend. Meetings are hosted by student leaders and provide an opportunity for participants to learn about volunteer work, hear from non-profit leaders, tour local nonprofits, participate in service projects, panel discussions, and learn about ways that students can get involved.
 - D. This year the Community Service Board partnered with the Wichita Children's Home, the Pando Initiative, Catholic Charities, Open Streets ICT, Gordon Parks Elementary, the Shocker Neighborhood Coalition, Open Door Ministries, The Mental Health Association of South-Central Kansas, Shockers Vote, the Salvation Army, Kansas Big

Brothers and Sisters, Youth Horizons of Kansas. These weekly meetings were heavily attended, and an average of 27 students were in attendance for each meeting.

- E. The Community Service Board received a record number of twenty-five applications for its nine positions that were filled for the upcoming year 2025-2026.
- F. The Community Service Board welcomed 17 new students into their membership at a celebration at the conclusion of the Spring 2025 semester.
- G. The Community Service Board hosted two membership socials. The first social event was held in December and invited all student volunteers for a drop by to watch a movie and have dinner together. In May, the group hosted a member social at Chicken and Pickle to celebrate our students and their volunteer work.

H. 2025-2026 CSB Executive Board:

President, Matthew Phan
Vice President of Marketing, Amy Nguyen
Vice President of Membership, Nabaa Alamood
Sustainability Chair, Emma Simmons
Health Chair, Emily Streeter
Poverty and Homelessness Chair, Kimberly Laguna Gutierrez
Food and Hunger Chair, Hannah Melendez
Youth and Education Chair, Holly Xiong
Shocker Neighborhood Chair, Matthew Cannon

III. VolunteerICT Highlights:

- A. Our campus' volunteer management platform, VolunteerICT, provides volunteer opportunities for students throughout Wichita. In 2024-2025 sixty-five nonprofit agencies throughout South-Central Kansas hosted volunteer opportunities for students to participate in. A total of 1,168 student volunteers volunteered a total of 5,046 hours. This amounted to a total of \$175,550.34 worth of volunteer time back into the Wichita community.
- B. In July we welcomed 29 nonprofit partners for the Second Annual Community Partners Luncheon which provided them with a chance to hear from students about the unique needs of working with student volunteers, campus study programs, internships, and best practices for connecting students to the missions of their organizations.
- C. VolunteerICT continues to be utilized by our campus community who are invited to create "Teams" or "User Groups" to collectively track volunteer work for courses, student organizations or individual teams. Currently volunteerICT hosts a total of 86 user groups and 58 teams.

IV. Alternative Spring Break Highlights:

- A. This year over Spring Break, 14 students and 2 staff traveled to Chicago, Illinois where they volunteered with community-based organizations that provided food, necessities and wrap-around services to the city's homeless populations. Students mastered using the city's 'EL' subway and public transportation and traveled throughout the city and volunteered with Chicago Lights, the Greater Chicago Food Depository, and the Chicago Friendship Centers. Over the course of the week the students provided over 200 hours of volunteer work and participated in group reflection activities at the conclusion of each day.

V. Shockers Vote Highlights and New Initiatives:

- A. The Shockers Vote coalition was given the ALL IN Democracy's highest seal for its voter engagement work and received the "Highly Established" seal for the second year in a row their 2024 action plan.

- B. The Shockers Vote coalition was awarded the ALL IN Most Engaged Campus designation by ALL IN-Campus Democracy Challenge.
- C. Our Shockers Vote President, Dave Joshua del Mar was awarded the ALL IN Democracy Student Voting Honor Roll for his work on behalf of the Shockers Vote coalition.
- D. The Shockers Vote coalition was able to maximize their resources by more than doubling our budget and receiving grant funding from the Ask Every Student Coalition and Every Vote Counts totaling \$6,559. This funding was specifically used to maximize our capacity to host our Vote Early Event, Election Day Event, National Voter Registration Day Events and Election Day Party to the Polls.
- E. The Shockers Vote Delegation received \$2,550 in scholarships for each of the delegates and the Civic Engagement Coordinator to attend the Student Vote Summit in November at the University of Maryland.
- F. Continued to host monthly campus coalition meetings and to bring together our campus community to discuss voter engagement trends and ways that campus departments and organizations could collaborate on voter engagement work leading into the 2024 election.
- G. Hosted our first cohort of Shockers Vote Delegates, a student-led delegation to lead the planning, implementation, and facilitation of all voter engagement events. Leaders are elected for the calendar year and consist of a President, Marketing and Special Events Chair, Voter Engagement Chair and Deliberate Dialogue Chair. Over the course of the past academic year two cohorts of students have served in these positions.
- H. **2023-2024 Delegates**
 - President, Dave Joshua Del Mar
 - Marketing and Special Events Chair, Amelia Locke
 - Voter Engagement Chair, Brooklyn Freund
 - Deliberate Dialogue Chair, Ryan Nuckles
- I. The Shockers Vote coalition hosted 18 voter registration drives that were held throughout our campus community and provided information about voting specifically for college students and to provide them with information about their right to vote.
- J. Met and collaborated with 15 student organizations and agencies to provide information about voting and trained student leaders to provide information to their student organizations about voting.
- K. In October, the group hosted a Q&A with Wichita's Mayor, Lily Wu to give students an opportunity to hear from the mayor about her work as mayor.
- L. Hosted a Candidate Meet and Greet and invited all candidates who had filed to run for office in Sedgwick County to come to meet with students on campus for an on-campus fair in the Rhatigan Student Center.
- M. Hosted two debate watch parties and in doing so hosted a Presidential Debate Watch Party with more than 120 guests and a second Vice Presidential Debate Watch Party with over 70 guests. Both watch parties were collaborations with the Political Science Department and Housing and Residence Life.
- N. Hosted an early voting event, the *Stroll to the Polls* in collaboration with the National Panhellenic Council (NPHC) to provide lunch and rides to the polls to encourage our campus community to vote early.
- O. In celebration of Vote Early Day, we hosted our third annual trivia and Bingo competition and provided information for students about early voting locations. Our

Vote Early Day event was hosted in the Starbucks Lounge in the Rhatigan Student Center.

- P. Hosted an Election Day Bash and Party to the Polls on Election Day to provide rides to the polls throughout the day on Election Day.
- Q. Collaborated with the Political Science Department and hosted an Election Night Watch Party that was attended by over 150 students.
- R. The Shockers Vote coalition hosted a post-Election Day event with donuts and coffee for our campus community to attend. The coalition invited representatives from our Counseling and Prevention Services (CAPs) to provide information for students about the mental health and counseling services provided for students.
- S. Overall, the Shockers Vote coalition assisted 228 students in getting registered to vote and provided more than 500 Voter Registration Forms and Advance Ballot Request Applications.
- T. In November, four of the Shockers Vote Delegates were given the opportunity to travel to Washington D.C. to network and learn alongside other student civic leaders to talk about best practices in engaging students to vote and civic engagement.
- U. In February 2025, the Shockers Vote coalition hosted a Causes and Issues Fair. The Fair provided students with an opportunity to meet with different advocacy and cause organizations to learn about ways to get involved with those organizations that mean the most to them. Twenty advocacy and cause organizations attended the fair to provide students with information about their organizations.
- V. During the Spring semester, the Shockers Vote coalition hosted two Deliberate Dialogue dinners to bring students together to share a meal together and to talk about the issues and concerns of students. The Deliberate Dialogue dinners were co-facilitated by the Counseling and Prevention Ambassadors who helped lead the group through meaningful conversations. The first event was hosted over the lunch hour in the Rhatigan Student Center and the topic was “Hot Topics and Hot Potatoes” and provided students with an opportunity to talk about the things on their mind while enjoying a potato bar. The second one was titled “Navigating Difficult Conversations and Chipotle” and brought students together to talk about navigating hard discussions while fostering respect and dignity.

Fraternity and Sorority Life

- I. **Overview of the Area:** Fraternity and Sorority Life provides support to Wichita State’s 26 social, values based, Greek letter organizations and coordinates annual programming to advance the community’s values of Leadership, Scholarship, Service, and Connectedness (brother/sisterhood). Fraternity and Sorority Life chapters are organized into four governing councils who provide programming, support, and direction to the chapters within them. These councils are the Cultural Greek Council (6 Chapters), the Interfraternity Council (6 Chapters), the National Pan-Hellenic Council (8 Chapters), and the Panhellenic Council (5 Chapters).
- II. **Highlights/ New Initiatives/Programs**
 - A. A new Fraternity joined the Cultural Greek Council, Omega Delta Phi Fraternity, Inc. crossed 5 young men into their Fraternity on April 4th, 2025.
 - B. The Panhellenic Council hosted a successful Primary Recruitment Process that welcomed 64 women to the Panhellenic Community in Fall 2025.
 - C. The National Pan-Hellenic Council hosted the Shock the Yard Step Show for the first time since 2019. They made \$4,000 in revenue.

- D. FSL Accreditation Program - The FSL Accreditation Program is a recent addition to the Fraternity and Sorority Life community. This program aims to evaluate and acknowledge fraternities and sororities that demonstrate exceptional standards in areas such as Brotherhood/Sisterhood, academic achievement, leadership development, community service, and chapter operations. The accreditation process involves a comprehensive assessment of a fraternity or sorority's activities to ensure they are upholding high standards and fulfilling their mission. 22 of our 26 chapters were eligible to participate in the Accreditation Program, or the 24, 1 chapter Failed to meet Expectations, 10 chapters Meet Expectations, while 11 of them Exceeds Expectations.
- E. Two students shared some comments about their experiences at the New Member Greek Academy stating, *"I now have a better understanding in what others may need from me as leader. And the second student sharing "I liked getting to know others and getting out of my comfort zone."*
- F. As a response to the Rising Greek Leaders, one student shared *"The new insights I gained from Rising Greek Leaders are the ability to practically think about perceptions and assumptions, and how those impact people. We can complain about things all we want, but for change to happen, we need to take action."*

III. Data Specific to Area

The Fraternity and Sorority community is dedicated to serving the communities which we live in and around the world. This year, our chapters raised over \$60,000 which was donated to their national and local philanthropic organizations. Our members also served 7,215 hours of community service, which is equivalent to 300 24-hour days or 180 40-hour work weeks, A level of service that equates to the value of \$241,632.35 (independentsector.org)

IV. Order of Omega

Order of Omega is a Greek Honor Society open to the top 3% of the Fraternity and Sorority Life Community at Wichita State who have attained a high standard of leadership in inter-Greek activities and achieve high academic standings within the University. Requirements needed to be invited to apply for membership are at least 65 credit hours completed and a 3.5 cumulative GPA. This year, 25 members were inducted into the Order of Omega.

V. Membership: During this year, the FSL Community welcomed 162 new members, bringing a fall in 2024 total to 541. In spring 2025, the community welcomed 59 new members, bringing our total to 523. Total breakdown of these by chapter are in the FSL Grade Report in the Appendices.

VI. Academic Performance: For the 4 years in a row, the FSL community proudly accomplished a higher All Sorority, All Greek, and All Fraternity GPAs than the University Female, All University, and University Male average GPAs in both the Fall 2024 and Spring 2025 semesters. The formal grade report for the Community is located in the Appendices of this Report.

	All Sorority	University Female	All Greek	All University	All Fraternity	University Male
Fall 2024	3.317	3.225	3.25	3.132	3.176	3.017

Spring 2025	3.301	3.253	3.278	3.17	3.252	3.064
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Leadership Development

- I. **Overview of the Area:** Leadership Development provides various opportunities for students to enhance their knowledge and practice of leadership and understanding of their personal leadership potential through regular programming offered in a variety of formats: classroom style weekly learning opportunities, applied peer mentor relationships, immersive multi-day overnight retreats, online learning pathways, and on demand workshops or individual coaching consultations.
- II. **Highlights/New Initiatives/Programs**
 - A. Emerging Leaders held its final session in Fall 2024 under the Tiered Leadership Program, in total, 25 students completed the Emerging Leaders program! The 2025-2026 school year a newly designed Emerging Leaders program will launch.
 - B. Evolving Leaders, the second level of the Tiered Program, held its final session in Fall 2024, In total, 16 students completed the Evolving Leaders program!
 - C. Engaging Leaders, the last tier of the Tiered Leadership Program, was held for the first and last time in Fall 2024. The program partnered with the Freshman Leadership Council (FLC) to connect first-year student leaders with other student leaders to enhance their leadership knowledge & skill development, connection to campus, and identify ways to lead on campus and beyond. We had 4 students complete this tier and were awarded the Star Leader Award at our annual Shocker Leadership Awards in Spring 2025.
 - D. Our Pre-Season Program, Immersive Leadership Institute ran for its second year in Fall 2024. ILI has an emphasis on engaging new first time in college students, held in partnership with the College of Applied Studies and offered academic credit to maximize the program's potential to contribute to enhanced retention efforts across campus. The Fall 2024 ILI program had 35 students participate, which is 11 more than its inaugural year.
 - i. Two students shared some comments about their experience: *"The instructors and squad leaders did a very good job of making participants like myself really think about what leadership means and helped us reach our own definitions of leadership".* And the second student stated, *"I liked the social aspect, it inspired me to make connections with my peers even though I was in an unfamiliar environment."*

Recognized Student Organizations (RSOs)

- I. **Overview of the Area:** Recognized Student Organizations are groups of at least five students who come together to engage in a common interest. Student organizations foster teamwork and collaboration, but most importantly, provide an avenue for student-to-student cooperation allowing students to learn and grow from shared knowledge and experiences. Involvement in student organizations fosters personal, academic, professional, and social growth. Through this outlet for experiential learning, student organizations provide students with critical personal and life skills.
- II. **Highlights**

- A. 17 student groups were created and/or reactivated this academic year as Recognized Student Organizations, bringing the total number of active Recognized Student Organizations to 238.
- B. The Involvement and Community Fair had over 138 RSOs, campus departments, and community organization participating and an estimated attendance of 700 students!
- C. The Spring Involvement Fair had 78 RSO's participating and had an estimated 200 students in attendance.
- D. Over the 2024-2025 academic year, RSOs held a total of 1,900 events!

III. New Initiatives/Program

- A. New RSO presidents and new RSO advisors will now meet with the Coordinator of Student Organizations after their organization has been approved. This initiative is to better support and collaborate with new RSO presidents and advisors with initial processes related to RSOs, such as navigating ShockerSync, setting up safekeeping accounts, and understanding their role within the RSO.
- B. "Nuts and Bolts" the training, which helps overview critical aspects of RSO operations with RSO executive members, was renamed during the Fall semester. Moving forward, Nuts and Bolts is now RSO Summit and is held in the Fall and in the Spring, providing another training opportunity for executive members who may have transitioned to their role after the Fall training opportunity.
- C. To make sure our RSO leaders have ample opportunity to develop and provide their organizations with the best resources possible, we developed monthly training open to all RSO leaders. Each training is a different topic that we believe our RSO's need to be their most successful. Some of these training topics included Leadership Essentials, Budgeting like Pro, Leadership in Transition and many more.

IV. Breakdown of Categories: Below are the breakdown of student organizations for this year

Academic/Professional (A/P)	85
Community Service (CS)	5
Cultural/International (C/I)	42
Deans/College Advisory Boards/Councils	4
Departmental (D)	14
Fraternity/Sorority (F/S)	27
Governing/Representative Councils (G/R)	6
Graduate Interest (GI)	7
Honorary (H)	21
Political (P)	6
Recreation Clubs (RC)	12
Religious (R)	19
Special Interest (SI)	59
Sports Club	26
Student Government	8
New RSOs	15

Graduate Student Council

- I. **Overview of the Area:** The council's purpose is to provide a collective voice for all graduate and professional students at Wichita State University and seeks serve these students by working to enhance their experience through advocacy on policies impacting health, finances, research activities, and the improvement of conditions under which graduate students live and work.

STUDENT GOVERNANCE & ADVOCACY

Student Governance and Advocacy empowers students to shape their campus experience and ensure their voices are central to institutional decision-making. Through advising and supporting the Student Government Association (SGA) and related leadership councils, this area cultivates civic engagement, shared governance, and peer-led advocacy that reflects the evolving needs of the student body.

This year, we continued to strengthen student representation across campus committees, promoted inclusive leadership development, and supported key initiatives led by students to address real-time challenges, from affordability and access to campus climate and student well-being. Rooted in the belief that students are not just participants but partners in shaping Wichita State, this area helps develop informed, confident leaders who champion equity, accountability, and a more responsive university community.

National Student Exchange

- I. **Overview of the Area:** The National Student Exchange program is an opportunity for students to go to a different university within the United States, United States territories, and Canada to study for a semester or a full academic year while paying Wichita State tuition. This gives students the opportunity to experience living in another area of the country and network with wider circles in their chosen area of study that might not be available to them at Wichita State.
- II. **Highlights**
 - A. Five students exchanged during the FY25 School year.
 - i. Caleb – Fall 24 and Spring 25 to Montana State University
 - ii. Cohen – Fall 24 and Spring 25 to California Polytechnic State U, San Luis Obispo

- iii. Gannon – Spring 25 to the University of Hawaii at Manoa
- iv. Gracie – Fall 24 and Spring 25 to the University of Minnesota, Twin Cities
- v. Michael – Fall 24 and Spring 25 to Northern Arizona University

Shocker Experience Program

- I. **Overview of the Area:** The Shocker Experience Program gives WSU Tech students the opportunity to take advantage of all the fantastic perks, fun activities, and valuable support services offered by Wichita State University. By simply becoming a fee-paying member of Shocker Nation, WSU Tech students unlock a world of benefits exclusively available to WSU's vibrant campus community members.
- II. **Highlights**
 - A. **Fall 2024:**
 - i. 18 Student Enrolled
 - ii. 14/18 Lived in the Residence Halls
 - B. **Spring 2025:**
 - i. 17 Students Enrolled
 - ii. 16/17 Lived in the Residence Halls

Shocker Support Locker

- I. **Overview of the Area:** The Shocker Support Locker, previously known as the Shocker Food Pantry, was established by the 58th session of the Student Government Association on November 4, 2015. The aim was to tackle food insecurity among Wichita State University students, as a study revealed that 56% of them knew of at least one to three of their peers who faced food insecurity. Furthermore, 50% of students, including 67% of international students, admitted skipping meals due to insufficient funds. The Shocker Support Locker officially opened on February 1, 2016, and is accessible to all Wichita State University students, faculty, and staff. The Locker offers various items such as food, clothing, toiletries, and baby/family products. The Student Government Association and the Office of Student Engagement & Belonging coordinate and manage the Locker located in the new Shocker Success Center, Room 001.
- II. **Highlights**
 - i. There were 8,187 visits to the Locker this past year, and 1,074 unique Shockers were provided with essential items like food, clothing, toiletries, and baby/family products.
 - ii. 65.5% of the students served are International Students.
 - iii. 70.1% of the students served were between the ages of 18-24.
 - iv. The traffic of the Locker has increased by 24.6% this year, a testament to its critical role in alleviating hunger on campus. The Shocker Support Locker is committed to serving Shockers and making a difference in their lives.
- III. **New Initiatives/Programs**
 - i. The Locker was able to use the money from last year's Kroger Grant to provide items that are in higher demand on a regular basis to students.
 - ii. David Marcus, a very generous donor, has given the Locker \$10,000 to focus on helping our international students.
 - iii. By partnering with Trader Joe's in their Neighborhood Shares program, the Locker has been able to provide fresh produce and pantry items to students on a weekly basis.

- iv. New partnerships amongst programs like Giving the Basics with the WSU Foundation and Empty Bowls with the Ulrich Museum, we've been able to increase our outreach and secure both donated items & money.
- v. PlanStreet has been the Locker's software for the past year, and it has significantly improved our operations, from customer flow and item tracking at checkout to overall inventory management. One unique feature we value is the real-time data collection, which allows us to monitor how fast or slow operations are at any point during the day. We can also view demographic data, such as age groups with the highest usage, to help us better tailor our inventory. Most importantly, the reporting feature helps us identify customers who may need additional support beyond what the Locker provides. This allows our CARE Team to follow up and connect them with further resources to address their food insecurity.

Student Government Association

- I. **Overview of the Area:** Founded in 1912, the Student Government Association is the governing body of students at Wichita State University. They serve and advocate on behalf of all fee-paying students on campus while engaging with university leaders and elected officials to promote the needs of students. The Student Government advances the needs and interests of the student and serves as the official student voice, protecting, defending and advocating students' rights.
- II. **Highlights**
 - A. The 2024-2025 academic year saw the 67th Session of the Student Government Association. Kylee Hower and Matthew Phan were elected to serve as the 118th and 151st Student Body President and Vice President and Victoria Owens was elected to serve as the 6th Speaker of the Student Senate and Lesly Hernandez served as the Chief Justice of the Supreme Court.
 - B. SGA adopted a 0% increase to the Student Fee for FY26 and had to address a \$900K shortfall to the budget
 - C. SGA allocated over \$250K to student organizations and individuals through their Appropriations Funding process, Organizational Funding Process and Individual Funding Process and annual Scholarships
 - D. One (1) Presidential and Vice-Presidential Tickets ran for during the 2025 General Election
 - i. Students broke 9 YEARS of voting records
 - ii. Jia Wen Wang was elected to serve as the 119th Student Body President and Matthew Phan was elected to serve as the 152nd Student Body Vice President.
- III. **New Initiatives/Programs**
 - A. Established the Special Projects and Capital Fund with funds collected from the 2014 RSC Renovation for three more fiscal years.
 - B. Established the Capital Fund to provide funding to project and equipment for student fee funded areas
 - C. Created the ADHD, Autism or Learning disability Fund for students to use in partnership with the Psychology Clinic on campus.
 - D. Managed a \$900K budget shortfall

First Generation Student Organization

- I. **Overview of the Area:** The First-Generation Student Organization seeks to raise awareness within Wichita State University student and professional community through activities and programs designed to foster the education of first generational students. The WSU FGSO pledges to lead the change for more acknowledgment and advocate for the implementation of practices which grow and sustain our underrepresented student group.
- II. **New Initiatives/Programs**
 - A. FGSO hosted an all-day study event in the Rhatigan Student Center that welcomed around 100 students! It was a space to study, connect with others, and enjoy food and good energy, something not commonly offered all day anywhere else on campus.

International Student Union

- I. **Overview of the Area:** the International Student Union (ISU) is devoted to bringing together international students in every aspect of student life and to fostering a better understanding and cooperation among all cultures. In addition, ISU is committed to developing an international awareness not only at Wichita State but also in the whole Wichita Community.
- II. **New Initiatives/Programs**
 - A. ISU launched a new annual event called International Welcomefest. The event ran out of food within 15 minutes and welcomed attendees from over 20 countries.

CENTRAL OFFICE

The **Central Office** of Student Engagement & Belonging serves as the foundation that enables our programs, services, and initiatives to thrive. These functions include administrative coordination, fiscal management, marketing and communication, staff development, data-informed assessment, and strategic planning, all working behind the scenes to ensure an efficient, responsive, and student-centered operation. These core supports are not always visible to students, but they are essential to the quality, sustainability, and effectiveness of everything we do. By investing in our people, systems, and strategy, we position Student Engagement & Belonging to meet student needs now and into the future.

Marketing, Communications and Outreach

- I. **Overview of the Area:** Student Engagement and Belonging utilizes marketing and outreach to connect with students, increase awareness about available resources and opportunities, and encourage participation in campus activities. Methods include, but are not limited to, brand management, digital content creation (social media, video, web, etc.), print content creation (flyers, banners, promo items, etc.), and outreach efforts (presentations, tabling, classroom visits, etc.).
- II. **Highlights**
 - A. SE&B Marketing planned four outreach events during FY25 to raise brand awareness and promote upcoming initiatives. Events include Welcome Tables (fall/spring), Student Engagement & Belonging Open House and Kansas Day.
 - B. Following the merger of SEAL and ODI, Student Engagement, Advocacy & Leadership was officially renamed Student Engagement & Belonging, Aug. 2024.
 - C. SE&B relaunched the ambassador program and welcomed eight students who supported a range of outreach initiatives.
 - D. SE&B hired a second full-time marketing staff member to enhance and expand graphics and marketing initiatives.

- E. SE&B expanded its student marketing team, now including three marketing assistants and four student photographers to support content creation and promotional efforts.
- F. Taken during our event surveys, Word of Mouth at 15% , Posters at 12%, Direct Email at 11% and Social Media at 9% remain the highest methods of communication for events and services provided by the department.

III. New Initiatives/Program

A. Campaigns/Event Marketing

- i. Student Engagement & Belonging Rebrand | Aug. 1, 2024
 - 1. SE&B launched a full departmental rebrand, promoting the new identity through mass emails, social media campaigns, newsletter ads in ShockerBlast and WSUToday, and by revamping marketing materials and the website.
- ii. Student Engagement & Belonging Involvement Video | Fall 2024
 - 1. SE&B partnered with the Elliott School of Communication to produce a video featuring student experiences and tips for getting involved. The video highlights a range of campus events, features the executive director and three student leaders, and is now used in outreach efforts such as group visit presentations.
- iii. RSO Highlights | Spring 2025
 - 1. SE&B produced a video series highlighting various student organizations and RSO presidents, including the Muslim Student Association, Asian Student Conference, Pakistani Student Association and Spectrum: LGBTQ & Allies. The videos were shared on YouTube, Instagram, Facebook and X, with plans to continue the series in FY26.
- iv. SE&B Compliment Cart | Spring 2025
 - 1. To generate buzz on social media, SE&B student assistants drove a golf cart around campus, shouting compliments to passersby and capturing the reactions to share online as a lighthearted engagement initiative.

IV. Outreach: Presentations & Tabling Initiatives

- A. SE&B participated in 101 recruitment/outreach events during FY25. This includes, but is not limited to, tabling, presentations, activities, etc.

V. Graphic Requests

- A. SE&B completed over 130 marketing and design requests in FY25. These included a range of deliverables such as print and digital materials, web and social media graphics, promotional items, and branding assets. Among these were 10 custom T-shirt designs and 9 unique logos created for departmental events, student organizations, and campus initiatives.
- B. SE&B led the rebranding of 4 student organizations, providing updated visual identities to better align with their missions and goals.

VI. Event Media

- A. Four photographers were hired Nov. 2024 to assist in capturing photography and videography at SE&B events and programs.
- B. SE&B provided photography coverage for over 100+ campus events in FY25 through the collaborative efforts of the marketing team and student photographers

VII. Mailings/Mass Emails

- A. For Family Weekend, we sent out a physical mailer in July 2024
 - i. 2,282 Recipients
 - ii. Sent to the Parents/Families of new students under the following terms

- iii. All first-time students new to Wichita State for Spring 2023 and Fall 2024, UG and GR
 - iv. 2nd year/sophomore students who are degree-seeking, UG
- B. For the *Shocktoberfest* Spirit Competition, we sent an email in August 2024
 - i. 450 Recipients
 - ii. Student Organization Presidents, Advisors
- C. For *The Toast*, we sent an email in November 2024
 - i. 1234 Recipients
 - ii. Email invitation to all associates, bachelor, master and doctoral students graduating in December 2024
- D. For *The Toast*, we sent an email to in April 2025
 - i. 2427 Recipients
 - ii. Email invitation to all associate, bachelor, master and doctoral students graduating in May/Summer 2025
- E. Press Release: Karee Drum Major Award | Feb. 7, 2025
- F. Press Release: SAC at NACA | Feb. 20, 2025
- G. For the Annual Students of the Year Scholarship competition, we sent an email out in January 2025
 - i. 6545 recipients
 - ii. Email to all students with a 2.75 or higher at Wichita State
- H. For Fraternity and Sorority Life, 5 different campaigns were done via mailers
 - i. 4,650 students not currently affiliated with a Fraternity or Sorority
- I. Hispanic/Latine Fall Welcome Message - August 2024: Sent to 1939 recipients
- J. APIDA Welcome Fall Message - August 2024: Sent to 850 recipients
- K. Latinos Lead Application - August 2024: Sent to 1971 recipients
- L. APIDA Ignite Application - August 2024: Sent to 855
- M. HHM Post Event Survey - October 2024: Sent to 2260 recipients
- N. End of Semester Message from ASC - November 2024: Sent to 1017 recipients
- O. Bridging the Divide summit Invitation - January 2025: Sent to 12126 recipients
- P. APIDA Spring Welcome Campaign - January 2025: Sent to 902 recipients
- Q. Hispanic/Latine Spring Welcome Campaign - January 2025: Sent to 1962 recipients
- R. Lotus of Progress Award Nomination Campaign - February 2025: Sent to 944 recipients
- S. ASC Assembly Call for Performer - March 2025: Sent to 945 recipients
- T. Lotus of Progress Award Reminder - March 2025: Sent to 945 recipients
- U. ASC Assembly Final Call - March 2025: Sent to 946 recipients
- V. APIDA Culture Celebration Invitation - April 2025: Sent to 493 recipients

VIII. Social Media

Account	Facebook	Instagram	Twitter
@WichitaStateSEB	June 5, 2025: 2,280 Likes 2,461 Followers	June 5, 2025: 2,370 Followers	June 5, 2025: 2,340 Followers
@SAC_WSU	July 29, 2025: 2,413 Followers	July 29, 2025: 2,281 Followers	July 29, 2025: 2.1K Followers
@WSU_CSB	July 29, 2025: 1,040 Followers	July 29, 2025: 741 Followers	July 29, 2025: 575 Followers
@WichitaState.ADI	N/A	July 29, 2025: 865 Followers	N/A

@wchitagreeks	July 29, 2025: 559 Followers	July 29, 2025: 1,320 Followers	July 29, 2025: 2K Followers
@WichitaStateSGA	July 29, 2025: 2,278 Followers	July 29, 2025: 1,547 Followers	July 29, 2025: 1.7K Followers

Strategic Planning, Assessment, and Retention

- X. **Overview of the Area:** The Strategic Planning, Assessment, and Retention area supports the mission of Student Engagement & Belonging by fostering a culture of continuous improvement, informed decision-making, and student-centered success initiatives. Through strategic planning and intentional data collection, we aim to increase student retention within SEB programs and events, ensure that our initiatives are well-organized and effectively executed, and enhance overall student satisfaction. This area leads the department's assessment planning and execution, including survey development, data collection, analysis, and reporting, while also managing timelines and priorities for assessments across all SEB programs.
- XI. **Program Highlights:**
- A. **Increased Survey Engagement:** We saw improvement in student response rates across multiple programs by using QR codes at events, sending surveys at more intentional times, and making small but impactful updates to the survey design. This included clearer subject lines and more personalized messaging in the email body so students knew their feedback matters and is genuinely appreciated.
 - B. **Strategic Use of Data for Planning:** We shared customized data summaries with staff to help them make more informed decisions about their programs, whether it was refining outreach strategies, adjusting event formats, or thinking through how to use their time and resources best.
- XII. **New Initiatives/Programs:**
- This year, several new approaches were introduced to make assessment efforts more engaging and useful for both students and staff:
 - **Student Focus Groups:** Focus groups were launched to hear directly from students in their own words. These conversations provided deeper insight into student experiences and revealed feedback that surveys alone might miss.
 - **In-Person Surveys:** In-person survey collection at events captured real-time feedback while the experience was still fresh, resulting in higher response rates and more accurate input.
 - **Interactive Surveys:** More engaging formats, such as poster surveys with sticker voting and live polling. These surveys were used to make feedback more visible, fun, and accessible.
 - **Survey Incentives & Social Media:** Prize incentives were offered for survey completion, with winners highlighted on social media to boost participation and create positive momentum.
 - **Dashboard Development:** Work began on a data dashboard to track key metrics and trends, making it easier for staff to access and use data in planning and decision-making.

ANNUAL AWARDS

Annual Events & Traditions

2nd Annual Shockers Got Talent	Act	Award
Kodi Baxter	I Never Could Let Anyone In by Kodi Baxter	1 st Place
Kass Lewis	Oscar Winning Tears by RAYE	2 nd Place
Evelyn Ochoa	Bloodsucker by Cil	3 rd Place
Beyonce Jani	All of Me by John Legend	People's Choice Award

97th Annual Hippodrome	Act	Award
Kappa Kappa Gamma/Sigma Phi Epsilon	Escaping Death	1 st Place
Tri Delta/Sigma Alpha Epsilon	Shreck	2 nd Place
Delta Gamma/Phi Delta Theta	Shock-A-pella	3 rd Place

35th Annual Songfest	Act	Award
Sigma Alpha Epsilon	Love's Boy Bands	1 st Place
Sigma Phi Epsilon	Love's College	2 nd Place
Delta Upsilon	Love's Summer	3 rd Place

16th Annual Step Show	Award
Delta Sigma Theta Sorority, Inc.	1 st Place - Sorority
Kappa Alpha Psi Fraternity, Inc.	1 st Place - Fraternity

Shocktoberfest Royalty Awards

Court Member	Award	About the Recipient
Riley McMillan	Shocktoberfest Royalty	Junior, Biological Sciences with a Pre-Dental track Concordia, Kansas
Matthew Phan	Shocktoberfest Royalty	Senior, Mechanical Engineering Wichita, Kansas
Anna Brake	Court Member	Junior, Honors Baccalaureate and Biology with a concentration in Public Health Wichita, Kansas
Noah Carter	Court Member	Junior, Economics Bethany, Oklahoma
Gannon Hall	Court Member	Junior, Finance Spring Hill, Kansas
Elise LeGrand	Court Member	Senior, Organizational Leadership and Learning Wellington, Kansas

Erika Mendoza	Court Member	Senior, Marketing with an emphasis on Real Estate Dodge City, Kansas
Amy Nguyen	Court Member	Junior, International Business Wichita, Kansas
Chidera Okoro	Court Member	Senior, Computer Science Dodge City, Kansas
Aiden Powell	Court Member	Senior, Organizational Leadership Bixby, Oklahoma
Kaylan Richardson	Court Member	Junior, Elementary Education Blue Springs, Missouri
Xavier Westbrook	Court Member	Junior, Elementary Education Canton, Kansas

Shocktoberfest Awards

Event	Winner
Spirit Competition	1 st Place – WSU Cheer 2 nd Place – Sigma Alpha Epsilon 3 rd Place – Sigma Phi Epsilon
Banner Competition	WSU Cheer
Departments Door Decorating	Office of Instructional Resources
Pickleball Tournament	Men’s Tennis Coaches
Student Group Attendance Competition at Softball	Life of Christ Student Organization
Parade Winners	Sigma Phi Epsilon – Wu’s Winner Ulrich Museum of Art – Most Creative WSU Tennis – People’s Choice Award

Greek Awards

Outstanding Fraternity GPA	FarmHouse
Outstanding Sorority GPA	Delta Gamma
Panhellenic Council Sisterhood Award	Kappa Kappa Gamma
Outstanding New Member Education Program Award	Delta Delta Delta
NPHC’s Outstanding Philanthropic Programming Award	Sigma Lambda Beta Fraternity, Inc.
Cultural Greek Council Camaraderie Award	Delta Delta Delta
Interfraternity Council Award for Innovative Programming	Alpha Phi
Greek Unity Award	Cierra Milledge
Outstanding Advisor Award	Dhirsty Hossian, Sigma Psi Zeta
Outstanding New Fraternity Member Award	Cliff Hoseah, Sigma Alpha Epsilon
Outstanding New Sorority Member Award	Lena Castro, Sigma Gamma Rho
Craig Barton Outstanding Sophomore Award - Fraternity	Fabian Gracia, Sigma Phi Epsilon

Craig Barton Outstanding Sophomore Award - Sorority	Hayley Boatright, Alpha Phi
Outstanding Greek Junior Award - Fraternity	David Eby, Delta Upsilon
Outstanding Greek Junior Award - Sorority	Emma Zickafoose, Delta Gamma
Dr. Sam Cohlma Outstanding Greek Man of the Year	Aaron Haynes, Alpha Phi Alpha
Dr. Sam Cohlma Outstanding Greek Woman of the Year	Emma Whitney, Delta Gamma
Rhatigan Legacy Award, Chapter of the Year - PC	Delta Delta Delta
Rhatigan Legacy Award, Chapter of the Year - IFC	Sigma Alpha Epsilon
Rhatigan Legacy Award, Chapter of the Year - CGC	Sigma Psi Zeta Sorority, Inc.
Rhatigan Legacy Award, Chapter of the Year - NPHC	Alpha Kappa Alpha Sorority, Inc.

Shocker Leadership Awards

Commitment to Belonging	Ambassadors for Diversity & Inclusion
Commitment to Civic Mindedness	"Empty Bowls Wichita" - WSU Ceramics Guild
Educational Program of the Year	"Ride-on Car Development Program" - GoBabyGo
Co-Sponsored Program of the Year	"4th Annual Diversity Week" - Spectrum LGBTQ & Allies, Ambassadors for Diversity & Inclusion, Black Student Union, International Student Union, Asian Student Conference, Hispanic American Leadership Organization
Outstanding New Program of the Year	"Diversity Leadership Summit" - Ambassadors for Diversity & Inclusion
Outstanding Program of the Year	"Equipando Padres University" - SHPE: Leading Hispanics in STEM
Outstanding New Organization of the Year	Audio Engineering Society
Outstanding Small Organization of the Year	Sigma Psi Zeta Sorority, Inc
Outstanding Large Organization of the Year	National Society of Black Engineers
Student Organization President of the Year	Alex Escobedo - SHPE: Leading Hispanics in STEM
Advisor of the Year	Muhammad Usmani - Pakistani Student Association

Student of the Year

Munyerenkana Morisho	Freshman of the Year
Carlos Corona-Fuentes	Freshman of the Year Finalist
Holly Xiong	Freshman of the Year Finalist
Braeden Miller	Freshman of the Year Finalist
Chloe Strecker	Freshman of the Year Finalist
Samantha Scraper	Freshman of the Year Finalist
Akilah Blue	Sophomore of the Year Finalist
Emily Streeter	Sophomore of the Year Finalist
Anestacia Marston	Sophomore of the Year Finalist
Fabian Gracia-Alvarez	Sophomore of the Year

Ashlee Villarreal	Sophomore of the Year Finalist
Gonzalo Campos	Junior of the Year Finalist
Rafael Guereque	Junior of the Year Finalist
Payton Hamilton	Junior of the Year Finalist
Lesly Hernandez	Junior of the Year Finalist
Amy Nguyen	Junior of the Year
Jia Wen Wang	Junior of the Year Finalist
Makenna Roths	Senior Honors & Undergraduate Student of the Year
Yarid Pizarro	Senior Honors
Valeria Paunetto	Senior Honors
Chidera Erundu	Senior Honors
Kylee Hower	Senior Honors
Adam Key	Senior Honors
Xavier Westbrook	Senior Honors
Aiden Powell	Senior Honors
Natasha Seneviratne	Senior Honors
Joshua Del Mar	Senior Honors
Jakiia Logan	Senior Honors
Tavonga Mwenje	Senior Honors
John Dang	Senior Honors
Anne Wasinger	Senior Honors
Donna Tran	Graduate Student of the Year - Masters
Laura Woods	Graduate Student of the Year Finalist
Andrew Bobbitt	Graduate Student of the Year Finalist
John Kirk	Graduate Student of the Year Finalist
Haley Ensz	Graduate Student of the Year Finalist
Ashley Proehl	Graduate Student of the Year Finalist
Amrutha Dasyam	Graduate Student of the Year Finalist
Tiffany Freund	Graduate Student of the Year - Doctoral

Student Activities Council Awards

LaVona Spencer Friend of SAC Award	Lamphouse Photo Company
Vann DePriest Member of the Year Award	Amy Cuyuch
Chairperson of the Year	Catherine (Cas) Curtis
Committee of the Year	Shocker Ventures
Program of the Year	Potato Palooza
Outstanding Publicity Campaign	Lock in with SAC
Murphy's Law Award	Mini Music Fest

Community Service Board Awards

Member of the Year	Shawniqua Green
Volunteer of the Year	Gabriella O'Dell

Student Government Association Awards

Friend of the Association Award	Tatum Witham
Student Body President's Legacy Award	Zach Gearhart
New Senator of the Year	Cynthia Pizzini
Returning Senator of the Year	Diana Grajeda

Senator of the Year	AJ Haynes
New Justice of the Year	Kate Potter
Justice of the Year	AJ Jones
Executive Member of the Year	Kaylee Fritz
Agency President of the Year	Marisol Munoz-Morales
Agency of the Year	Asian Student Conference
Shocker Support Locker Student Assistant of the Year	Morgan Stinnett
Freshman Leadership Council Award	Alicia Rodriguez
SGA Member of the Year	Amy Nguyen

Lotus of Progress Awards

1. The Lotus of Progress Awards honor individuals who embody the values of solidarity, resilience, and community advocacy in service of the Asian Pacific Islander Desi American (APIDA) community at Wichita State University and beyond. Inspired by APIDA civil rights leaders, these awards celebrate those whose efforts build bridges across cultures, uplift marginalized voices, and promote lasting social change. Presented annually, the awards highlight contributions that reflect the strength and beauty of the lotus flower—growth and leadership arising from adversity. Awards are given in the following categories:
 - a. **Amanda Nguyen Trailblazer Award (2 WSU Students)**
 - i. Recognizes students who demonstrate leadership, advocacy, or activism supporting APIDA communities.
 - b. **Bienvenido Santos Advocacy Award (1 WSU Faculty/Staff)**
 - i. Honors a faculty or staff member whose work has advanced equity, inclusion, and support for APIDA students and colleagues.
 - c. **Yuri Kochiyama Legacy Award (1 Community Member/Organization)**
 - i. Celebrates a community leader or organization making a significant impact on APIDA students and the Greater Wichita community.

Recipients	
Amannda Nguyen Trailblazer Award	Amy Nguyen, Junior
Amannda Nguyen Trailblazer Award	Logan Roberts, Junior
Bienvenido Santos Advocacy Award	Amy Nguyen, Associate Director of Student Engagement & Belonging
Yuri Kochiyama Legacy Award	National Association of Asian American Professionals (NAAAP) of Wichita

SCHOLARSHIPS

1. The **Michael R. Madecky Scholarship** was established by and for members of the Student Activities Council. The endowed scholarship was named for the former Director of Activities, Michael R. Madecky, who served Wichita State from 1981 to 2009. The scholarship is awarded annually to a degree-seeking student with membership in the Student Activities Council who has demonstrated creativity, leadership, and a commitment to service. The scholarship awards up to \$670 per academic year and the FY25 recipients are as follows:

- a. Amy Cuyuch

2. The **International Student Scholarship** is sponsored by the Student Government Association and awards up to 15- \$1,000 scholarships to international students. The FY23 receipts included:

Sophiya	Dahal
Alexa-Xanadu	Idusuyi
Ariyah	Knowles
Dhruv Paresh	Lakhiyar
Karabo Karungi	Ndahura
Lys	Ngomba
Muneswara Rao	Potti
Nirdesh	Pradhan
Hyemin	Seo
Nabin	Subedi
Isiah Raul	Tiongson
Haneesha	Attaluri
Garima	Dhakal
Abdulhammed	Hamzat
Pratikshya	Khadka

3. The **McKinney-Vento Scholarship** is sponsored by the Student Government Association and was designed to benefit those striving towards a degree with the classification of the McKinney-Vento Homeless Education Act. This scholarship is intended to help fill the gap of financial need for this demographic of students. The scholarship awards up to \$3,000 per academic year and the FY23 receipts were:

- a. Not Awarded in FY25

4. The **CHI Scholarship** is sponsored by the Student Government Association and Lambda Pi Upsilon and was created to help foster youth with limited resources to pursue a higher education and to support them throughout their collegiate career. The C.H.I acronym stands for those who exemplify courage, honor and independence. The scholarship awards up to \$1,000 per academic year and the FY23 receipt was:

- a. Not Awarded in FY25

5. The **Dreamer Scholarship** is sponsored by the Student Government Association and Sigma Lambda Beta and was created to provide undocumented students and/or students involved

with the Deferred Action for Childhood Arrivals (DACA) program financial assistance to eligible University students on a yearly basis. The scholarship awards up to \$1,000 per academic year and the FY23 receipts were:

Maria Aracely Martinez Gonzalez
Jesus Valdovinos Lozano
Grecia Esparza
Katheryne de los Angeles Ventura Molina
Joselynnne Tamara Dennise Lozano Del Angel

6. The **SGA Endowed Scholarship** is sponsored by the Student Government Association. The scholarship awards up to \$1,000 per academic year and the FY23 receipts were:

Adam	Key
Dave Joshua	Del Mar
Aracely	Martinez
Cynthia	Pizzini
Adrienne	Jones
Erika	Mendoza

7. The **SGA Study Abroad Scholarship** is sponsored by the Student Government Association and helps fund U.S. citizens and permanent U.S. resident students of the University who wish to study abroad for at least one (1) academic semester. The scholarship awards up to \$1,000 per academic year and the FY23 receipts were:

- a. Natalie Field *traveling to England*
- b. Naomi Guevara *traveling to England*
- c. Delaney Jones *traveling to England*
- d. Gage Delzer *traveling to Spain*
- e. Catherine Hutchens *traveling to France*
- f. Rene Lyna-Reyes *traveling to Germany*
- g. Yasmin Plascencia *traveling to South Korea*
- h. Samantha Woolf *traveling to Spain*

STUDENT LEADERS

Our high-touchpoint student leaders are deeply engaged individuals who consistently partner with our office, lead major initiatives, and help shape the student experience. This section highlights their impact and the meaningful connections we've built with these key student leaders throughout the year. Below are the student leaders who served in their roles for the 2024-2025 academic year. Those in bold, served in the fall semester.

Student Engagement & Belonging Ambassador	Adar	Abdullahi
Student Engagement & Belonging Ambassador	Makenzie	Amphone
Student Engagement & Belonging Ambassador	Anshika	Chauhan
Student Engagement & Belonging Ambassador	Isabella	Kilman
Student Engagement & Belonging Ambassador	Anestacia	Marston
Student Engagement & Belonging Ambassador	Erika	Mendoza
Student Engagement & Belonging Ambassador	Hafsa	Sadaf
Student Engagement & Belonging Ambassador	Emma	Simmons
Student Government Association Student Body President	Kylee	Hower
Student Government Association Student Body Vice President	Matthew	Phan
Student Government Association Student Body Treasurer	Jia Wen	Wang
Student Government Association Speaker of the Senate	Victoria	Owens
Student Government Association Clerk of the Senate	Noah	Carter
Student Government Association Government Oversight Chair	Andrew	Bobbitt
Student Government Association Chief Justice	Lesly	Hernandez
Student Government Association Chief of Staff	Xavier	Westbrook
Student Government Association Media Relations Director	Hafsa	Sadaf
Student Government Association Wellness and Sustainability Director	Emery	Hadley
Student Government Association Legislative and Policy Affairs Director	Lily	Arens
Student Government Association Community Engagement and Outreach Director	Amy	Nguyen
Student Government Association Leadership and Engagement Director	Kaylee	Fritz
Student Government Association International Student Affairs Director	Tavonga	Mwenje
Student Government Association Diversity, Empowerment and Inclusion Chair	AJ	Haynes
Student Government Association Student Services Chair	Adriana	Owens
Student Government Association Academic Affairs Chair	Diana	Grajeda
Student Government Association Student Organizations Director	Anshika	Chauhan
Student Government Association Undergraduate Student Advocate	Annie	Wasinger
Student Government Association Graduate Student Advocate	Donna	Tran

Panhellenic Council President	Elizabeth	Anglin
Panhellenic Council Vice President of Internal Affairs	Camille	Wallick
Panhellenic Council Vice President of Recruitment	Cierra	Milledge
Panhellenic Council Director of Recruitment Counselors	Claire	Baker
Panhellenic Council Director of Public Relations	Brynna	Olade Taylor
Panhellenic Council Director of Sisterhood & Service	Hayley	Boatright
Panhellenic Council Director of Greek Relations	Sawyer	Kirkland
Panhellenic Council Director of Equity, Inclusion, & Belonging	Shyla	Cowles
Interfraternity Council President	Andrew	Lathem
Interfraternity Council Vice President of Administration	Luke	Bumm
Interfraternity Council Director of Service and Philanthropy	Landon	Stark
Interfraternity Council Director of External Relations	Eikner	Guthrie
Interfraternity Council Director of Risk Management	Jamie	Rizas
Interfraternity Council Director of Scholarship and Retention	Andrew	Tran
Interfraternity Council Director of Recruitment	Cliff	Hoseah
Cultural Greek Council President	Erika	Mendoza
Cultural Greek Council Vice President of Administration	NaMari	Moss
Cultural Greek Council Vice President of Programming	Carlos	Sosa
Cultural Greek Council Greek Relations Chair	VACANT	
Cultural Greek Council Public Relations Chair	Minh Tri	Bui
National Pan-Hellenic Council President	Aubrey	Russell
National Pan-Hellenic Council Vice President of Judicial Affairs	Aaron	Haynes
National Pan-Hellenic Council Vice President of Community Engagement	Cameron	Woodard
National Pan-Hellenic Council Vice President of Public Relations	VACANT	
National Pan-Hellenic Council Secretary	VACANT	
Alpha Kappa Alpha	Nakyia	Pierce
Alpha Phi	Sawyer	Kirkland
Delta Delta Delta	Madison	Busby
Delta Gamma	Audrey	Menzies
Delta Sigma Theta	Jakiia	Logan
Gamma Phi Beta	Gabby	Do
Kappa Delta Chi	Erika	Mendoza
Kappa Kappa Gamma	Lauren	Hamilton
Sigma Gamma Rho	Lena	Castro
Sigma Psi Zeta	Bao Nhi	Dang
Zeta Phi Beta	Ke'Auna	Edmondson
Alpha Phi Alpha	Aaron	Haynes
Beta Theta Pi	Aaron	Rutherford
Chi Sigma Tau	Min-Tri	Bui
Delta Upsilon	David	Eby

FarmHouse	Xavier	Westbrook
Kappa Alpha Psi	Camron	Woodard
Lambda Chi Alpha	Ryan	Gibson
Omega Psi Phi	Teon	Hicks
Phi Beta Sigma	Alvertis	Muhammad
Phi Delta Theta	Cooper	Zimmer
Sigma Alpha Epsilon	Zach	Gordan
Sigma Lambda Beta	Carlos	Sosa
Sigma Phi Epsilon	Cohen	Ayres
Community Service Board President	Matthew	Phan
Community Service Board Vice President of Membership	Logan	Roberts
Community Service Board Sustainability Chair	Kateleen	Ho
Community Service Board Vice President of Marketing	Amy	Nguyen
Community Service Board Health Chair	Monica	Nguyen
Community Service Board Food and Hunger	Ashlyn	Luna
Community Service Board Youth and Education	Teresa	Nguyen
Community Service Board Poverty and Homelessness	Judit	Rojo Pujol
Community Service Board Shocker Neighborhood Coalition	Tejas	Muntimadugu
Student Activities Council President	Payton	Hamilton
Student Activities Council Vice President of Membership	Naomi	Island
Student Activities Council Vice President of Marketing	Madison	Miller
Student Activities Council Special Events Chair	Brianna	Pittman
Student Activities Council Shocker Adventure Chair	Jacen	Heafner
Student Activities Council Shocker Night Life Chair	Catherine	Curtis
Student Activities Council Traditions Chair	Zachary	Najera
Student Activities Council Digital Content Coordinator	Jyvan	Hill
Ambassadors for Diversity & Inclusion President	Amy	Nguyen
Ambassadors for Diversity & Inclusion Vice President of Marketing and Membership	Anoushka	Raju
Ambassadors for Diversity & Inclusion Vice President of Events	Hafsa	Sadaf
Ambassadors for Diversity & Inclusion Director of Marketing	Amy	Chantivong
Ambassadors for Diversity & Inclusion Secretary	Nhan	Huynh
Ambassadors for Diversity & Inclusion Treasurer	Kyla	Gordon
Shockers Vote! President	Joshua Dave	Del Mar
Shockers Vote! Marketing and Special Events Chair	Amelia Locke	Locke
Shockers Vote! Deliberative Dialogue Chair	Ryan	Nuckles
Shockers Vote! Voter Engagement Chair	Madison	Lackey
Asian Student Conference President	Megan	Ta
Asian Student Conference Vice President	Logan	Roberts
Asian Student Conference	Hannah	Huynh
Asian Student Conference Treasurer	Amy	Chantivong

Asian Student Conference Fundraising Coordinator	Amy	Nguyen
Asian Student Conference Public Relations Coordinator	Cardin	Nguyen
Asian Student Conference Event Coordinator	Vincent	Wu
Asian Student Conference Event Coordinator	Nicholas	Le
Asian Student Conference Cultural Coordinator	Navneet	Jaswal
Asian Student Conference Fundraising Coordinator	Thao-My	Pham
Asian Student Conference Social Coordinator	Lynn	Tran
Asian Student Conference Volunteer Coordinator	Teresa	Nguyen
Asian Student Conference Sports Coordinator	Tin	Ma
Black Student Union President	Donovan	McClellan
Black Student Union Vice President	Kyla	Gordon
Black Student Union Treasurer	Ferhat	Sbfatu
Black Student Union Internal Secretary	Noah	Douglas
Black Student Union External Secretary	Noah	Douglas
Black Student Union Historian	Lyric	Nichols
Black Student Union Community Service Coordinator	Shakeeyra	Garner
Black Student Union Events Coordinator (1)	Margaret	Carr
Black Student Union Events Coordinator (2)	Akilah	Blue
Black Student Union Social Media Coordinator	Katie	Dinh
Black Student Union Floater Coordinator	Tamarea	Jacques
First Generation Student Organization President	Jia Wen	Wang
First Generation Student Organization Vice President	Erika	Mendoza
First Generation Student Organization Events Coordinator	Anshika	Chauhan
First Generation Student Organization Media Coordinator	Katheryne	Ventura Molina
Graduate Student Council President	John	Kirk
Graduate Student Council Vice President	Aishah	Alhoms
Graduate Student Council Public and Media Relations Coordinator	Angela	Anacin
Graduate Student Council Secretary	Lisa	Oldham
Hispanic American Leadership Organization President	Marisol	Munoz-Morales
Hispanic American Leadership Organization Vice President	Giselle	Barrios
Hispanic American Leadership Organization Marketing & PR Coordinator	Lorena	Favela
Hispanic American Leadership Organization Secretary	Grecia	Esparza
Hispanic American Leadership Organization Treasurer	Carla	Marza
Hispanic American Leadership Organization Membership and Retention Coordinator	Edna	Flores-Cisneros
Hispanic American Leadership Organization Social Events Coordinator	Kassandra	Rodela
Hispanic American Leadership Organization Fundraising	Daniel	Rodriguez-Hernandez
International Student Union President	Maneja	Siddiqui
International Student Union Vice-President	Adil	Khan

International Student Union Secretary	Mithel	Hasan
International Student Union Treasurer	Yoel	Woldeyes
International Student Union Director of Marketing	Dion	Samuel
International Student Union Director of Outreach and Communications	Roaya	Cheham
International Student Union Event Coordinator	Sheikh	Mohamed-Ragib
International Student Union Director of Memberships & Volunteers	Muhammed	Ghais Saleem
Spectrum: LGBTQ+ Allies President	Genesis	Merritt
Spectrum: LGBTQ+ Allies Officer	Iz	Ahmed
Interfraternity Council President (Fall 2024)	Aiden	Powell
Interfraternity Council Vice President of Administration	Justin	Carlson
Interfraternity Council Director of Service and Philanthropy	Alex	Caldwell
Interfraternity Council Director of External Relations	Ryan	Summerlin
Interfraternity Council Director of Risk Management	John	Waters
Interfraternity Council Director of Scholarship and Retention	Lyndon	Le
Interfraternity Council Director of Recruitment	Nathaniel	Ankenbaur
Alpha Kappa Alpha (Fall 2024)	Dacaria	Harris
Alpha Phi (Fall 2024)	Sawyer	Kirkland
Delta Delta Delta (Fall 2024)	Madison	Busby
Delta Gamma (Fall 2024)	Audrey	Menzies
Delta Sigma Theta (Fall 2024)	Jakiia	Logan
Gamma Phi Beta (Fall 2024)	Gabby	Do
Kappa Delta Chi (Fall 2024)	Erika	Mendoza
Kappa Kappa Gamma (Fall 2024)	Lauren	Hamilton
Lambda Pi Upsilon (Fall 2024)	N/A	N/A
Sigma Gamma Rho (Fall 2024)	Tamia	Trotter
Sigma Psi Zeta (Fall 2024)	Bao Nhi	Dang
Zeta Phi Beta (Fall 2024)	Ke'Auna	Edmondson
Alpha Phi Alpha (Fall 2024)	Aaron	Haynes
Beta Theta Pi (Fall 2024)	Aaron	Rutherford
Chi Sigma Tau (Fall 2024)	John	Dang
Delta Upsilon (Fall 2024)	Canon	Smith
FarmHouse (Fall 2024)	Xavier	Westbrook
Kappa Alpha Psi (Fall 2024)	Camron	Woodard
Lambda Chi Alpha (Fall 2024)	Ryan	Gibson
Omega Psi Phi (Fall 2024)	Aaron	Neal
Phi Beta Sigma (Fall 2024)	Isaiah	Hubbard
Phi Delta Theta (Fall 2024)	Andrew	Lathem
Sigma Alpha Epsilon (Fall 2024)	Zach	Gordan
Sigma Lambda Beta (Fall 2024)	Carlos	Sosa
Sigma Phi Epsilon (Fall 2024)	Cohen	Ayres

Demographic Breakdown

Our student leaders are at the forefront of shaping campus life and fostering community. This demographic snapshot highlights who we are reaching through our most engaged leadership opportunities. It is important to highlight that our emerging trends point to increased participation from first-generation students and APIDA students, while also identifying areas where further outreach and support may be needed to ensure broad, representative engagement across all populations.

Student Class:	count	percent	age in years (mean)	age in years (median)	cumlgpa	% female	% under-rep minority ¹	% first generation	% under-served ²	% full time enrolled	% Univ. housing	% military
Total	126	100%	21.2	20	3.37	59.4%	30.8%	38.3%	55.6%	91.0%	18.0%	8.3%
freshmen	<3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
sophomore	13	10.3%	19.5	19	2.89	84.6%	38.5%	30.8%	53.8%	84.6%	7.7%	0.0%
junior	29	23.0%	20.2	20	3.27	55.2%	51.7%	41.4%	65.5%	96.6%	24.1%	10.3%
senior	84	66.7%	21.1	21	3.46	57.1%	23.8%	36.9%	51.2%	91.7%	17.9%	8.3%
graduate	6	4.8%	30.8	27	3.92	50.0%	0.0%	66.7%	66.7%	66.7%	0.0%	0.0%
non-degree seeking	<3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<3=suppressed low count												
Race/Ethnicity:	count	Age categories:										
Total	133	100%	Total		132	100%						
Amer Ind & Alaskan Native	<3	n/a	under 18		<3	n/a						
Asian non-Hispanic	28	21.1%	18 to 24		124	93.9%						
Black non-Hispanic	21	15.8%	25 to 34		8	6.1%						
Hawaiian	<3	n/a	35 to 44		<3	n/a						
Hispanic	20	15.0%	45 to 54		<3	n/a						
White non-Hispanic	42	31.6%	55 to 64		<3	n/a						
multiple race non-Hispanic	10	7.5%	65 to 74		<3	n/a						
missing	<3	n/a	75 or older		<3	n/a						
International	12	9.0%										
Academic Division of Major:	Residency Status:											
Total	133	100%	Total		133	100%						
Business	33	24.8%	resident		94	70.7%						
Applied Studies	12	9.0%	non-resident		27	20.3%						
Engineering	28	21.1%	international		12	9.0%						
Fine Arts	5	3.8%										
Health Professions	15	11.3%										
LAS Humanities	3	2.3%										
LAS Nat Sci and Math	5	3.8%										
LAS Social Sciences	32	24.1%										
LAS Other	<3	n/a										
Other College Units	<3	n/a										

¹ under represented minority includes black non-hispanic, hispanic, american indian/alaskan native and hawaiian; ² underserved includes first generation, under represented minority and low income

Our Student Engagement & Belonging student leaders continue to demonstrate that meaningful campus involvement and academic success go hand in hand. With an average GPA of **3.37 for the 24-25 academic year**, these student leaders outperform the overall University average of **3.169**. This achievement reflects their ability to successfully balance significant leadership roles, time-intensive commitments, and academic rigor.

Their performance reinforces the idea that leadership engagement not only enhances the student experience but can also positively impact academic outcomes. It speaks about the resilience, time management, and goal-oriented mindset that our student leaders consistently exhibit day in and day out.

Moving forward, we will continue to foster environments where student leaders are empowered to thrive holistically, academically, personally, and professionally.

EVENT DEMOGRAPHICS

During the 2024-2025 academic year, Student Engagement & Belonging held 335 events or a total of 525 hours of programs provided to the student body. With a total attendance of 20,626 attending all our events, programs and services for the year, this shows an increase of about 43% from the previous academic year. This increase is possibly due to an increased request to track student attendance at all events possible, and possibly more students engaged with our programs.

The table below shows the breakdown of percentage by type of event that we host throughout the year.

Type of Event	Percentage
Academic Support/Excellence	2%
Awards/Recognition	4%
Multi-week Program/ Retreat/Institute	5%
Cultural Event	15%
Educational/Resource	18%
Meeting	3%
Service	11%
Social Event	32%
Workshop/Training	10%

At the end of each event, we send surveys to students to garner overall feedback from their experiences. Below shows the Big 3: Organization of an Event, Satisfaction of an Event, Impact of Retention. These averages are based on a score of 5.

Average of Organization	Average of Satisfaction	Average of Retention
4.22	4.09	4.39

Finally, our demographic breakdown highlights the type of student that is attending our events. This is based off ID swipes and registrations of events.

Student Class:	count	percent	age in years (mean)	age in years (median)	% returning adult	% female	% under-rep minority ¹	% first generation	% under-served ²	% full time enrolled	% Univ. housing	% military
Total	5,153	100%	22.3	21	5.8%	56.4%	25.0%	37.8%	48.9%	80.2%	23.3%	4.8%
freshmen	616	12.0%	19.3	19	2.4%	54.2%	40.6%	52.6%	64.4%	76.8%	60.9%	5.2%
sophomore	924	17.9%	19.3	19	2.1%	58.7%	31.1%	43.8%	57.8%	86.1%	43.4%	4.1%
junior	861	16.7%	20.5	20	5.0%	58.5%	26.2%	38.9%	49.6%	89.4%	22.9%	4.2%
senior	1,764	34.2%	23.0	21	12.5%	58.9%	24.5%	41.7%	52.9%	84.9%	10.0%	5.8%
graduate	919	17.8%	27.5	25	0.0%	48.3%	9.9%	15.9%	24.3%	59.4%	1.0%	4.2%
non-degree seeking	69	1.3%	24.6	22	0.0%	63.8%	4.3%	7.2%	8.7%	73.9%	60.9%	0.0%

¹<3=suppressed low count

Race/Ethnicity:				Age categories:			
	Total	5,153	100%	Total	5,151	100%	
Amer Ind & Alaskan Native	23	0.4%		under 18	19	0.4%	
Asian non-Hispanic	414	8.0%		18 to 24	4,254	82.6%	
Black non-Hispanic	399	7.7%		25 to 34	632	12.3%	
Hawaiian	4	0.1%		35 to 44	172	3.3%	
Hispanic	863	16.7%		45 to 54	67	1.3%	
White non-Hispanic	2,212	42.9%		55 to 64	4	0.1%	
multiple race non-Hispanic	225	4.4%		65 to 74	3	0.1%	
missing	67	1.3%		75 or older	<3	n/a	
International	946	18.4%					

Academic Division of Major:				Residency Status:			
	Total	5,153	100%	Total	5,153	100%	
Business	829	16.1%		resident	3,257	63.2%	
Applied Studies	491	9.5%		non-resident	950	18.4%	
Engineering	1,398	27.1%		international	946	18.4%	
Fine Arts	475	9.2%					
Health Professions	664	12.9%					
LAS Humanities	118	2.3%					
LAS Nat Sci and Math	328	6.4%					
LAS Social Sciences	739	14.3%					
LAS Other	101	2.0%					
Other College Units	10	0.2%					

¹ under represented minority includes black non-hispanic, hispanic, american indian/alaskan native and hawaiian; ² underserved includes first generation, under represented minority and low income

ENGAGEMENT PLATFORMS

- I. **VolunteerICT** is a volunteer management platform that connects Wichita State's staff, students, and faculty to volunteer opportunities throughout the Wichita area. VolunteerICT is maintained in collaboration with the United Way of the Plains.
- II. **ShockerSync** is the official student organization management platform that allows Recognized Student Organizations to track their membership and leadership positions, plan and market events, organize photos and documents, and manage requests for funding.
- III. **PlanStreet:** is the software used to manage the Shocker Support Locker. It enhances our operations by streamlining customer flow, tracking items at checkout, and managing overall inventory more efficiently. One feature we particularly value is the real-time data collection, which allows us to monitor traffic patterns and operational flow throughout the day. Additionally, the system provides demographic insights, such as identifying the age groups that utilize the Locker most frequently, helping us better tailor our inventory to meet their needs. Most importantly, the reporting feature allows us to identify customers who may need additional support beyond what the Locker provides.
- IV. **SimplyVoting** is the official election platform used by the Student Government Association (SGA) to administer campus-wide elections. It provides a secure, user-friendly system that ensures accurate vote counting, protects voter confidentiality, and streamlines the election process. By using SimplyVoting, SGA can run efficient, transparent, and accessible elections that encourage broad student participation and uphold the integrity of the electoral process.
- V. **Phired Up and Chapter Builder:** Phired Up is a company that provides resources and services to fraternities and sororities to help them grow and improve their membership processes. They focus on recruitment, retention, and overall organizational development, offering training, consulting, and technology solutions. From the partnership our office has with Phired Up we have access to Chapter Builder which is a relationship management platform designed for fraternities and sororities to streamline their recruitment and growth processes. It acts as a CRM, helping chapters manage potential new members, track relationships, and improve overall recruitment efficiency.

COMMITMENT TO THE FUTURE

As we look ahead to the 2025–2026 academic year, Student Engagement & Belonging remains steadfast in our mission to create a campus environment where every student feels connected, empowered, and seen. Our commitment to the future is grounded in both reflection and ambition, building on what we have accomplished while boldly reimagining what is possible for the student experience at Wichita State.

In the coming year, we will deepen our impact by focusing on four key priorities:

- **Elevating Belonging as a Campus-Wide Responsibility:** We will expand our reach through partnerships across academic and administrative units to embed belonging into every corner of campus life, creating shared ownership for cultivating student belonging and affirming experiences.
- **Strengthening Organizational Sustainability:** Through investments in staff development, process innovation, and financial stewardship, we will build stronger internal systems that support long-term growth and responsiveness to student needs.
- **Amplifying Student Voice and Leadership:** We will continue to uplift student agency through governance, peer leadership, and programmatic influence, ensuring students are not just recipients of services but drivers of change and innovation.
- **Telling Our Story with Purpose:** We are committed to strengthening our storytelling efforts to better capture and communicate the impact of our work, elevating student successes, fostering transparency, and increasing visibility across the institution.

At the heart of our vision is a deep belief in the transformative power of community. As we enter this next chapter, we do so with energy, clarity, and an unwavering commitment to shaping a student experience that is bold, belonging-centered, and built for the future.

APPENDENCIES

- I. Student Engagement & Belonging Policies
- II. Student Organization Handbook
- III. 2024-2025 Event Listing
- IV. FSL Grade Report
- V. SEB Student Leader Grade Report

STUDENT ENGAGEMENT & BELONGING

POLICIES & PROCEDURES

Student Engagement & Belonging Policies and Procedures are general guidelines and instructions set forth. They may be changed, modified, suspended, or canceled, in whole or part, at any time according to the needs of the Office. The Executive Director is responsible for oversight of policies and procedures

Chapter 1 – Student Engagement & Belonging Structure

1. **Background:** Student Engagement & Belonging is a major unit within the Division of Student Affairs. Created on August 1, 2024, Student Engagement & Belonging takes pride in creating and maintaining connections with various communities outside of campus and within Wichita State University. Our office cosponsors many different functions through these partnerships in order to provide our institution more variety and higher quality in multicultural events and programs. We provide dynamic programs, which range from speakers and documentaries to award ceremonies and cultural festivities – each representing a small piece of the diversity displayed on the WSU campus. Throughout the year, the office offers an array of academic, cultural, social and outreach programs. In student programs and organizations like Promoting Academic Student Success, Ambassadors for Diversity and Inclusion, Men of Excellence and Phenomenal Women students are given the opportunity to learn more about diversity and the resources available to provide a more rewarding college experience.
2. **Mission, Vision and Values**
 - a. **Mission:** Through intentional growth, unique experiences, and inclusive excellence, Student Engagement & Belonging cultivates a vibrant campus community that inspires world-ready leaders.
 - b. **Purpose:** We aim to cultivate and sustain an inclusive campus that strives for academic success
 - c. **Values:** Community, Exploration, Scholarship, Service
3. **Administration:** The Executive Director serves as the Head of the Department, the Budget Officer and overall administrator for Student Engagement & Belonging and is assisted in the management of the department by Associate Directors who have general oversight over the Department. The Executive Director reports to the Assistant Vice President for Student Affairs, Student Life and sits a member of the Vice President for Student Affairs Cabinet (Cabinet) and Student Affairs Leadership Team (SALT). All administrative authority is delegated to the Executive Director as set by the AVSA-SL or VPSA.

Chapter 2: Office

1. **Key Access**
 - a. **Staff Access:** All full-time Student Engagement & Belonging staff will be issued a master office key to the Suite where their office is located in. The office key provides access to all offices, storage closets, and workroom. Full-time Student Engagement & Belonging staff may also have access to the Rhatigan Student Center beyond regular operating hours. Access may be gained through use of the Shocker Card and provided by RSC Administration, once approved by the Executive Director. Staff are expected to return keys prior to

their last day of work. Staff may be charged for replacement of lost or stolen keys

- b. Student Employee and Graduate Assistant Access: Student Assistants employed to work the front desk of Student Engagement & Belonging and Graduate Assistants employed within Student Engagement & Belonging will be issued an office key to be used only in accordance with their scheduled work hours on a case by case basis. This key will provide them access to offices, storage closets, and workroom. Other students employed by Student Engagement & Belonging will be issued keys to access Student Engagement & Belonging if deemed necessary by their immediate supervisor. Master keys are only approved by the Executive Director. Students are expected to return keys prior to their last day of work. Students may be charged for replacement of lost or stolen keys

2. Computer Usage

- a. Student Engagement & Belonging computers are to be used primarily for related work. Students may use the computers for personal use, but if another student, office assistant or staff member needs to use the computer for Student Engagement & Belonging related work, this will take precedence.
- b. Student Engagement & Belonging computers are not to be treated as personal computers. Do not download programs onto Student Engagement & Belonging computers without permission. Do not save files on the desktop or create folders under My Documents. Documents related to Student Engagement & Belonging areas should be saved under the appropriate folder on the appropriate network drive. The Share drive (T:) is to be used for documents, information, Excel sheets, etc. pertaining to Student Engagement & Belonging areas. The Photos Share drive (V:) is to be used for saving quality event photos/serves as an archive for photos over time.
- c. Laptop usage follows the same guidelines as and laptops must be reserved on the equipment calendar and may not be reserved or kept overnight without prior authorization from the Executive Director

3. Office Supplies

- a. Staff Usage: Office supplies are available for staff use on a regular basis. If a staff member's office is unequipped with certain items, items should be ordered by the Office. Supplies that are need for events or projects should be purchased via WuBuy or other means; but are not exclusively used by that area. Supplies specifically purchased for reoccurring programs should be appropriately stored and labeled with the contents of the container. Office supplies should not be used for personal use.
- b. Student Workroom: A general resource room is equipped with office supply items/project materials and is available for student use. Items should be used for RSO project-related tasks and should not be removed from the office.

Office supplies will be refreshed on a semesterly basis. Requests can be made to the office staff for items not available in the community supply area.

4. Opening and Closing Procedures

Opening	Closing
• Turn on the front desk computer. • Unlock front desk cabinets. • Unlock copier room door. • Unlock mail room door. • Turn on lounge computers and television. • Take front desk phone off “Send All Calls” & check messages. • Check SEB e-mail and Calendars (including staff). • Check the Work Request folder. • If the front door is unlocked and/or open when you arrive, notify your supervisor immediately.	• Make sure that the front desk, office and copy areas are neat and well-kept. • Turn phone to “Send All Calls.” • Shut down computer. • Lock front desk cabinets. • Turn off the lounge computers and television. • If someone is in the office, let them know you’re leaving and are locking the door. Council exec members and student staff can be left in the office. Other students should be asked to leave unless they are working directly with the exec members. • Lock the front door.

Chapter 3. Equipment Use

1. Background:

- Student Engagement & Belonging has equipment available for checkout to WSU campus organizations, clubs and departments on a first-come, first-served basis. Equipment is for use mainly on the Wichita State main campus. Student Engagement & Belonging reserves the right to approve or reject any request.
- Main Campus: Buildings, facilities, grounds, or property controlled by the University and located at 1845 Fairmount St; between Oliver and Hillside and 17th and 21st Streets
- Business day: A business day is each day, Monday through Friday of any given week excluding any Federal holidays.
- On-time: within 30 minutes prior and 30 minutes following the time originally agreed upon

2. Equipment Requests

- Requests for equipment must be submitted at least 3 business days in advance of the group’s pick-up time for the event by completing the Equipment Use Form available through ShockerSync. Once an approval/denial decision is made, *Student Engagement & Belonging* staff will notify the group via ShockerSync.
- Advanced reservations will be taken no more than three months in advance

- c. Any special requests will be considered on a case by case basis according to the availability of the equipment and at the discretion of the Department
 - d. Overnight check-out of some equipment is allowed, with prior approval from the Executive Director
3. **Available Equipment:** Equipment that is available for checkout will be maintained on the ShockerSync form and periodically updated every 3 months by staff. All off-campus requests are at the discretion of Student Engagement & Belonging and must include approval from the Department Head.
- a. Precedence for equipment use is given as follows: Student Engagement & Belonging has established 3 tiers for requesting groups to determine priority when loaning out equipment. Tier 1 groups can utilize any equipment available in Student Engagement & Belonging Tiers 2 & 3 may only use equipment listed on the approved equipment loan list.
 - i. Tier 1: Student Engagement & Belonging staff and student groups directly advised by Student Engagement & Belonging
 - ii. Tier 2: Recognized Student Organizations
 - iii. Tier 3: Campus Departments
4. **Administrative Procedures**
- a. Pickup of Equipment: Equipment must be picked up on time
 - b. Return of Equipment: Equipment used after normal office hours should be returned to the Student Engagement & Belonging 216 Office by contacting an RSC Building Managers at (316) 978-3028 and may be left in the front desk area for check-in on the next business day. Equipment not returned on time will be charged a fee of \$5.00 per hour for the first three hours. After three hours, a charge of \$40.00 will incur. If the equipment is not returned within 24 hours of the original return time, the responsible party will be charged the cost of equipment replacement.
 - c. Damage of Equipment: Damage to the equipment during use due to negligence will be the responsibility of the reserving party. The responsible party will be billed for the cost of repair or replacement
 - d. Payment of Fines/Loss of Equipment Use Privileges: If the responsible party fails to pay any incurred fees or fines within 30 days, the debt will be transferred to the individual checking out the equipment.
 - e. Three violations of the Student Engagement & Belonging equipment policy within a single fiscal years' time (July 1 – June 30) will result in the loss of equipment use privileges for the entire group or department of a specified time frame. Specific dates are determined at the discretion of Student Involvement. If a group or department would like to appeal a fine or loss of equipment privileges, they must reach out to the Executive Director via email

Chapter 5. Dress Code

The personal appearance of every staff member is an important component of maintaining a student centered learning environment. In order to achieve the total educational process an appropriate dress code which promotes a positive image of the university must be presented at all times. Staff are expected to dress business casual Monday-Thursday and may wear casual dress on Fridays, unless their schedule dictates otherwise. Student staff are not expected to dress business casual, but must also follow the standards set in the table below. While at events, student councils governed by Student Engagement & Belonging are also expected to maintain appropriate dress, which will be dictated by the staff member that advises the group. The following standards shall apply and will be enforced:

Acceptable	Unacceptable
Tops	
Polo/Oxford Shirts Collared, collarless, or sleeveless blouses/shirts T-shirts/sweatshirts Sweaters & Cardigans Sport Coats Jackets	T-shirts with prejudicial content, political statements, jokes, suggestive content, or other university logos/designs. Tank/Tube/Halter/Crop tops Bare midriff Fishnet/mesh shirts Fully or partial bare back tops/dresses
Bottoms	
Casual pants Skirts Pant suits Leggings (must be worn with a long shirt that at least reaches mid-thigh)	Mini skirts Athletic warmups/jogging suits/sweat pants Coveralls Stirrup pants/stretch pants /yoga pants Strapless Dress Short/Cutoff/baggy/walking shorts Pants which hang below the waistline, exposing undergarments or body
Shoes	
Sneakers/tennis shoes Sandals Boating/deck shoes Flat Shoes/loafers Boots Socks Flip-flops	Bare feet Shoes with cleats Slippers
Head Gear	
Head Scarf	Shower cap
Jewelry	
Pierced ears Tie clip Finger Rings Bracelet/watch	
Miscellaneous	

Undergarments Bras/Sport Bras Tie Belt/Belt buckle Perfume/cologne used in moderation Deodorant	Wrinkled/faded/soiled/torn clothing Bathing Suits Scanty/see-through attire Spaghetti straps
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Accommodations: In the event that the above policy causes religious concerns or concerns based upon any other legally protected class, an employee should contact their supervisor to discuss an appropriate accommodation. If a student or staff member has any questions on the policy or exceptions to this policy, they should speak with their direct supervisor.

Chapter 6. Student Hiring, Pay and Separation Policies

1. **Student staffing and Hiring:** Student Engagement & Belonging will often have positions open for undergraduate and graduate students at Wichita State University, based on budget availability and department needs.
 - a. **Budget Decisions:** Full-time staff, during the annual budget cycle, may request funding to hire a student assistant, student intern, mentor, graduate assistant, graduate intern, graduate coordinator, etc. The Executive Director may make funds available for up to one fiscal year, at their discretion
 - b. **Position Descriptions (PD):** Supervisors must create and maintain an updated PD for each position being hired within Student Engagement & Belonging. Those must be saved in the Position Description folder in the Shared Drive, labeled "OFFICIAL". Each PD must also have a "last updated on" date as a footnote.
 - c. **Hiring Process:** Upon approval, the supervisor will coordinate with the Office Contact to process the hiring request on WuHire.
 - d. **Formal Hiring Process:** Supervisors must post the position on social media or other outlets to secure a vibrant pool of candidates. Any exceptions to formal hiring process may be granted by the Associate Director over the area of employment.
 - e. **Formal Hiring Decisions:** Hiring must be approved by the Associate Director over the area of employment.
 - f. **Annual Graduate Assistant Hiring Process:** Student Engagement & Belonging may host an annual hiring process for graduate assistants to fill vacancies for the following year. An Associate Director will chair and assemble a hiring committee for that process annually.
2. **Eligibility Requirements:** Under University policy, student employees must maintain minimum enrollment of 6 credit hours when working 16-30 hours per week, or maintain minimum enrollment of 3 credit hours when working 15 hours or less per

week. International students must maintain lawful F-1 or J-1 status in order to be eligible for employment.

- a. For summer employment, students must maintain continuous enrollment in a minimum of 2 credit hours during the summer session.
 - b. **Maximum Hours Worked according the University:** During the academic year, students may work no more than 30 hours and should not exceed 40 hours per week during finals or break periods. For International students, students may work no more than 200 hours and should not exceed 40 hours per week. During the summer, students (including international students) may work no more than 40 hours
 - c. **Student Engagement & Belonging Maximum Hours Policy:** Students may only work up to 15 hours per week. Requests for more hours are at the discretion of the Executive Director due to budgetary decisions.
3. **Hourly Rates:** Effective Fiscal Year 2025, Student Engagement & Belonging student staff are paid as following:
 - a. **Student Staff:** \$12.00/hour
 - b. **Graduate Staff:** \$11,000 per year, including a scholarship waiver and support costs of health insurance.
 - c. **Student Manager:** \$13.00/hour
 - d. **First Year PASS Mentors:** \$10/hour
 - e. **Returning PASS Mentors:** \$12/hour
 - f. **Interns:** \$12.00/hour
 - g. **Passage Leaders:** \$800 for the program
 - h. **ILI Leaders:** \$500 for the week
4. **Separation of Employment for Student or Graduate Assistants:** Student Engagement & Belonging believes that employment serves as a tool for retention, persistence and development of students. As such, the process of employment should be treated as such. However, there are times where supervisors must hold student staff accountable for behavior, including, but not limited to separation of employment. The following outlines the process of addressing offenses. Nothing in this policy prevents the Executive Director from immediately separating from employment of a student due to behavior or budgetary reasons.
 - a. **Warning Procedures**
 - i. **First Offense:** Supervisor will issues a verbal written warning, which should highlight the unacceptable behavior. This could include, but is not limited to missing deadlines, not meeting expectations, breaking minor policies, tardiness, etc. This should be filed with the Executive Director for the employment file.
 - ii. **Second Offense:** Supervisor will place student staff member on a coaching plan highlight areas of improvement and student staff

progression towards addressing those areas of improvement. This should be filed with the Executive Director for the employment file.

- iii. **Third Offense:** Supervisor will recommend termination to the Executive Director. This should be filed with the Executive Director for the employment file.
- b. **Resignation:** Student Employees do have the option to resign from their position at any time. Student Employees must submit a signed letter of resignation at least two weeks prior to their last day of work. Graduate Students are expected to fulfill the obligation outlined at the beginning of their contract. Should the contract need to be terminated early due to extreme circumstances, the graduate student is expected to communicate with their supervisor and work out a reasonable solution.

Chapter 7. Student Personnel Policies

1. **Tardiness and Timeliness:** Student staff are expected to arrive on time for their shift.
 - a. Any student staff arriving more than 10 minutes past the start of their shift 3 times in one bi-annual period (Period 1: Jan.1 – June 30 and Period 2: July 1 – Dec. 31) will be given a written warning for tardiness.
 - b. All Student Employees must notify their supervisor if they are going to be late for their shift. Failing to do so may result in a warning by the supervisor.
2. **Absences and Time Off:** All Student Employees are expected to request time off at least **3 business days** in advance
 - a. Emergency situations requiring less than the 3 business days' notice must be discussed with the supervisor as much in advance as possible.
 - b. Requests for time off must be submitted in written format to the supervisor. Approval or denial of all requests is at the discretion of the supervisor.
 - c. In the event a Student Employee is ill or in some way unable to work their shift, they must call or text their supervisor as soon as possible to notify them
 - d. Any Student Employee who is out sick 3 consecutive work days is required to provide a doctor's note to be attached to their timesheet.
3. **Personal Visitors:** Personal visitors should be kept to a minimum. Student Employees should discourage friends from hanging out or loitering in the work space
 - a. If personal visitors become a habitual problem, student employees may receive a warning at the discretion of their supervisor
4. **Student Manager:** The Student Manager is hired by the Executive Director to serve in an assistance role for the Executive Director to support the day to day of the student employees. They carry the full weight and authority of the Executive Director, except in times of termination and hiring.

5. **Compensatory Time Accrual Guidelines:** All employees, regardless of exempt (salaried) or non-exempt (hourly) status, are expected to complete and submit leave reports or timesheets (Exception Reporting or WSU In-Out Positive Time Reporting) to their supervisor for approval.

Chapter 8. Full Time Professional Policies

1. **Leave:** For all types of leave, Student Engagement & Belonging staff members should refer to University Policies. For unclassified staff, refer to WSU Policies and Procedures Manual, Section 6.08 and for University Support staff, refer to WSU Policies and Procedures Manual, Section 7.07.
 - a. Vacation and medical appointment requests must be in writing in advance using the method set by their director supervisor. Employees must receive approval from their supervisor before leave can be taken. Staff must also designate they are out on their calendar.
2. **Sick Leave:** When a Student Engagement & Belonging staff member is sick, they should contact their direct supervisor via phone or text to let them know. An email or message via Teams should be sent to the staff team to let them know they will not be in. In addition they should set up an out of office notification on their email. It is the expectation of the Executive Director that if any employee is sick that they stay home so that others do not become sick.
3. **Student/Staff Relations:** While in a work situation, full-time staff members should maintain professional conduct in the representation of Student Engagement & Belonging and Wichita State University. Staff should avoid inviting solitary students to private areas such as their homes and from consuming and/or providing alcohol or illegal/illicit drugs while working or supervising students in any capacity.
4. **Compensatory Time Accrual Guidelines:** All employees, regardless of exempt (salaried) or non-exempt (hourly) status, are expected to complete and submit leave reports or timesheets (Exception Reporting or WSU In-Out Positive Time Reporting) to their supervisor for approval. Please review Chapter 5 of University policies for more information on pay.
5. **Flex Time:** To provide employees flexibility in their work schedules while ensuring that the office remains fully operational and all responsibilities are met, it is the Executive Director's philosophy that the use of flex time is made available to employees who have demonstrated reliability and strong time-management skills, at the discretion of the direct supervisor. Approval is contingent upon the nature of the employee's role and operational needs.
 - a. **Core Hours:** Employees must work during core business hours (e.g., 8:00 AM to 5:00 PM), with flexibility allowed for start and end times around these hours.
 - b. **Approval Process:** Employees must request the use of flex time in advance for regular flex time arrangements. Employees may not decide on their own the

use of flex time. Flex time arrangements will be reviewed periodically to ensure continued alignment with office needs.

6. **Late Arrival and Early Departure:** There are times throughout the year where staff may be late to work or wish to leave early. It is the philosophy of the Executive Director to manage occasional late arrivals and early departures while maintaining office productivity and fairness. This policy is subject to employment status of exempt versus non-exempt. Employees are expected to arrive on time and work their full scheduled hours. Patterns of abuse (e.g., frequent tardiness or leaving early without valid reasons) may result in corrective actions, including a review of eligibility for flex time
 - a. **Late Arrival:** Employees must notify their supervisor as soon as they anticipate being late, providing an estimated time of arrival. Frequent tardiness may result in discussions about corrective actions or adjustments to work expectations. Employees must notify in advance, as much as possible. Student Engagement & Belonging staff must be able to serve students, and arriving late must not impact the student experience.
 - b. **Early Departure:** Employees must request approval from their supervisor before leaving early, except in cases of emergency. Frequently leaving early is not acceptable and may result in discussions about corrective actions or adjustments to work expectations. Employees must notify in advance, as much as possible. Student Engagement & Belonging staff must be able to serve students, and arriving late must not impact the student experience.
 - c. Supervisors may allow occasional exceptions for personal circumstances, provided the employee communicates promptly. Repeated late arrivals or early departures will be documented during performance reviews to ensure accountability
7. **Work from Home Policy:** There are times throughout the year where staff may request to work from home. It is the philosophy of the Executive Director to provide employees with the flexibility to work from home while maintaining productivity, accountability, and operational efficiency. All employees are subject to this policy.
 - a. WFH is available to employees whose roles can be performed remotely and who have demonstrated reliability, self-motivation, and effective time management. Approval is subject to operational needs and supervisor discretion. Staff cannot make this decision on their own, they must secure permission from their supervisor.
 - b. Employees are expected to be available and responsive during regular work hours, attend virtual meetings, and meet all deadlines. Employees must maintain productivity and ensure work quality matches in-office standards
 - c. WFH arrangements can be occasional, temporary, or recurring, depending on the nature of the employee's role. Misuse of WFH privileges, such as failure to

meet deadlines or unresponsiveness during work hours, may result in revocation of WFH privileges and potential disciplinary action.

Chapter 9. Travel

The purpose of the policy is to provide guidance to full-time staff, graduate assistants and student staff about using state dollars for official travel on behalf of Wichita State University. Any time Student Engagement & Belonging staff must travel for state-related business or sponsors a trip outside the Wichita metropolitan area, the following procedures

1. For staff members, a Travel Authorization form with estimated costs must be filled out via Chrome River at least four weeks in advance. After this information is entered into Chrome River, the system will generate a Travel Authorization with a TA number assigned. Please follow all WSU Travel procedures
 - a. For Professional Development Travel: All professional development requests must be approved by the Executive Director at least 2 months in advance.
2. For students traveling, the Participant Agreement, Emergency Contact, Medical Form and if they are to be reimbursed a W9, must be filled out for each participant. A WSU University-Sanctioned Student Travel Registration Form should be completed at least one week prior to the date of departure.
 - a. Travel must have a clear business purpose.
3. If transportation is provided by an outside company, a copy of the company's Certificate of Liability Insurance must be obtained and Wichita State University needs to be listed as the Certificate Holder.

Chapter 9. Financial Policies

1. PCard
2. Scholarships
3. Office Supplies
4. Prizes
5. Gift Cards
6. Contracts

Chapter 10. Educational Release and/or Scholarship for Students/Staff

1. **Release of Employee:** The release of an employee to attend University classes during regular work hours is subject to the requirements of the employee's department. Release time may be granted to regular and probationary employees (full-time or part-time) to take up to six credit hours per semester.
 - a. Makeup time is not required for exempt staff for academic classes related to job duties or as preparation for promotion within the University.

- b. Release time for classes unrelated to the employee's job or performance may be unpaid, made up or charged to vacation leave with Executive Director's approval.
- 2. **Conversation with Leadership:** Before registering for any courses during regular work hours, the employee should have a conversation with their supervisor and Executive Director to discuss:
 - a. Goals of the course/degree program,
 - b. Relation to the employee's goals,
 - c. Personal development and connection to their position.
 - d. Any class taken during regular work hours needs to be approved in advance by the Executive Director.
- 3. **Progress Towards Graduation:** Employees/Students must maintain a cumulative GPA of 2.0 or greater for Undergraduate Programs and 3.0 or greater for Graduate Programs to maintain eligibility for educational release
- 4. **Tuition Assistance:** Employees/Students receiving tuition assistance for their own coursework must pass all courses with a "B" or better to maintain eligibility for educational release. Application of this policy is similar policies apply to Graduate Assistants or student assistants who received financial support from Student Engagement & Belonging
- 5. Educational release is not guaranteed and the Executive Director can choose not to grant educational release time for the employee.

Policy 14: Crisis Plan

Student Engagement & Belonging Communication Tree: After contacting appropriate first responders. Staff should immediately report the emergency to their supervisor. If their Supervisor is not on site it should be communicated to the Executive Director

Expectations

Student Leaders: Student Leaders should immediately report all information to their advisor.

Staff: Staff should report all information to their Associate Director

Associate Directors: Associate Directors are responsible for reporting information to the Executive Director

Mandatory Reporting: Policy Statement: All Wichita State University staff are required to report any incidences of sexual abuse witnessed by an employee following, WSU's policy 3.44. An additional explanation of this may be found at.

Crime Reporting: Wichita State University encourages accurate and prompt reporting of all crimes to the campus police and the appropriate police agencies, when the victim of a crime elects to, or is unable to, make such a report.

Administrative Procedure: Contact the UPD by calling (316) 978-3450 or, if calling from a campus phone, dial 911. Time is an extremely important factor in reporting and can mean the difference between a suspects being apprehended or successfully evading law enforcement personnel. In addition to reporting to the UPD, crimes or incidents may also be reported to the Wichita Police Department. To reach the Wichita-Sedgwick County Emergency Communications dispatcher dial 9-911 from a campus phone or 911 from a cell phone or outside line.

After contacting appropriate first responders. All Staff, Student Staff and Student Leaders should immediately report the emergency using the communication tree.

Student Conduct and Community Standards: Filing a report of misconduct involving the Student Code of Conduct, Housing and Residence Life Handbook, Academic Integrity, Discrimination, Title IX, etc., or to submit a concern to the Care Team or the Student Advocate may be done through the WSU website at: <https://www.wichita.edu/reportit>

Administrative Procedure: Upon hearing or knowing about a conduct violation, staff members are required to submit a report through the WSU website. Following that, the staff member should notify their supervisor and Executive Director of the violation.

Injuries:

Administrative Procedure: First aid kits are located in RSC 216. There is a blood borne pathogen kit located in the RSC. Call Event Services or RSC Building Manager for assistance.

Minor Injuries: First aid kits are used to supply individuals with products for handling minor injuries such as small cuts, scrapes and bruises.

Major Injuries: If the person is lucid, ask them if they want help first. If they want help or are unresponsive, call Campus Police immediately by dialing 316-978-3450. They will notify the appropriate authorities. Call Event Services (316-978-3475) or RSC Building Managers (316-978-3028) if the event is taking place in the RSC. Keep the area around the injured person clear. Do not make contact with any bodily fluids. Do not leave the injured person alone.

In the event of a severe medical emergency, do not administer first aid. If you administer first aid, you may be held liable.

Major Emergencies

Active shooter Emergencies: When an armed hostile person(s) is actively causing death or serious physical injury or the threat of imminent death or serious physical injury to person(s) on the campus, we recommend the following procedures be implemented:

Flee the Area

Run away from the threat and seek shelter (cover and concealment); avoid open areas and run in a staggered way if possible

Call the [University Police Department](#) (UPD) by dialing (316) 978-3450 if on campus or 911 if off campus.

Give your name

Provide the location of the incident (be as specific as possible)

Describe what is happening

Describe or identify the shooters

Provide your current location (stay on the line, if possible)

Put obstacles or cover between you and the hostile person(s) while you are running away; i.e. vehicles, bushes, trees, buildings, etc.

If the shooting is occurring outdoors, run away from the sounds of shooting, and/or find cover and concealment

Shelter in Place

If you are unable to flee, SHELTER IN PLACE:

Conceal yourself in a locked or barricaded room.

Cover any door windows

Keep quiet

Spread out around the space

Silence your cell phone

DO NOT answer the door

Call the UPD by dialing 978-3450 if on campus or 911 if off campus

Comply, Play Dead or Fight For Your Life

If the person(s) is causing death or serious physical injury to others and you are unable to run or hide you may choose to be compliant, play dead, or fight for your life.

If you are caught by the armed hostile intruder and choose to be compliant, do not stare at the intruder, but obey all commands. Do not pose a challenge - be submissive.

The last option you have may be to fight back. This is dangerous, but depending upon your situation, this may be your best option.

Active Shooter procedures taken from:

https://www.wichita.edu/services/emergency/emergency_guide/armed_shooter.php

Bomb/chemical threat: Bomb threats are delivered in a variety of ways. The majority of threats are called in to the target. Occasionally these calls are through a third party. Sometimes a threat is communicated in writing or by a recording. Two logical explanations for reporting a bomb threat are:

The caller has definite knowledge or believes that an explosive or incendiary bomb has been or will be placed and he/she wants to minimize personal injury or property damage. The

caller may be the person who placed the device or someone who has become aware of such information;

The caller wants to create an atmosphere of anxiety and panic which will, in turn, result in a disruption of the normal activities at the facility where the device is purportedly placed. Whatever the reason for the report, there will certainly be a reaction to it. Through proper planning, the wide variety of potentially uncontrollable reactions can be greatly reduced.

Administrative Procedure: If you receive a bomb threat by telephone:

Remain calm

Listen carefully – be polite and show interest

Try to keep the caller talking so you can gather as much information as possible about the device, the validity of the threat, or the identity of the caller

Use the [“Explosive Device Data Record” sheet](#) as a guide to question caller and gather as much relevant information as possible. Form is located on the Activities Share Drive:/!Student Involvement/Policies

If a threat has been received by another individual, get as much information as possible

Upon completion of the call, immediately notify the University Police Department at 911 (from a campus phone) or 978-3450

In the event you discover a suspicious object:

Keep anyone from handling it or going near it

Do not use portable radio or cellular equipment within 100 yards of a suspicious item

Notify the University Police Department IMMEDIATELY

Remain calm

Guide all those in the vicinity to a safe location at least 100 yards away.

After contacting appropriate first responders. Staff should immediately report the emergency to their supervisor.

Leadership should then relate information to the Executive Director

Chemical Spill or Hazardous Material Release:

If you are in the direct area of a significant chemical spill or hazardous material release, call the University Police Department immediately.

If a chemical spill or hazardous material release is inside the Rhatigan Student Center and evacuation is necessary or an alert from the university has been issued, calmly exit the building and lead yourself and others away from the site of the hazard to a safe location at least 100 yards into the wind.

If the chemical spill or hazardous material release is in another building on campus, remain inside the building until the all clear has been given. In either case, do not leave the area until you have been cleared to do so by the proper authorities.

Explosion Response

In the event of an explosion, keep away from windows, mirrors, overhead fixtures bookcases and electrical equipment.

If an evacuation is required, lead yourself and others away from the explosion. Do not move seriously injured persons unless they are in obvious immediate danger (of fire, building collapse, etc.). Upon exiting the building, open doors carefully and move at least 100 yards from the exit.

Fire:

In the event of a fire emergency, all building occupants should evacuate the building by using the stairway, NEVER AN ELEVATOR, and follow the emergency exit signs to the stairs. Occupants must evacuate into the wind at least 200 yards for fire emergencies and hazardous materials release emergencies.

Staff and students should note that there are two exits from RSC 216, one exit from 208, one exit from 219 and no exits in 229. the fire exit should only be used if deemed safe and exits to the south of the RSC, lot 7.

Tornado: If there is a tornado warning, anyone in the office must either exit the office and go to the Shocker Sports Grill and Lanes or exit the building. It is an individual's choice to not seek shelter, but if they are not going to follow procedure, they must leave the Rhatigan Student Center.

If there is a tornado warning at an event or after hours, seek the closest, open tornado shelter. If the event is in the CAC Theater, individuals must seek shelter under the stage, in the Shocker Sports Grill and Lanes or exit the Theater.

Flood/Water Damage: If flooding or a water leak occurs, the following administrative steps should be taken.

Remain calm.

Call the Gaddis Physical Plant service desk, Mon- Fri 7:45 a.m. to 4:30 p.m. at 978-3444 immediately to report the exact location and severity of the leak. After business hours and on weekends call the University Police Department (UPD) at 978-3450 or 911 (Campus telephone).

Use extreme caution. Do not use any electrical appliances or outlets near the leak. Evacuate the area.

Turn the water source off if you are confident of your ability to stop it - i.e., unclog the drain; turn off the water, etc.

Protect objects that are in jeopardy. Take essential steps to avoid or reduce immediate water damage, such as covering objects with plastic sheeting or moving small or light objects out of danger.

Procedure taken from:

https://www.wichita.edu/services/emergency/emergency_guide/flood_waterdamage.php

Earthquake: Even in a severe earthquake, there is much you can do to prevent or minimize injuries or damage to property.

If you are inside:

Stay calm

Drop and cover

Avoid falling objects

Crawl under a sturdy table or desk, or stand in a doorway

Stay away from windows, mirrors, overhead fixtures, filing cabinets, bookcases and electrical equipment.

If you are outside:

Move to an open area away from buildings, trees and power lines.

Drop and cover.

If forced to stand near a building, avoid falling objects.

Disorderly conduct Filing a report of misconduct involving the Student Code of Conduct, Housing and Residence Life Handbook, Academic Integrity, Discrimination, Title IX, etc., or to submit a concern to the Care Team or the Student Advocate may be done through the WSU website at: https://www.wichita.edu/about/student_conduct/conduct.php

XVII. Death of a student- In the event of a student death if the death occurred on campus, campus police will respond and notify the Assistant Vice President for Student Affairs, Student Services (AVPSA-SS).

If the death occurred off campus, when a university office or staff member receives information of the death they will notify the AVPSA-SS. Procedures taken from: <https://www.wichita.edu/services/careteam/assets/docs/deceased-student-protocol.php>

Intoxicated individual: If you come across a person who exhibits symptoms of intoxication on campus or during an event, if you believe the student needs medical attention, call UPD immediately.

Allow emergency personnel to complete their job; the medical personnel may allow the resident to deny transport or the medical personnel may determine that the individual needs medical attention immediately.

Speak with any witnesses that may know information pertaining to the student's situation and his/her whereabouts previously.

Submit a CARE report and file a report with the Office of Student Conduct. Reports may be filed at: https://www.wichita.edu/about/student_conduct/

Vandalism: Call UPD to respond to the situation if needed

Gather pictures of the scene and damage

Report vandalism to your supervisor.

Submit an incident report.

Mental Health Concern: Speak with the student and ask if they are thinking about or if they have hurt themselves or others; be specific and ask if they are thinking of killing themselves

Provide support to the student; let them know that you are there to help, and gather as much information as possible (this may take a couple/few hours, be patient)

If the student becomes violent, do not try to physically restrain them; call UPD immediately

Submit a CARE Team report

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Student Organization Handbook

2024-2025

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www.wichita.edu/seb

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This handbook is subject to revisions throughout the academic year by Student Engagement & Belonging and is not available in printed format. The most current version of the Handbook is accessible online at this URL:

https://www.wichita.edu/student_life/SE&B/student_organizations/forms_policies.php

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LETTER TO THE READER

Dear RSO Leader,

Thank you for taking the time to review the policies and procedures for Recognized Student Organizations (RSO's) at Wichita State University. Student Engagement & Belonging, hereinafter referred to as (SE&B) believes that individual growth occurs while learning inside the classroom and applying those skills and knowledge to experiences outside of the classroom. There are currently over 200 recognized student organizations on campus. These organizations play a vital role at Wichita State as the primary source of co-curricular engagement. Co-curricular engagement supplements traditional education, helping to prepare students for life after graduation. SE&B believes that involved students are more likely to graduate; feel more connected to the University, the campus, people, and the community, as well as promote a well-rounded educational experience.

SE&B recognizes the benefits of co-curricular engagement by providing services and resources that engage students in creating campus culture through social, cultural, intellectual, spiritual, athletic, recreational, artistic, political, and service opportunities. Our staff is committed to delivering quality advising, resource materials, leadership development opportunities, and administrative support services to enhance the success of each student organization. This handbook serves as a resource for student organization leaders and advisors by outlining policies for student organization recognition, funding, events, etc. Also included are commonly referred to University policies and commonly used forms. SE&B hopes this handbook will increase your knowledge of the world of co-curricular engagement and provide tools needed for organizational growth.

Student organizations exist for a variety of reasons and come in a variety of forms. Some provide members with a chance to gain experience in a particular field of interest; some provide an outlet for fun and recreation; others provide volunteer opportunities for students. Some organizations have only a few members, others have hundreds. Regardless of their size or purpose, SE&B is available to help student organizations achieve their goals.

Best wishes for a successful year and Go Shockers!

The Staff of Student Engagement & Belonging

SECTION 1. FUNCTIONAL EFFORTS

1.1 Student Organizations' Theoretical Framework

SE&B seeks to develop students through meaningful programs and a combination of advising techniques focused around increasing students' self-actualization. Students and

organizational programs will be concentrated around the growth of members and leaders using the Kolb's Experiential Learning Model. "Learning is the process whereby knowledge is created through the transformation of experience." Students will be engaged and challenged in the process of program and leadership development and then supported in their personal, professional, and organizational improvement. Student organizations will expose students to a variety of "High Impact Practices" (HIP) to foster the development of critical thinking.

Student organizations foster teamwork and collaboration, but most importantly, provide an avenue for student-to-student cooperation. This HIP allows students to learn and grow from shared knowledge and experiences. Involvement in student organizations should foster personal, academic, professional, and social growth. Through this outlet for experiential learning, student organizations should provide students with critical personal and life skills.

SECTION 2. RECOGNIZED STUDENT ORGANIZATIONS

2.1 What is an RSO?

The designation of a ***Recognized Student Organization*** means that the organization has been approved as a student-led organization in accordance with policies of the Wichita State University Student Government Association, allowing the organization to utilize certain specified University resources to support its approved purpose and mission. At all times, the organization must have a WSU faculty or staff advisor. The organization's President must be an enrolled WSU student in good standing. All RSOs are managed by the SE&B Office, which reserves the right to adjust an organization's status.

All **Recognized Student Organizations** are accountable to SE&B for compliance with university and Student Government policies, regulations, and rules, and may seek funding from the Student Government Association.

2.2 Organization Status

- ***Recognized Student Organization (RSO)***
 - A student-led organization with a minimum of five members that has completed the annual renewal process, in which at least eighty (80) percent of total members are currently enrolled Wichita State University students.
- ***University/Departmental/Community Organization***
 - An organization in which at least fifty (50) percent of the total members are currently enrolled students. This organization is directly funded and supported by a university department or unit, and it is clearly defined in a staff member's job description to advise and oversee operations.
- ***Provisional Organization***
 - An organization in its first year of existence or in which less than fifty (50) percent of total members are Wichita State University students. Organizations that violate RSO policy may be placed on provisional status as a sanction.
- ***Secondary Organization***
 - An organization in which eighty (80) percent of total members are currently enrolled Wichita State University students but do not pay student fees.
- ***Probation***

- This status is defined by the Office of Student Conduct and Community Standards, in conjunction with SE&B. Any organization placed on probation will be immediately transitioned to provisional status and must meet the defined expectations.

2.3 Classification of RSOs

- ***Academic & Professional (A/P)***
 - Organizations related to an academic discipline/college or professional field available at Wichita State University.
- ***Cultural/International (C/I)***
 - Organizations promoting or enhancing a specific culture(s) or related activities on campus. The objectives are aimed to explore and celebrate their own cultural heritage and provide programs and services.
- ***Community Service (CS)***
 - Organizations providing volunteer services or assistance to the university and local community through altruistic or philanthropy events.
- ***Departmental (D)***
 - Organizations that receive a majority of their funding from a departmental budget, support the department's vision and goals, and are advised by a staff member from that department whose job description includes the advisor role. While organizational operations are driven and executed by students, the organizations outputs are a direct representation of the department they are within. In addition, departmental advisors' recommendations supersede student desires when they are not in line with departmental or administrative requirements.
- ***Fraternity/Sorority (F/S)***
 - Organizations affiliated with the Inter-fraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, or Panhellenic Council.
- ***Governing/Representative Councils (G/R)***
 - Organizations that coordinate and/or govern a specific population or member organization. This classification is only granted by SE&B.
- ***Graduate Interest (GI)***
 - Organizations that are solely focused on the advancement and development of graduate students.
- ***Honorary (H)***
 - Organizations formed to recognize or honor excellence in a specific field, and undergo a selective membership; i.e. requirements for membership.
- ***Political (P)***
 - Organizations affiliated with or promoting a particular party, individual or issue in local, state, national or international politics.
- ***Recreational Clubs (RC)***
 - Recreational Clubs are sports-related interest organizations that (1) meet all Recognized Student Organization (RSO) policies and (2) focus on self-exploration for its members. Recreational Clubs are deemed high-risk organizations and require every member to sign a waiver absolving Wichita State University, its staff, and designees from any liability due to member negligence.
- ***Sports Clubs (S)***
 - Organizations established for a competitive recreational purpose. Organizations wishing to obtain Sports Club status **must** contact Campus Recreation. These

organizations are not eligible for RSO funding through the Student Government Association's appropriations process other than what is allocated to the Sports Club program. In addition to this Handbook, these organizations are also governed by the Sports Club Manual.

- ***Religious (R)***
 - Organizations affiliated with or promoting a religion, a set of religious beliefs or lack thereof.
- ***Residence Hall (RH)***
 - Organizations whose members and/or associates reside in university student housing facilities.
- ***Special Interest (SI)***
 - Organizations promoting or related to specific, defined interests
- ***Deans Advisory Board (DAB)***
 - Organizations whose purpose shall be to act as a liaison between students and the respective College's faculty and administrators. This classification is only granted by SE&B after consultation with each respective College.

2.4 Organization Status

- **Active:** The organization has gone through the renewal/recognition process for the current cycle and meets all the requirements to be an organization.
- **Frozen:** The organization has NOT gone through the renewal/recognition process for the current cycle and DOES NOT meet all the requirements to be an organization.
- **Inactive:** The organization has remained in a 'frozen' status for a year.

2.5 EXPECTATIONS & LIABILITY

- RSOs must host a minimum of one (1) monthly meeting to execute the business of the organization.
- Executive members should keep their advisor(s) knowledgeable about all the activities of the organization.
- RSOs must designate a President, Treasurer, Event Planner and Lead Advisor. Any officer changes or significant events impacting normal operations in the organization must be communicated to SE&B.
- Organizations are required to update their constitution every two years to reflect any new requirements by the university and address the needs for efficient operation.
- All organizations must define their decision-making process and keep minutes to show that their constitution and university policies and procedures are being followed.
- All RSOs must utilize Organizational Safekeeping Accounts in the management of their funds. Any group who maintains an outside account must have written permission from SE&B.
- All RSOs must utilize ShockerSync for website development to promote their organization. Any group who maintains an outside website must have written permission from SE&B.
- RSOs should note that they may be responsible for the action of members if that behavior could be interpreted as representing or being affiliated with the organization. Members and organizations are to note that they are subject to the Student Code of Conduct.

- RSOs are not subject to the provisions or protections of the Kansas Tort Claims Act and should consider purchasing liability insurance for social events or activities which involve risk for personal injury.
- RSOs should note that when traveling or representing the university off campus, the Student Code of Conduct, and university policies and procedures govern the actions of the members.
- Any document, contract or agreement signed by the organization must have the signatures of the advisor, president and/or treasurer.
- It is an expectation that members and executive members maintain an ethical standard in the operation of their group. It, therefore, stands that any suspicious activity or questionable behavior should be reported by any member who becomes aware.
- No organization may enter into an agreement to co-sponsor an event with an alcohol distributor, or tavern (tavern defined as an establishment generating more than half of the annual gross sales from alcohol) where alcohol is present.

2.6 Student Organization Advisors

An advisor can prove to be an asset to your organization by sharing their experience and wisdom, and by providing continuity, organizational memory, and connection to resources. The key role of the advisor is to serve as a resource for the organization. Take some time to discuss reciprocal expectations with your advisor(s). Try to establish open lines of communication that will enable you to work together effectively. If at some point you have difficulty locating an advisor, contact SE&B for assistance.

Section 2.6.1 Liability

Student organization advisors should understand how a Court of Law may establish liability on the part of an individual or organization. With this general knowledge, RSO advisors can create a framework in which they proactively manage their risks and effectively resolve problem situations. There are two main theories of liability under which students and their organizations may be held liable: tort law and contract law.

A "tort" is a civil wrong in which someone either intentionally or negligently causes harm to another person and that person seeks compensation for their injuries. The most common tort is "negligence," which occurs when someone breaches a duty that they have to another person, and the person to whom the duty is owed suffers an injury or damages because of the breach.

A contract is a binding agreement between two parties in which each gives something in return for something else. For example, a job contract indicates an exchange of skills or services for a salary and benefits, and an apartment lease indicates an exchange of space and maintenance for the payment of rent. Student organizations regularly enter contracts for such things as speakers or performers, apparel sales, car or bus rentals, facilities rentals, and catering services. A contract should be used any time there is a need for a clear understanding of responsibility, any time you are paying for a person's services or providing travel, lodging, meals, etc. for a performer/speaker or any time any duties are being performed in exchange for payment.

If a faculty/staff member were to be sued for an act or omission in connection with their service as an advisor to a Recognized Student Organization in good standing with Wichita State University, the University General Counsel has opined that such service would be within the scope of their employment as an employee of the State of Kansas, thereby providing them with protection under the Kansas Tort Claims Act. However, if the faculty/staff member serves as an advisor for an organization that is not officially recognized by the University, there may not be coverage under the Kansas Tort Claims Act as it becomes difficult to argue that such service is on the behalf of the University. Any litigation or threat of litigation should be brought to the attention of SE&B and the University's General Counsel immediately.

If an advisor engages in intentional or grossly negligent behavior or conduct, i.e. providing alcohol to minor at an organizational event, they will not be covered by the Kansas Tort Claims Act. If an advisor engages in conduct which they have specifically been directed not to engage in by the University, they will likely be considered to have taken themselves outside of the course and scope of their employment and they will not be covered by the Kansas Tort Claims Act.

Section 2.6.2 Clery Act Information

The Student Right to Know and Campus Security Act of 1990, or more widely known as the Clery Act requires the report of “statistics concerning the occurrences of certain criminal offenses reported to the local police agency or any official of the institution who is defined as a ‘Campus Security Authority.’ Student Organization advisors are considered a campus security authority because they have “significant responsibility for student and campus activities.” Therefore, Student organization advisors have the authority and the duty to act or respond to particular issues on behalf of the institution should they know of a crime that has taken place. Advisors are then required to provide relevant information of this action to SE&B in support of the Clery Act.

2.7 Sanctioned RSO Travel

Any RSO traveling to an activity, regardless of whether that event is sponsored by the recognized student organization or utilizing university funds or resources, must complete a Sanctioned Travel Form on ShockerSync. “Travel” is defined as any time a student organization leaves Wichita for organization-related business. The necessary forms can be accessed through the university website [8.13 / Student Travel](#) or by going to the SE&B website: [RSO Forms and Policies](#).

Student organizations should start with the [Travel Registration, Trip Information, and Travel Event Planner form](#) on ShockerSync. This form will provide information to SE&B such as travel logistics, activities, length of travel, funding, contact information and more. After completing these forms, all those traveling on behalf of the organization must fill out a [Health and Insurance Form](#) on ShockerSync.

Recognized Student Organizations are reminded that travel should generally not be required of the organization's members unless it is fundamental to the purpose of the organization, or otherwise critical to its mission or goals. Please note students will be held to all institutional

policies, state & federal laws while traveling and representing the organization and university. **For example**, if members in the RSO, *WSU Fun* are traveling together for Spring Break, Travel Forms are not needed if no organizational business is taking place. However, if the group is traveling on Spring Break and attends a conference or conducts an organizational activity, the Travel Forms would be necessary. Student organizations traveling with minors should note that additional approvals will be needed from parents or guardians.

2.8 Mediation and Reporting of Concerning Behavior

As a resource to student organizations, SE&B can/will provide staff for the mediation of intra/inter organizational conflict. The goal of any meeting will be to find an alternative resolution to identified problems. The mediation will be considered confidential unless information provided violates university policy. It is the duty of the officers and advisors to report any concerning activity or incidence to the University by ways of SE&B. To request mediation of any issue please contact SE&B. SE&B reserves the right to suspend organization operations if behavior is not improved upon the recommendation from the Organization's Advisor.

Section 2.8.1 RSO Temporary Suspension Policy

Any RSO that is subject to review by the Office of Student Conduct and Community Standards and Student Engagement & Belonging, the Student Government Association or is under investigation by the University for any reason may be placed on a temporary suspension by SE&B. During temporary suspension, RSO's will not be allowed to engage in the following:

- Recruit new or potential members
- Have events that include but are not limited to those outlined in section 5 of the RSO Handbook on or off campus, including meetings.
 - This encompasses all events put on by the organization regardless of ShockerSync approval status until the investigation concludes and you receive formal notice that the suspension is lifted.
- Apply for any organizational funding through Student Government Association. Any funds already dispersed will be frozen until suspension is lifted.
- Social Media usage including, but is not limited to, social media sites such as Twitter, Facebook, Instagram, etc. or
- Other restrictions as placed by SE&B

Once a report has been submitted, the ShockerSync Portal of the RSO in question will be made inactive by SE&B until the investigation has ended and recommendations have been given. By being made inactive the RSO will no longer show up in the search bar and will not have any access to the functions available. Those groups will also be removed from the EMS system that allows them to reserve rooms on campus.

When SE&B has confirmation that the investigation has ended, and that the RSO has completed all required sanctions, they will then meet with SE&B staff to discuss the process for regaining active organization status.

2.9 Roster and Membership Updates

All RSOs are required to update organization membership rosters by the announced deadline in fall and spring semesters, respectively. The purpose of this process is not only to aid the University in managing student organization information, but also to provide organizations with a centralized membership roster that will accurately portray all students participating. Roster information should be updated using the Rosters tab of the organization's ShockerSync portal throughout the academic year whenever members or officer's change.

Section 2.9.1 ShockerSync Positions

Each organization must designate a President, Treasurer and On-Campus Advisor on the organization's ShockerSync portal. Other executive officer positions should also be designated on ShockerSync.

Section 2.9.2 Semester Membership Rosters

All Recognized Student Organizations are required to update their ShockerSync portal membership roster each semester by the last business day in September and the first business day in March

The membership roster should include a minimum five (5) currently enrolled undergraduate and/or graduate Wichita State University students, however, each organization should, to the best of its ability, provide an accurate membership roster of all the organization's members.

SE&B will declare organizations with less than five members for two consecutive semesters inactive. Student organizations which do not meet these criteria may remain active if the organization applies for and receives an exemption from SE&B.

Section 2.9.3 Failure to Update Rosters

An organization's recognition is granted by the Student Government Association and governed by SE&B. This recognition may be terminated for failure to update your ShockerSync roster each semester.

2.10 Student Organizations Personal Identifiable Data Request Policy

Any Recognized Student Organization may request student information once a semester for the purpose of recruitment and membership development. The Registrar's Office will not release data that can identify a student or employee without the expressed approval from SE&B and the university divisional owner of such data. For this purpose, student organizations interested in getting student data may request the information by completing an Office of Planning and Analysis (OPA) Personal Identifiable Data Request Form and submitting it to the Coordinator of Student Organizations who will be responsible for approving all requests and submitting it accordingly. Personal identifiable data (PID) includes identification codes, names, addresses, emails, telephone numbers, demographic status, academic standing and test scores, employment status and aggregate data in which cell counts are low enough to make it possible to identify a person. **Please allow up to 2 weeks for processing.** Requests for personal identifiable data are to be submitted to the Coordinator of Student Organizations and require a *statement of intent* that includes a declaration of:

- The reason for the data request and how the data will to be used or deployed
- The target population and parameters for the data (i.e., undergraduate/graduate students, academic classification, semester, certain majors, etc.)
- The data fields you would like to see in the file (i.e., major, student ID, E-mail)
- Who will have access to the data
- Where and how the data will be stored
- The procedure for deleting the data once the project is complete

In addition to the statement of intent, the requestor and those accessing the data may be required to have FERPA training and/or Institutional Review Board approval (IRB). The Office of Planning and Analysis (OPA) will review and send to the appropriate data custodian for approval. Once the statement of intent has been approved by the appropriate data owner(s), data will be delivered via the University Drop Box.

Only data/lists that include **and** are generated based on directory information (as defined by WSU) can be shared with any third-party. Directory information includes a student's name, address, telephone listing, electronic mail address, date and place of birth, major field of study, dates of attendance, grade level, enrollment status, participation in officially recognized activities and sports, degrees, honors, and awards received, and the most recent educational agency or institution attended. The Family Educational Rights and Privacy Act (FERPA) allows that an institution may release directory information but does not require it. All determinations as to the release of directory information are made by Wichita State University. No non-directory information can be provided.

Once the statement of intent has been approved by SE&B, the appropriate data owner(s) and the Registrar's Office or Office of Planning and Analysis, data will be delivered via the University Drop Box. Please email student.orgs@wichita.edu for the required form.

Please note that violation of policies or mismanagement of data is a sanction-able offense.

SECTION 3. CHARTERING AND RENEWAL PROCESS

3.1 Guidelines for Chartering

SE&B assists students in starting new recognized student organizations that address areas of interest which are not offered through other RSOs. The following steps are required in establishing a new recognized student organization at Wichita State University:

1. Determine name and purpose of the RSO.
 - a. Think about and select the name of the organization as well as what its purpose is and why it would be valuable to add this organization to the WSU community.
2. Check for duplicity.
 - a. Review the list of RSOs at shockersync.wichita.edu to ensure no other organization has a similar name or purpose. If there is another organization with a similar purpose, we encourage you to contact this organization about joining them.
3. Find other interested students.
 - a. Cultivate interest and recruit other students to become members in order to meet the five (5) member minimum requirement. Exceptions can be made, and recruitment events, programs or efforts must be approved by RSO Staff

4. Organization must have a president and treasurer who is a current WSU student in good standing.
 - a. Organize and election or selection process to identify what students will take on the positions.
5. Find a full-time faculty or staff advisor (employed by Wichita State).
 - a. Asking someone in person is the best way to approach this step. Think about faculty or staff members whom you have interacted with and feel comfortable talking with. They will be your best choice. If your organization is more skills-based, try to find someone who will be a good resource, teacher or coach. Organizations without an advisor will not be approved. If at any time an advisor resigns, the student group has one month to find a replacement or risks being made inactive.
6. Schedule a meeting with the RSO Staff via email at student.orgs@wichita.edu
 - a. Call (316) 978-3022, or visit SE&B, to set up a meeting. Bring all of the information gathered in steps one (1) through five (5) with you to the meeting.
 - b. During the meeting you will:
 - i. Jointly determine the category of the RSO
 - ii. Discuss responsibilities and benefits of being an RSO
 - iii. Draft your constitution
 - iv. Guidelines for creating a constitution as well as a sample constitution can be found in this handbook. Writing the constitution may raise several questions. Attempt to answer the ones you can and save the rest for the meeting with the RSO Staff. The RSO Chartering Form and Advisor Statement can be found on ShockerSync.
 - v. Address any questions or concerns
7. Fill out the RSO Chartering Form and Advisor Statement.
8. Return all required paperwork to SE&B including the constitution, RSO Chartering Form and Advisor Statement. The paperwork will then be passed along to the Student Government Association Senate and be voted upon for recognition as a student organization.
 - a. **PLEASE NOTE:** The Student Government Association reserves the right to deny the chartering, recognition or continuation of an organization based on their inability to meet guidelines, violation of university policies or inability to maintain good standing.
9. Complete the online registration process. Update the organization roster and complete the additional requirements of the process at shockersync.wichita.edu. Please ensure that you indicate if you own or control any off-campus property.
10. Become a new RSO!

Once you fully complete all of these steps, your organization will receive a recognition email and will officially become a Provisional Recognized Student Organization at Wichita State University. Congratulations!
11. All Provisional Student Organizations chartered after the Nuts & Bolts Conference must complete a minimum of three (3) Student Organization Workshops in the semester of their chartering.

3.2 Renewal for All Recognized Student Organizations

Each year organizations need to renew their portal on ShockerSync to receive full RSO benefits. Any group which renews after their renewal cycle or is chartered during the fiscal year will be on provisional status. The RSO Renewal period will depend on the organization's election cycle.

- Group A reflects groups that hold officer elections from December to June. The renewal period for Group A will be February 15th to June 15th.
- Group B reflects groups that hold officer elections from July to November. The renewal period for Group B is August 15th to November 15th.

Section 3.2.1 Required Steps for Renewal

1. Update your organizations contact information through ShockerSync
 - a. Primary Contact
 - b. President
 - c. Treasurer
 - d. Lead Advisor
 - e. Additional Position Roles
 - f. Roster of Members
2. Update your organizations constitution and upload to ShockerSync
 - a. Constitutions must include:
 - i. The name of the organization.
 - ii. Purpose statement – Goals and programming should connect clearly to this purpose. This purpose statement will be used in publications advertising the organization.
 - iii. Qualifications of membership – what does it take to be a member of the RSO?
 - iv. A statement that the President and treasurer must be a WSU student currently enrolled and in good standing.
 - v. Officer positions and structure – How are the officer positions selected and organized?
 - vi. Ratification date – When did the RSO ratify their constitution?
 - vii. Inclusion of WSU faculty or staff advisor information.
 - viii. Inclusion of this statement: “The Organization and its members agree to adhere to city/state/national laws and University policies.”
 - ix. Information on how to remove a member, officer, or advisor from the organization.
 - x. Officer qualifications and duties.
 - xi. Information on how to amend the constitution.
 - xii. Information on meetings of the organization, how often meetings are held and how meetings are run.
 - xiii. Statement defining the specific executives and advisor with signatory power.
 - xiv. An anti-hazing statement
 - xv. An anti-discrimination statement

3. Complete Nuts & Bolts Trainings annually, offered in September.
4. Complete all required trainings throughout the academic year.

Section 3.2.2 Requirements for RSOs to Remain in Good Standing

- Maintain a minimum of five (5) members. Organizations with at least three (3) members can be made provision. Exceptions can be made by communicating with SE&B.
- Maintain a President who is currently enrolled as a student at Wichita State University in good standing.
- Do not discriminate in operations, programs and activities on the basis of race, religion, ethnicity, color, national origin, gender, age, sexual orientation, pregnancy, gender identity, marital status, and political affiliation, status as a veteran, genetic information or disability.
- Abide by all policies, rules and guidelines of Wichita State University, and SE&B in addition to federal, state, and local laws.
- Have no outstanding debts to Wichita State University or affiliated corporations.
- Have an advisor who is a full time WSU faculty, staff, or administrator. If at any time an advisor resigns, the student organization has 30 days to find a new advisor while on provisional status. If they cannot find an Advisor, they will be placed on the inactive list.
- Report use of off-campus facilities. RSOs which use non-campus property (property owned or controlled by the RSO) or use an off-campus facility on a regular basis for meetings and programs, which include houses, lodging and community space, proof of insurance, certificate of building inspection and proof of fire inspection must be provided when registering as a student organization. It is the expectation of Wichita State University that non-campus property will be inspected by the appropriate local and state inspectors on an annual basis to maintain quality conditions for utilizing the space. Documentation will be valid for one academic year: August-July.
- Comply with Wichita State University policies, including the Student Code of Conduct, Section 8.05.

SECTION 4. FINANCES AND FUNDING

4.1 Organizational Safekeeping Account (OSA)

Each RSO has the option of collecting dues from members or holding fundraisers to pay for organizational operating expenses, travel, etc. Each group must establish an Organizational Safekeeping Account (OSA) through Wichita State University Financial Operations. OSAs, formerly known as Service Funds, operate just like bank checking accounts, only WSU serves as your bank. By using an Organizational Safekeeping Account:

- SGA can directly deposit money into the account if they are providing an organization with funding through the funding approval process.
- Campus departments will bill this account as default for expenses.
- Easier transition of officer names on accounts.
- WSU advisor has online access to account balance at any time.

- If applicable, WSU will assist with sales tax preparation and payments.
- There are no maintenance fees charged to the account and organizations are allowed to make deposits and withdrawals.

Students are not allowed to open outside accounts for an RSO using personal social security numbers because this leaves those individuals liable for the accounts until they are closed. This would also obligate the individual and organization to file taxes on the account each year.

To establish an OSA, visit the office of Financial Operations and Business Technology located in Room 201 of Jardine Hall or call (316) 978-3070. Please note that it is the responsibility of the organization to update the information on the account each year.

After two full years of being inactive, any money in an RSO safekeeping account will be transferred to a general use RSO fund. That money can then be applied for and used by any RSO to aid them in buying food, resources, sponsoring events, etc at the direction of the Coordinator of Student Organizations.

Section 4.1.1 Safekeeping Prepaid Visa

To aid student organizations in the purchasing process, Wichita State University Financial Operations and Business Technology has a prepaid Visa card program. The prepaid Visa can be directly loaded with funds from the organization's Safekeeping account. Any organization wishing to take part in this program must adhere to the following stipulations:

- Organizations must have a Safekeeping account set up with the university.
- Organizations must have adequate money in their Safekeeping account to cover money transferred to the prepaid Visa.
- Organizations must request the use of a prepaid Visa from Financial Operations a minimum of three (3) business days prior to the proposed date of check-out.
- Only students and advisors named as signatories on the Safekeeping account may request the use of a prepaid Visa.
- Organization advisors must approve and sign-off on any use of the prepaid Visa.
- Organizations may load up to \$500 onto the Visa for any event or travel expenses. Additional funds may be loaded with pre-approval from Financial Operations.
- Any funds not used by the organization will be transferred back to their Safekeeping Account when the card is checked in.
- All purchases made with the prepaid Visa must be in compliance with all university policies and procedures, including those written into the Student Organization Handbook.
- Any purchases made violating university policies and procedures, or the Student Organization Handbook will be charged back to the student or staff member that checked out the card from Financial Operations.
- Receipts must be turned in within two (2) business days of purchase for expenses. Be sure to take this into consideration when stating the check in date for the prepaid card.

- The university has blocked certain types of retailers like liquor stores, bars, casinos, and adult entertainment locations.
- Careful attention should be given to over-the-phone purchases. Make sure the merchant uses the correct zip code, otherwise, it could be declined.
- The organization will reimburse Financial Operations the full cost of replacing any card(s) should they become damaged, lost, or not returned.

Section 4.1.2 Procedures for Handling Money at Meetings and Events

Money may be handled for various reasons within a RSO. Below are some guidelines to protect your organization when handling money:

- A record should be kept of all sales and admission fees. Receipts should be provided to all customers.
- If a cash box is needed, they may be requested through SE&B.
- Two (2) people should remain in the same location as the cash box at all times.
- Money should be deposited as soon as possible. And must be deposited within 2 business days. If an individual (advisor or member) holds organizational funds, this can result in personal liability.
- If taking checks, make sure the address and phone number are on the check and that it is current. If the patron is affiliated with Wichita State University, write their MyWSU ID on the check.
- If credit cards are taken, PCI standards must be followed. You may not use a SQUARE, Venmo, Cash App, Apple Pay, PayPal or similar app for credit card sales. University policies regarding credit cards can be found under WSU Policy [13.14 / Security of Credit Card Data](#).

4.2 SGA Organization Funding Guidelines

The Wichita State University Student Government Association (SGA) grants funding to RSOs based on classification and eligibility. RSOs must apply for funding through the SGA Finance Commission.

- RSO's are eligible to apply for appropriations any group interested in applying should look at the SGA Rules and Regulations for more information.
- Recognized Student Organizations are eligible to receive SGA funding up to \$3000 per fiscal year.
- Provisional RSOs are eligible to receive SGA funding up to \$1000 per fiscal year.
 - Any new student organization, upon approval of the Senate, shall be given \$250 for startup costs of the organization if funding is available, from their approved limit as listed above
- All RSO's that are in good standing with fewer than \$250 dollars in their Safekeeping account as of August 1st annually shall be eligible to receive stimulus funds necessary to raise their account balance to \$250 dollars.
- RSO's who have received funding from the Appropriations process are eligible to receive up to \$1500 in additional funding per fiscal year.

Section 4.2.1 Funding Request Process

As SGA regularly updates their procedures, please check with the SGA Treasurer (SGATreasurer@wichita.edu) for the most up to date policies and procedures regarding allocated funding requests.

1. RSO files a funding request with SGA through ShockerSync. The Funding Request Application can be found on the ShockerSync funding module and must be submitted (with all required documentation) to the SGA Treasurer 10 days prior to any event date or prior to the date of travel.¹
2. The SGA Treasurer may schedule a meeting with the RSO to review and request any germane information.
3. The SGA Treasurer determines, regarding adherence to *Article VIII. Association Funding Regulations*, whether to accept or decline the request.
 - a. Upon acceptance, the SGA Treasurer shall forward the request to the Budget and Finance Committee for a hearing
 - b. the Treasurer shall communicate the decision to the RSO.
4. The BFC will meet with the RSO, and the RSO is expected to present their funding request and answer any questions the BFC may have.
5. The BFC decides whether to recommend the funding bill for the following week's SGA Senate meeting.
6. The RSO is notified of the decision of the BFC. If needed, the RSO may choose to appeal this decision directly to the SGA Vice President and Treasurer
7. If the funding bill is submitted to the SGA Senate, the Senate will vote to approve or deny the request.
8. The process and updates will be tracked through ShockerSync. If the RSO is granted funding, they will be reimbursed for the approved purchase(s) upon submitting receipts.
9. Receipts for approved expenses must be submitted to the SGA Treasurer.
10. Any receipts not submitted within seven business days of return from travel or last day of event shall not be reimbursed. No reimbursement may be made in excess of the amounts indicated on these receipts.

Section 4.2.2 Documentation required for Funding Reimbursement

- A description of the intended use of funds and the ways in which they benefit the University and members of the organization.
- An itemized budget.
- A completed W-9 form for the party being reimbursed.
- A completed DA-130 form and a cancelled check should the applicant be a University employee.
- Proof of registration cost (if applicable).
- For travel funding:
 - Completed University Sanctioned Travel Form
 - Letter of recommendation from an advisor, professor or administrator
 - Notice of acceptance to the conference

¹ Priority for completed Organization applications shall be on a first come, first served basis.

- Official description of the conference
- For air travel, submit confirmation of the flight
- For bus travel, submit confirmation of the bus travel
- For car travel, submit mileage itinerary using the University as the point of origin.
- Agendas for projects must be submitted in writing.

Section 4.2.3 Acceptable Usage of SGA Provided Funds

SGA Provided Funds may not be used for the following:

1. Inherent costs of being a student.
2. Programs or projects intended to raise any funds or other material support for the organization or for third parties.
3. Donations or other material support to third parties.
4. Chapter dues to national or international organizations.
5. Banking charges, maintenance fees, or utilities expenses.
6. Gifts, competitive awards, gift cards, or unapproved honoraria.
7. Firearms, ammunition, weapons, or any devices whose primary function is violence or destruction.
8. The cost of any alcohol.
9. Petty cash or cash-on-hand.
10. Clothing.
11. Any recreation or entertainment pursued during travel.
12. Telephonic expenditures.
13. Stipends or salaries, or any form of payroll in the form of a 1099 or W-2.

Section 4.2.3 SGA Funding Stipulations

- Only four funding request per organization may be considered per semester.
- All goods and services purchased with organization funding must be purchased on campus whenever possible.
- All purchases must be made within 30 days of approval or organization forfeits reimbursement.

4.3 Foundation Accounts

Foundation accounts should be used only for donations, gifts, certain grants made specifically to WSU entities, or other purposes specifically designated by the WSU Foundation, or if any group is seeking more than \$10,000 in donations. Opening new accounts for student organizations and/or any exceptions to this policy by the Foundation require advance approval from SE&B. SE&B will be the official University contact for any and all RSO Foundation accounts.

4.4 Student Organization External Fundraising Guidelines

Wichita State University strives to support student organizations and their programs through on-campus funding sources, such as the Student Government Association and Departmental support options. There are also several training seminars which educate students on money management. The policy and guidelines below define the expectation and requirements for fundraising efforts, specifically current use funds, grants, endowed funds, and gifts in kind.

WSU is currently working to streamline the process for recognized student organizations to explore off-campus support. Approved, recognized student organizations may, at times, engage in various forms of off-campus fundraising. Off-campus fundraising will require prior approval from SE&B to ensure no conflict of interest over solicitation of community partners.

Please note that student organizations are recognized by Wichita State University and therefore gifts to student organizations are not tax deductible unless prior approval is given.

Section 4.4.1 Permitted Forms of Fundraising

The following are not considered off-campus fundraising, and are therefore permitted anytime:

- Sales
 - Selling advertising in publications, printed programs, on tickets, and t-shirts.
 - Charging admission for attendees at on-campus events run by the group.
 - Selling of merchandise on campus including t-shirts, baked goods, water bottles, etc.
 - Note: All advertising and events must support the University's mission and the group's activity must follow event registration guidelines.
- Solicitation
 - Solicitation of family, friends and alumni (via direct mail and phone calls)
RSOs may solicit donations from family, friends and alumni under the following criteria:
 - An organization must possess their own internal list of contacts. Wichita State University will not provide a list or database of alumni, friends, or family.
 - Organizations may not solicit donations exceeding \$1000 from each donor.
 - Letters requesting gifts must say that gifts to the student organization are not tax deductible unless the organization has received non-profit status or has gotten prior approval to deposit funds into a Foundation Account.
 - Notes: It must be clearly indicated that an organization's solicitation is from the student organization, not from Wichita State University. There may be limitations on which alumni targeted donors may be approached. Tax-deductible receipts from the University will not be provided for these activities unless there is prior approval.

Section 4.4.2 Types of Solicitation Fundraising

Student organizations seeking to support the operation of their organization may seek support through the following options.

Current Use Funds

- Cash donation given for a specific effort or given without restrictions
- Funds available immediately with minimal guidelines

Endowed Funds

- Cash donation given for a specific project without restrictions to provide ongoing support for the program. Each year, based on endowed funds policies, a portion is disbursed to be used by the RSO.
- Endowed funds are assessed an annual fee for administrative and management costs
- Any income earned in excess of the amount made available shall be reinvested and become a part of the endowment
- A minimum account balance to create an endowment may be named for a donor or designated individual
- Funds may be created with less money, but total funding must be reached within 5 years

Gift in Kind (GIK)

- A non-monetary gift, may include but is not limited to art, books, equipment, software, or space which has a designated value
- GIK value is generally less than \$5,000
- If greater than \$5,000, the donor must provide an independent appraisal

Section 4.4.3 Proposals for Solicitation Fundraising

Your student organization must:

- Be currently recognized and in good standing with the University
- Have a successful history, including sound financial management. Provisional student organizations are not allowed to seek outside funding by grants or solicitation.
- Be capable of successfully executing the fundraising effort
- Be able to successfully complete grant requirements with university obligations
- Have previously sought funding from on-campus sources

The proposed event, activity, or program must:

- Be compatible with the University's and group's missions
- Be executable within WSU's event planning policies and all other requirements of student events
- Have a detailed and realistic budget

The fundraising effort must:

- Be targeted toward individuals and corporations related to the group or activity
- Have a specific and reasonable timeline

- Include a contingency plan, should efforts not be as successful as expected
- Must be approved by SE&B

Timeline for solicitations that require approval

Obtaining SE&B approval for certain forms of off-campus fundraising may take many weeks. The length of the process is dependent upon many factors, including the complexity of the proposed event, the number of proposed targeted donors, and the amount of the proposed fundraising effort. You must initiate a request within the following timeline:

1. Read the entire Student Organization External Fundraising Guidelines above.
2. Submit a formal request to SE&B 40 days prior to the deadline of the grant.
3. Once a proposal is received and approved, the student organization will be required to work with the Office of Research and Technology Transfer (ORTT) in the preparation of the grant application.
4. Revise your proposal as needed. Many organizations end up making changes to their activity, budget, and/or fundraising approach, based on the recommendations of ORTT.
5. If ORTT approves your general proposal, the grant must be approved for external distribution and then filed in SE&B.
6. Once the organization receives notice on the status of the grant, it must be included in their file with SE&B.
7. Student Organizations must then follow the ORTT grant distribution guidelines in the implementation of the grant.
8. Semesterly updates must be filed with SE&B until the grants are completed.

Section 4.4.4 Prohibited Fundraising

The following forms of fundraising are not allowed at any time:

- Soliciting corporate, community and family foundations or grants.
- Signing contracts that include ongoing funding agreements on behalf of WSU or a WSU-sponsored student organization.
- Using SQUARE, Venmo, Cash App, Apple Pay, PayPal, or similar apps as a means for online donations or online sales. This is against WSU's e-commerce policy.

Section 5. EVENTS

5.1 General Event Registration Guidelines

Any group planning to host an event, which meets any or all of the following guidelines, must submit a completed RSO event registration form at least ten (10) business days prior to your event.

Events cannot be advertised until final approval from SE&B has been received as coordination of activities and management of space is essential with the end goal being a safe and successful event. This form ensures all University officials, student organizations, event services, University Police Department agree on the expectations and execution of the plans for the event.

1. Two hundred (200) or more people will be attending
2. Money will be exchanged (includes selling tickets)
3. The event is open to and purposefully marketed to the public (more than three of the following items are used: Facebook, poster, handbill, text message, website, formal invitation, Twitter, Instagram, Snapchat, TikTok, organizational calendar, information table)
4. Alcohol will be served
5. Food will be served or sold
6. The event requires the RSO to enter a contract with another entity
7. A controversial/political/1st Amendment topic may be discussed
8. The event is on campus

5.2 Event Registration that requires University Police Department Approval

Any group planning to host an event which meets any or all of the following guidelines must submit a completed RSO event registration form at least ten (10) business days prior to your event and must be approved by SE&B and the University Police Department.

1. Two hundred (200) or more people will be attending
2. Money will be exchanged (includes selling tickets)
 - a. An exception may be low risk fundraisers or in secured areas as determined by SE&B and/or University Police
3. Alcohol will be served
4. A controversial/political/1st Amendment topic may be discussed
5. The event is on campus

5.3 RSO Event Approval and Committee

Event Approval

Before for your student organization can proceed with hosting or advertising an event, each event must be approved. At minimum, approvals are granted by the RSO President, RSO Advisor, and University Event Services (or depending on event location, i.e. Heskett Center, MetroPlex, etc.), and SE&B. Please note that additional approvals may be necessary depending on the scope of the event.

The RSO Event Committee

The RSO Event Committee exists to ensure that the proper guidelines are adhered to for the University and to assist student organizations in the planning and preparation of their event. Members of the committee represent SE&B, University Event Services, MetroPlex, University Police Department, Campus Recreation, and Performance Facilities. Based on several aspects of the event student organizations are planning, organizations may or may not be required to

meet with certain members of the RSO Event Committee. If required, the RSO President will receive an email indicating the date and time of this meeting.

5.4 Event Security and Procedures

Security may be required to help assure the safety of event attendees and to mitigate the damage to property or locations. Generally, the larger the event, the more required security. Events, meetings and/or lectures with fewer than 200 attendees typically will not require security although requirements can vary depending on time and location of the event. Events held in Wichita State University buildings after regular working hours may require police officers hired through the Wichita State University Police Department to unlock the building and remain present throughout the duration of the event. This policy is explicitly intended to support the right and ability of student organizations to host events on campus and will be applied without regard for perspectives or positions expressed in connection with those events. All criteria for assessing events must be applied in a viewpoint-neutral manner.

Any event that is planned including, but not limited to, celebrations, dances, lectures, forums, performances, rallies, social gatherings, concerts, speaker presentations, and conferences will be automatically designated as a Major Event. A Major Event designation may significantly increase the cost of the event, so Major Event hosts are encouraged to plan for this expense in the event's budget. Major Events are events at which one or more of the following conditions apply:

1. Campus officials determine that the event is likely to significantly affect campus safety and security (based on assessment from the Wichita State University Police Department) or significantly affects campus services (including kiosk guards, service roads, or parking);
2. Authorized campus officials determine that the event has a substantial likelihood of interfering with other campus functions or activities;
3. The event is a concert, regardless of how many attendees;
4. Outdoor amplified sound is requested.

Section 5.4.1 Security Procedures

Recommended security measures may include, but are not limited to, adjusting the venue, date, and/or time of the event; providing additional law enforcement; imposing controls or security checkpoints; and creating buffer zones around the venue. The goals of security recommendations will be to:

1. Minimize risks to the health and safety of the event participants and audience;
2. Minimize risks to the campus and surrounding community;
3. Maximize the ability of the event sponsors to successfully hold the event; and
4. Protect the exercise of rights of free expression by the event sponsors, participants, and community.

Section 5.4.2 Risk Management

The WSU Police Department, in consultation with SE&B, will assign event security based on the following risk assessment considerations:

10. The proposed location of the event
11. The estimated number of participants

12. The time of day the event is to take place
13. The date and day of the week
14. The proximity of the event to other activities or location that may interfere, obstruct, or lessen the effectiveness of the security measures being implemented
15. The resources needed to secure the event
16. The anticipated weather conditions
17. The estimated duration of the event
18. Similar content-neutral considerations relevant to assessment of security needs

Level of Risk

1. *High Level Events:* One officer per 100 guests plus security to properly secure the event site. The assignment of security officers is based on the venue, point(s) of entry, space to be secured around the event, access points, event set up, and the collection of funds.
2. *Medium Level Events:* For medium level events 0 to 4 security officers. Again, the assignment of security officers is based on the venue, point(s) of entry, space to be secured around the event, access points, event set up, and the collection of funds.
3. *Low Level Events:* No police or security will be assigned to the event.

Section 5.4.3 Event Security Responsibilities

In order to ensure the clear line of administrative authority with student organizations the following areas/positions are listed with responsibilities and duties when managing/handling major events.

1. Coordinator of Student Organizations or SE&B Designee
 - a. Takes primary responsibility for working with student organizations holding events on campus
 - b. Reviews event registration forms submitted by student organizations.
 - c. Reviews event details with student organizations, as necessary.
 - d. Assists in making the final decision on appeal in the event the University Police Department and student organization cannot agree on implementation of security measures or recommendations.
 1. **Additional security review:** In the event the organization would like the number of security officers assigned to the event to be reviewed, the “certified event planner” may submit a written request to the Coordinator of Student Organizations or SE&B Designee five or more business prior to the event. Upon review, the Coordinator of Student Organizations or SE&B Designee, in consultation with the University Police Department, reserves the right to increase or decrease the security assignments based on the parameters of the event.
2. RSO Event Committee
 - a. Using ShockerSync and EMS, review and (if appropriate) approve applications for the use of their space by recognized student organizations

- b. Promptly contact University Police Department and Coordinator of Student Organizations about any events in their space that may qualify as Major Events.
- 3. Wichita State University Police Department
 - a. Coordinates and/or provides safety and security services at campus events held by recognized student organizations
 - b. Reviews Police Services Request Forms submitted by recognized student organizations
 - c. When required by this policy, conducts security assessments for events held by recognized student organizations
 - d. Informs City of Wichita partners of impending Major Events.
 - e. Searches event participants for weapons and other contraband as necessary or authorizes a security team to perform those services on its behalf.
 - f. The police have the authority to uphold all local, state, and federal laws. The police play a specific role with securing an event and assigning security personnel.
- 4. Organization's Advisor
 - a. The organization's official advisor, a WSU full-time faculty, or staff member must approve and sign off on all events.
 - b. The official advisor is required to be present for the duration of high-level events. Advisors are strongly encouraged to also attend medium level events.
 - c. If an advisor does not attend their organization's medium level events, decisions at the event will default to the highest authority at the event including University Police, security, or facility manager.
 - d. The advisor may designate a substitute who must be approved in advance by SE&B. The designated substitute must be a full-time WSU faculty or staff member. The event may be cancelled, delayed or attendance reduced if the advisor or designee is not in attendance at the event.

Section 5.4.4 Liability Insurance

Any group hosting an event designated as "high risk" by SE&B, UPD, Event Services, or others are urged to purchase liability insurance for the event. If the group is required to purchase insurance for an event, they will receive notification via email.

5.5 SOCIAL HOST POLICY

Recognized student organizations (RSOs) who are planning on have alcohol present and served at a sponsored event must have their members complete Social Host training once an academic year with a SE&B Staff member

Section 5.5.1 What is a Social Host?

A social host is a sober event monitor who helps ensure the safety and security of the people who are attending an event where alcohol is present and being served. Social hosts must be members of the organization hosting the event.

- 1. An event must have 1 social host per 10 people in attendance
 - a. Example: 100 people will be at the event so 10 social host are required.

Section 5.5.2 Process for Social Host Training

An RSO that would like to have alcohol at a sponsored event will need to attend one of the three in person training courses offered at the beginning of each semester. The trainings are held in the Rhatigan Student Center and details can be found on ShockerSync.

1. There is no max on how many members from an organization can attend.
2. Trainings are roughly 45 minutes long.
3. Once the training is complete, the organization will receive a formal letter from SE&B with the names of who is approved to serve as an event social host.
 - a. Trained social hosts are good for 1 year from the test date.
4. If your organization missed the 3 trainings for the semester, a training can be requested by emailing student.orgs@wichita.edu
 - a. Requests should be made 30 days prior to the event date.

Section 5.5.3 Information Submission process

1. For events that will have alcohol, they will need to be submitted through ShockerSync thirty days in advance.
2. Three days before the event occurs, an excel spreadsheet will need to be submitted to student.orgs@wichita.edu with those in attendance information. This information includes Full Name, Birthdate, and WSU ID (if applicable).
 - a. This list should include who from the organization will be serving as a social host for this event.
3. A sign in and out sheet will also need to be provided one business day after the event has ended.

Failure to complete training, submit guest list, or register the event on ShockerSync within the timeframes listed above will result in cancellation of the event, regardless of deposits or contracts already completed.

5.6 Late Night Events Policy

Recognized student organizations (RSOs) are eligible to host a Late-Night Event as set forth in this policy. Individual students and non-RSOs are not eligible to host a Late-Night Event, except as otherwise authorized by WSU policy.

Section 5.6.1 Definition of Late-Night Event

A Late-Night Event is defined as any event is scheduled to occur past 12:00 a.m. that is hosted by an RSO and is held in a WSU Approved Location (defined below).

Section 5.6.2 Approved Locations

A Late-Night Event may only be approved to take place at the following "Approved Locations":

1. Rhatigan Student Center Ballroom
2. Metroplex 180

Section 5.6.3 Requests for a Late-Night Event

All RSO requests to host a Late Night Event must be submitted to (SE&B) at: student.orgs@wichita.edu no later than thirty (30) business days prior to the event and must be fully approved by SE&B at least twenty (20) business days

prior to the event. No Late-Night Event will be approved if the Late-Night Event is not submitted to SE&B at least 30 business days prior to the event.

Section 5.6.4 Event Restrictions

The following restrictions shall apply to all Late-Night Events:

1. All Late-Night Events must be held in one of the Approved Locations as set forth in this policy.
2. A Late-Night Event is only permitted on Friday or Saturday nights. If an RSO wants to sponsor an event on another night, the event must conclude by 12:00 a.m.
3. To ensure adequate resources and supervision of Late-Night Events, there shall only be one (1) Late-Night Event per weekend on campus.
4. Only one (1) Late-Night Event may be held by a sponsoring RSO per evening, per weekend.
5. All Late-Night Events must end by 2:00 a.m. and the facility must be cleared of attendees, equipment, and cleaned up no later than 2:30 a.m. Special arrangements must be made with SE&B in advance for longer breakdowns where necessary due to additional equipment, staffing, or other exceptional circumstances.
6. Late-Night Events are automatically considered Major Events as stated in 10.4 of this Handbook, requiring additional approvals and consideration under that policy.
7. Alcohol is prohibited at Late-Night Events. This means that no alcohol is allowed to be consumed or served during the Late-Night Event or on campus property outside of the Approved Location.
8. Third party promoters are not permissible for Late-Night Events.
9. Third-party promotional events, such as musical artist concerts or social media entertainers, are not allowed under this policy.
10. Loitering at the Approved Location entrances and parking lots, and on sidewalks outside the Approved Location is prohibited.

Section 5.6.5 RSO Obligations and Restrictions

Sponsoring RSO's, and their members, must:

1. Meet with SE&B staff and review their registration form, this policy, and applicable WSU Policies and Procedures, and to discuss the needs of their event.
2. Ensure that they, and all event attendees, comply with all WSU Policies and Procedures, including applicable event and facility usage policies, during the event.
3. Collect and properly secure all admission fees, if any.
4. Deposit all funds collected from the Late-Night Event by the first business day following the Late-Night Event.
5. Record all event attendees' names and their identification information (for students, this must be their WSU Student ID number, and for student guests who are not WSU Students, this should be a valid photo identification that includes the guest's date of birth and unique identification number). The RSO's Advisor must sign off on the attendee record and submit it to SE&B no later than one (1) business day after the event.

6. Partner with UPD to keep all entries, exits, and hallways clear and prevent loitering on the sidewalks and parking areas outside of the Approved Location.
7. Assist with the dispersion of guests during and immediately following the event. At the end of the event, a general statement must be made informing all guests that the event has ended and that they should immediately vacate the premises. UPD will assist the sponsoring RSO in vacating the premises.

Section 5.6.6 RSO Responsibility for Costs and Liability

The sponsoring RSO is responsible for all costs incurred, directly and indirectly, in planning, promoting, hosting, monitoring, securing, cleaning, and breaking down their Late-Night Event. This includes, but is not limited to, equipment and furniture rental, advertisements, music and sound equipment and services, security, insurance, cleaning, after-hours charges, or any costs incurred as a result of any damage to property or injury to person that occurs during Late-Night Event or in the course of any set up or tear down.

Section 5.6.7 Admission and Removal

1. Entry to Late-Night Events is restricted to WSU students with a valid MyWSU ID card and non-student guests provided they are at least 18 years of age and have a valid photo identification that includes a unique identification number the individual's date of birth (such as a driver's license, passport, or state-issued identification card). No Admittance will be permitted without a valid photo identification.
2. No guests shall be admitted after 1:30 a.m.
3. Event capacity will be based on the venue. Once capacity is reached, no one will be admitted or readmitted to the event.
4. WSU reserves the right to refuse admission and/or remove anyone attending a Late-Night Event ("Invitee"). The University Police Department ("UPD") will enforce this right. Reasons for a refusal of admission or removal, may include, but are not limited to, conduct demonstrated by an Invitee that, in the opinion of an RSO sponsor or any University official, such conduct demonstrates that the:
 - a. the Invitee is under the influence of drugs or alcohol; or
 - b. is engaging in, has threatened to engage in, or is believed to likely engage in, violent, disruptive, or belligerent conduct; or
 - c. is violating University policy and such conduct is not remediated or remediation would not be appropriate under the circumstances,
5. An RSO Advisor (or approved designee by SE&B) must be present for the duration of the Late-Night Event. Advisor must enforce all WSU policies and this Late-Night Event policy.
6. At least one (1) person must be designated to check in attendees and one (1) person to collect money who is a current WSU faculty, staff, or student, or is a designated advisor of the sponsoring RSO.
7. A pre-event meeting with the pre-appointed volunteers, security and/or appropriate facility personnel is required no later than thirty (30) minutes prior to doors opening. All pre-appointed volunteers must be present with a picture ID at the pre-event meeting, or the event will be subject to cancellation with penalties for failure to meet volunteer requirements.

Section 5.6.8 Safety and Security

1. Security shall be required pursuant to policy 10.4 Major Events as set forth in this handbook. If security is deemed necessary for the Late-Night Event, such security shall be provided by UPD. All costs for security shall be at the expense of the RSO.
2. All "Weapons," as defined in WSU Policy 11.19 / Weapons on University Property, are prohibited at all Late-Night Events. Because of this, adequate security measures must be in place, which shall mean, at a minimum, that electronic equipment shall be used at all entrances to detect and restrict the carrying of any Weapons into the Approved Location. This may include, but not be limited to, metal detectors, metal detector wands, or any other equipment used for similar purposes.
3. WSU reserves the right to adjust the venue, date and/or time of the event, provide additional law enforcement, impose additional controls or security checkpoints, create buffer zones around the Approved Location, or take any other measures deemed necessary to ensure the safety and security of all Invitees and participants.

Section 5.6.8 Marketing

All marketing and advertisements for Late-Night Events must include the following statement: "All guests must be 18 years or older with valid photo identification. No weapons, backpacks, purses/containers or outside food or drink will be allowed in the event."

5.7 Use of PERFORMANCE FACILITIES

For audio or special lighting requirements in following locations, Student Organizations will need to contact Performance Facilities at 316-978-3587:

- CAC Theater
- Lowe Auditorium
- Wilner Auditorium
- Any other location, indoors and outdoors, during which audio and lighting outside of what can be provided by the organization should reach out to Performance Facilities for Support.

It is mandatory that you contact and make arrangements with Performance Facilities a MINIMUM OF TEN DAYS PRIOR TO THE DATE SUPPORT IS NEEDED. Failure to do this will result in a late fee. In addition, there will be no guarantee that your event will be staffed, which is dependent upon the availability of the Performance Facilities personnel and other previous event commitments. Your organization will qualify for a discount rate if you are a university recognized student organization.

For non-recognized student organizations, a pre-payment for an amount relative to the estimate of services provided by Performance Facilities will be due seven (7) days prior to the event. Failure to submit pre-payment will result in a cancellation of all Performance Facilities services. Payments are typically due 30 days from the invoice date. Non-payment will result in the charges being applied to the account of the student making the reservation and a block

will be placed on future requests for services from Performance Facilities until the account has been settled.

Cancellations: Event cancellations must be reported to Performance Facilities a minimum of 24 hours prior to the scheduled event so that appropriate action may be taken to notify staff scheduled to work the event. Failure to do so will result in a \$50.00 penalty being charged to the organization reserving for the event.

SECTION 6. FOOD GUIDELINES

6.1 Food Service

WSU Dining is the recommended caterer for all on-campus events on WSU property or in a WSU facility. WSU Dining is not the exclusive provider of food on campus. With some qualifications, WSU maintains an open catering policy throughout the campus. A reserving party may choose catering from WSU Dining *or* a list of approved caterers on the following website, www.wichita.edu/WSUCatering. For the complete Food and Beverage Policy please refer to policy 20.16 or visit wichita.edu/ESPolicies. Please be advised that any off-campus caterer must follow the University's Beverage Contract with Coke. For more information about the Coke Contract please contact Rich Renollet, rich.renollet@wichita.edu.

6.2 Donated Food

Donated food can be used for meetings or events. The organization must submit the donated food form through ShockerSync during the event registration process. Donated food must be provided and prepared by a licensed food provider. Low, Medium and High-Risk Foods are accepted but Food Safety Guidelines must be followed.

6.3 Food Fundraisers

Food fundraisers that take place on campus, where food is prepared, served, or delivered, can only be sponsored by recognized student organizations. The fundraising form must be completed as part of the event registration process through ShockerSync 10 business days in advance. Only one food fundraiser per building per day will be approved. Except for events within the Rhatigan Student Center, this guideline can be waived if the first organization to apply for a space agrees to have another organization present on the same day. Fundraisers can have home-made, purchased, or donated food items. All food sold and/or distributed at a food fundraiser must follow the Food Safety Guidelines. In the RSC, all food used for fundraisers must fall into the low-risk category and items cannot compete directly with food sold by vendors in the RSC.

6.4 Food Risk Categories

- **Low Risk** foods are ambient, stable foods requiring no refrigeration. They are often prepackaged or, if home-made, should be individually wrapped. Low-risk foods include candy, chips, cake, cookies, brownies, and popcorn.
- **Medium Risk** foods are food items requiring special handling, such as refrigeration or heating. Medium risk foods are potentially hazardous and should be prepared on site (except for pizza). Medium risk foods include hot dogs, sandwiches, nachos, and pizza.

- **High Risk** foods are defined as foods that may become harmful to the consumer if not stored or handled properly. Such high-risk foods are generally high in protein and require strict temperature controls. When served, high risk foods should only be handled by certified food handlers to further protect against contamination. High risk foods include, milk and milk products, poultry, tofu and soy, raw sprouts and seeds, shelled eggs, fish, meats, shellfish, melons, baked potatoes, cooked rice, cooked beans, garlic, and oil mixtures.

6.5 Food Safety Guidelines

To serve donated Medium and High-Risk Foods for events and meetings, the following guidelines must be followed:

- All food must be from a licensed vendor operating under the license and inspection of the local health department. Suitable vendors include but are not limited to retail grocery stores, wholesale providers, commercial restaurants, delicatessens, and caterers.
- Before handling or preparing food and each time after using the bathroom, individuals must wash their hands for at least 20 seconds. A different serving utensil for each dish must be used to avoid cross-contamination.
- Those who are ill must not handle, prepare, or serve food.
- Confine hair longer than shoulder length either using a hair tie, hat, or hair net. Facial hair must also be covered using a beard net.
- The food must be cooked to and maintained at the proper temperature using warming trays, chafing dishes, ice, refrigerators, slow cookers, etc.
 - Cold food must be kept at or below 40°F until served and can only be left out for a maximum of two hours.
 - Hot food must be kept at or above 140°F until served and can only be left out for a maximum of one hour.
- Meats should be wrapped securely and stored in a separate space to prevent meat juices from getting into other food. Any products used in the preparation of meat should be washed with hot soapy water after use.
- The ingredients in the food provided must be clearly labeled for participants to see.
- Extensive food preparation at the meeting or event is not permitted, i.e., making a dish from scratch, cooking etc. Limited food preparation actions such as slicing, grilling, assembling, and serving are permitted.
- Condiments must be in either squeeze-bottle type containers or individual self-serve packets.
- Only disposable eating and drinking utensils can be used.
- Hand sanitizer must be provided for participants to utilize.
- Smoking or use of tobacco of any kind is not allowed in food preparation or serving areas.
- If a gas-fired grill, barbeque, or other open flame is going to be used, the Fire and Safety Coordinator must sign off on the event and their recommendations must be followed.

SECTION 7. SE&B EQUIPMENT RENTAL

SE&B has equipment for checkout to WSU recognized student organizations and campus departments on a first come, first served basis. Equipment is for use mainly on the Wichita

State main campus. Reservations must be made ***at least three business days in advance of the event*** by completing the SE&B Checkout/Loan Agreement on ShockerSync. Once processed, SE&B will contact the group by phone or email.

Precedence for equipment use is given as follows:

- Tier 1: SE&B staff and student groups directly advised by SE&B
- Tier 2: Recognized Student Organizations
- Tier 3: Campus Departments

Advanced reservations will be taken no more than one semester in advance. Any special requests will be considered on a case-by-case basis according to the availability of the equipment. Equipment used after normal office hours should be returned to the SE&B office by contacting an RSC Building Manager at (316) 978-3028. Damage to equipment used during checkout due to negligence will be the responsibility of the reserving party, who will be billed for the cost of repair or replacement, and forfeit the group's equipment use privileges for the remainder of the semester.

Equipment not returned on time will be charged a fee of \$5.00 per hour for the first three hours. After three hours, a charge of \$40.00 will incur. If the equipment is not returned within 24 hours of the original return time, the responsible party will be charged the cost of the equipment. If the responsible party fails to pay any incurred fees or fines within 30 days, the debt will be transferred to the individual checking out the equipment.

Equipment not returned on time may result in forfeiture of equipment use for the entire group for six months. Specific dates are determined at the discretion of the SE&B Office Manager. SE&B reserves the right to approve or reject any request.

SECTION 8. FILM SCREENING GUIDELINES

All film events scheduled by RSOs must comply with federal copyright law, which regulates the public exhibition of films. Screenings for public display on campus do not qualify as "educational fair use" exemptions granted by the federal code. To ensure that the University complies with federal law, permission or license from the copyright owner must be obtained for any film that will be displayed to the public. To obtain a license or permission, sponsors of screening events must follow procedures described below

It is the sole responsibility of the RSO to ensure that this criteria has been met prior to their screening event. The failure of a RSO to fulfill these obligations will result in the cancellation of their screening event. A cancellation for this reason will not absolve the RSO of its financial obligation for the event.

Criteria for permissible screenings:

1. The RSO will assume responsibility for obtaining the license from the film's non-theatrical distributor. Contact information for most distributors may be obtained from SE&B. A copy of the distributor's invoice and a record of payment for the license are required to be submitted to SE&B prior to the screening. All text on these copies must be legible, including the distributor's contact information.

Proof of Licensing or Copyright Clearance Required:

The necessary paperwork required by criteria #2 and #3 should be provided to SE&B with the organization's event registration form. Should the RSO fail to provide a record of licensing or similar clearance for a screening with their event registration, SE&B has the right to cancel the booking and the event. Any public notice of a screening that has not yet met one of the preceding criteria shall likewise make the event subject to cancellation. (Such cancellation will not affect any reservation fees or other billable expenses associated with the event).

SECTION 9. UNIVERSITY POLICIES

There are many policies and procedures RSOs need to adhere to. Below is a reference list of some of these policies. If an RSO does not adhere to all SE&B, Rhatigan Student Center, or Wichita State University policies or procedures or if an RSO member violates the Student Code of Conduct, they may be subject to disciplinary action.

9.1 Cereal Malt Beverage and Alcoholic Liquor

WSU Policies & Procedures [11.07 / Sale, Service, And Consumption Of Alcohol On University Premises](#)

9.2 Political Activities and Campus Facilities

WSU Policies & Procedures [11.22 / Political Activities and Campus Facilities](#)

9.3 Free Expression Activities

WSU Policies & Procedures [11.12 / Use of University Campus for Free Expression Activities](#)

9.4 Posters/Flyer Policy for University Grounds and Facilities

WSU Policies & Procedures [11.10 / Poster/Flyer Policy for University Grounds and Facilities](#)

Wichita State has various places that Organizations can use to publicize themselves and their events. Buildings and offices will have designated places to post notices, permanent display cases and designated areas where tables can be set up. For help in locating places to have a table or post information, talk to a member of the SE&B staff.

9.5 Campus-Wide Law Enforcement

WSU Policies & Procedures [18.01 / Campus-Wide Law Enforcement](#)

9.6 Federal Anti-Lobbying Law

WSU Policies & Procedures [9.04 / Federal Anti-Lobbying Law](#)

Any RSO interested in further information about contact with federal representatives must first get permission from SE&B.

9.7 Food and Beverage Policies

WSU Policies & Procedures [20.16 / Food and Beverage Policies](#)

9.8 Information Tables at the RSC

Any on campus information table sponsored by an RSO must have at least one student present during the entirety of the event. Hawking, defined as "advertising or peddling by shouting", is not permitted. Organizations reserving table space must identify the table as being sponsored by their organization. A sign for the table must be provided by the organization.

9.9 Mandatory Reporting of Sexual Abuse of Minors

WSU Policies & Procedures [3.44 / Mandatory Reporting of Sexual Abuse of Minors](#)

Sexual abuse of a minor (anyone under the age of 18) will not be tolerated by the University. Any incidents of sexual abuse of a minor which are witnessed occurring on university property or in connection with a university event or activity are to be reported immediately to the Office of Institutional Equity and Compliance, the Wichita State University Police Department or a local law enforcement agency.

9.10 Notifications of Sexual Misconduct

WSU Policies & Procedures [20.24 / Designating University Title IX Coordinators and Associate Coordinators](#)

Wichita State University does not tolerate acts of sexual misconduct related to any member of the campus community including students, staff, and faculty. The term "sexual misconduct" as used by WSU is a broad term that encompasses Sexual Exploitation, Sexual Harassment, Non-Consensual Sexual Contact and Non-Consensual Sexual Intercourse. Sexual misconduct can occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual misconduct can be committed by men or by women, and it can occur between people of the same or different sex. Additional policies include [Sexual Harassment, Discrimination and Retaliation for Employees, Students and Visitors](#)

9.11 Tailgating

If an organization wishes to host a "tailgating" event, they must gain the necessary approvals. Decisions regarding athletic venues and areas immediately adjacent thereto, including parking lots, will be made by the Director of Intercollegiate Athletics. Decisions regarding the Campus Recreation intramural fields will be made by the Director of Campus Recreation. All tailgating events must be in full compliance with applicable laws and University policies and procedures, including the University's policy on cereal malt beverages. Students or student organizations are not allowed to have events, programs on campus with alcohol. No bonfires or other open fires are permitted. Interested groups should review the following policies:

- [Reservation of University Parking Lots](#)
- [Activities and Events Associated with Athletic Contests](#)

9.12 Student Travel

WSU Policies & Procedures [8.13 / Student Travel](#)

9.13 Use of the University's Name, SE&B, Logos or Marks

If an organization wishes to use the University's Name, Logos or Marks, they must follow the [WSU Visual Identity Standards](#) and receive prior approval before production. The University considers its name, SE&B, logos, and marks, whether registered or not, to be University property and subject to university control relative to usage. Any use of the WuShock image must adhere to the ICAA requirements. For approval of designs and merchandise please email proofs to the Coordinator of Student Organizations.

9.14 Title IX and Gender Identity Policy

Title IX of the Education Amendments of 1972 protects all people from discrimination based on sex in education programs or activities which receive Federal financial assistance. Title IX states that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

SE&B and its functional areas aim to give support and understanding to individuals who wish to take, or have taken steps, to present themselves as a gender different from their legal sex. SE&B recognizes that the period of transition can be very complex and difficult for the individual and wishes to act in a supportive and sensitive way to ease any transition period.

Students are eligible for membership in recognized student organizations, including fraternities or sororities, at Wichita State University based on the gender with which they identify at the time of recruitment. If a student joins a single sex organization and then transitions, at the point the student begins identifying as another gender, they would no longer be part of that single sex organization. Membership in that organization would be void and the student would be eligible to join another single sex organization appropriate to their gender identity.

SE&B aims to create an inclusive, and welcoming culture and learning environment, free from discrimination, harassment, or victimization, where all students are treated with dignity and respect in the gender with which they identify and/or present themselves, irrespective of their legal sex.

For questions about this policy, the following person has been designated to handle inquiries regarding nondiscrimination policies: Executive Director, Office of Equal Opportunity and Title IX, Wichita State University, 1845 Fairmount, Wichita, KS 67260-0138; telephone (316) 978-3186.

9.15 Hazing

The University strictly prohibits any form of hazing. Hazing is defined as any act or action which has the potential to endanger the mental or physical health or safety of any individual, or subjects him or her to onerous, degrading, or hazardous tasks as it relates to an individual's initiation, admission into, or affiliation with any student group or organization. It is not necessary that a person's initiation or continued membership is contingent upon participation in the activity, or that the activity was sanctioned or approved by the student group or organization, for a charge

of hazing to be upheld. The actions of alumni, active, new, and/or prospective members of a student group or organization may be considered hazing. Hazing is not confined to the student group or organization with which the individual subjected to the hazing is associated. Allegations of hazing are considered under the reasonable person standard. Hazing includes:

1. Acts that endanger the physical health or safety of an individual including, but not limited to, whipping, beating, paddling, caning, forced calisthenics, forced consumption of alcohol, drugs, food, or any other substances, exposure to the elements, sleep deprivation, kidnapping, abandonment, forced or coerced poor hygiene, or mutilation or alteration of parts of the body.
2. Acts that endanger the mental health or safety of an individual including, but not limited to personal servitude, forced or coerced exclusion from social contact, forced or coerced wearing of apparel, which is conspicuous, out of character, and/or inappropriate, line-ups and berating, morally degrading behavior, or conduct that demeans, disgraces, degrades, humiliates, or embarrasses an individual.
3. Acts that interfere with an individual's academic attendance, performance or other obligations including, but not limited to, religious or employment responsibilities.
4. Acts that explicitly or implicitly encourage or require participation in activities that would constitute a violation of law or University policy.

Kansas Hazing Law Statute 21-3434 - Promoting or permitting hazing:

(a) No social student organization or fraternal organization shall promote or permit hazing.

(b) Hazing is intentionally, coercing, demanding, or encouraging another person to perform as a condition of membership in a social or fraternal organization, any act which could reasonably be expected to result in great bodily harm, disfigurement, or death or which is done in a manner whereby great bodily harm, disfigurement or death could be inflicted.

(c) Promoting or permitting hazing is a class B nonperson misdemeanor.

(d) This section shall be part of and supplemental to the Kansas criminal code.

Hazing is a violation of the Wichita State University Student Code of Conduct. Examples of hazing include, but are not limited to: paddling, creating excessive fatigue, work sessions, behavior or activities that promote physical or psychological intimidation/gaming, embarrassment, discomfort, harassment, wearing apparel which is conspicuous or intended to embarrass the wearer, public stunts, acts of buffoonery, any act(s) that are morally degrading, humiliating games/events, encouraging illegal or abusive use of alcohol/drugs, or acts that in any way distract from an individual's academic pursuits.

SECTION 10. SOCIAL FRATERNITIES AND SORORITIES

10.1 Definition

A Fraternity/Sorority is defined as a social, values-based organization. The four pillars that Greek Organizations are built upon are Scholarship, Leadership, Brotherhood/Sisterhood, and Community Engagement. All Fraternities and Sororities at Wichita State University are affiliated with an Inter/National Organization. Fraternities and Sororities at WSU may select members

according to subjective criteria consistent with the University's nondiscrimination policies and National Headquarters' guidelines. Fraternities and Sororities are entitled to single-gender membership, provided they qualify under the provision of Section 86.14 of the regulations promulgated under the Title IX of the U.S. Education Act of 1972, which requires that the organizations be exempt from taxation under section 501(a) of the Internal Revenue Service Code of 1954.

10.2 Member Expectations

Students at Wichita State University are expected to conduct themselves in a manner supportive of the mission of the institution. Integrity, respect for the person and property of others, and a commitment to intellectual and personal growth in a diverse population are values deemed fundamental to members in WSU's Fraternity and Sorority Life community. Fraternity and Sorority members are expected to:

1. Acknowledge that the primary purpose for being at Wichita State University is to pursue a higher education and to maintain high academic standards.
2. Know and understand the ideals and values of the chapter and incorporate them into daily life.
3. Live their values and operate under the guidance of university, chapter, regional, and national chapter policies.
4. Continuously support a positive new member education program that is alcohol-free.
5. Not support or participate in any form of hazing as described in the anti-hazing policy, the Student Code of Conduct, and the laws of Kansas.
6. Adhere to the Student Code of Conduct and the Sexual Misconduct, Relationship Violence, and Stalking Policy for Students.
7. Conduct themselves as ambassadors for Wichita State University.
8. Practice bystander intervention when risky behavior is displayed.
9. While on active status, commit to all financial obligations to chapters and councils
10. While on active status, commit to attending chapter, council and FSL specific events

10.3 Chapter Recognition

Recognition is the process by which Wichita State University determines whether a social Fraternity or Sorority may take advantage of certain privileges within the University. This policy constitutes the University procedure for the conferral or withdrawal of recognition of Fraternities and Sororities. It applies to all social Fraternities and Sororities, whether residential or non-residential.

10.3.1 Recognition Requirements:

1. All requirements for Recognized Student Organizations
2. Provide requested membership and organizational updates when requested by FSL Staff.
3. Submit current proof of general liability insurance, including both a copy of the actual policy of insurance and a Certificate of Insurance evidencing the coverage.
4. Chapter Presidents and Council Executive Board members are required to be enrolled, degree seeking students at Wichita State University in good standing, with Wichita State University and their chapter.
5. As stated in Section 3.2.2 of this Handbook, a chapter must maintain a minimum of five members.

- a. If a chapter falls below the minimum five member the chapter will become an affiliate chapter and will have three semesters to increase chapter size.
 - i. If a chapter falls under moratorium and goes below the minimum requirement, the chapter will have two semesters once the ban has been lifted to meet the minimum requirement.
 - ii. When a chapter surpasses the minimum requirement, the chapter will once again become a fully recognized chapter at Wichita State University.
 - iii. If a chapter does not meet the minimum requirement after the three semesters, it will no longer be a recognized Greek-lettered organization at Wichita State University.
6. Each organization is required to maintain membership with a council to be considered a social fraternity or sorority within SE&B, Fraternity and Sorority Life and Wichita State University. These councils are the:
 - a. Interfraternity Council (IFC)
 - b. Cultural Greek Council (CGC)
 - c. National Pan-Hellenic Council (NPHC)
 - d. Panhellenic Council (PC)

10.3.2 Benefits of Recognition

A Fraternity or Sorority is eligible for the following privileges and benefits as a recognized chapter:

- a. Identification of the chapter with Wichita State University and use of the University's name along with, but not in place of, identification with the sponsoring body.
- b. Eligibility for participation in a self-governing council (IFC, CGC, NPHC, PC) of the Greek system at Wichita State University.
- c. Eligibility to vote on council matters affecting the community.
- d. Participation in University membership recruitment/intake programs or separate membership recruitment/intake programs, as articulated and monitored by SE&B within the terms of university policies.
- e. Participation in the educational and social programs and activities of the University which are provided for fraternal organizations.

10.3.3 Affiliate Recognition

Affiliate Recognition constitutes a conditional recognition for a specified period, no longer than two semesters, during which the chapter will be eligible for the Benefits of Recognition under this policy but will not have voting rights within the Council. When SE&B changes an organization's status to an affiliate organization, staff will:

- Notify all levels of the inter/national organization of the status change via email to the executive director and/or inter/national president, regional director, state director, and chapter consultant.
- Set up a conference call with the designated inter/national official that directly oversees the chapter.
- Set up a meeting with both the on-campus and off-campus advisors.

Affiliate Chapter Requirements:

- Develop and submit a strategic plan that includes the chapter's goals and action steps to increase chapter membership over the next two semesters.
- Increase president one-on-one frequency with SE&B staff by meeting at least every two weeks.
- Host a recruitment/intake workshop in coordination with SE&B staff.
- Complete a status report at the conclusion of the first semester as an affiliate chapter that addresses progress made on the strategic plan.

10.4 Chapter Disciplinary Status

The table below outlines chapter status as it results from the outcome of the Student Conduct and Community Standards process and how chapters can operate and function in Fraternity and Sorority Life and SE&B under each status. Please note that these are simply guidelines and are subject to change at any point during the semester at the discretion of SE&B. Any sanctions issued by Student Conduct and Community Standards will be required to be completed in addition to, not in place of, any sanctions issued by SE&B under the following policy:

STATUS	CONDUCT DEFINITION	SE&B POLICY
Written Warning	Written Warning – Official notification of unacceptable behavior and violation(s) of the Student Code of Conduct. Any further misconduct may result in more serious disciplinary consequences.	<i>Fraternity and Sorority Life Training</i> Attend a meeting with SE&B Staff member to discuss violation <i>Council Notification</i> Notification will be issued to the Council
Disciplinary Probation	The chapter is deemed not in good standing with the University. The duration of any probationary period will be determined by the resolution body, established by Student Conduct and Community Standards, on a case-by-case basis. Any further violations of university policy while on probation may result in more serious consequences being imposed. Some of the restrictions that may be placed on the student group or organization during the probationary period include, but are not limited to: - ability to host any chapter events, socials, parties, etc. - eligibility to receive any University award or honorary recognition - participation in intramurals under the name of your organization - representation of the University and any travel in connection with such representation	<i>In addition to possible sanctions issued from the list outlined in the conduct definition, FSL member organizations maybe also be prohibited from the following:</i> <i>Fraternity and Sorority Life/Council Fee</i> Still required to pay invoiced amount of the FSL and Council fee. <i>Fraternity and Sorority Life Marketing</i> Chapter will remain on website, brochures, hot cards, etc. <i>Fraternity and Sorority Life Training</i> Organization President still needs to attend Chapter President 1:1 Meetings, Chapter Presidents Meetings and Presidents and Advisors Trainings. <i>Fraternity and Sorority Life Programming</i> Organizations are still eligible to attend community events as determined by a SE&B Staff member <i>Eligible for membership in Order of Omega</i>

	• participation in recruitment/intake efforts or receipt of a new member class • maintenance of membership or representation of the organization on the governing council • participation in competitions	<i>SE&B Programming</i> Organizations are still eligible to participate in SE&B events determined by a SE&B Staff Member <i>Council Officers</i> Individual members can still serve as officers on governing councils. <i>Greek Awards</i> Chapters are eligible for chapter awards. Chapters will still be up for accreditation by the University, however they are not eligible for the Rhatigan Legacy Award. Individual members are eligible to apply and receive individual Greek Awards. <i>Chapter Operations</i> Chapters may conduct regular chapter business, i.e. elections, meetings etc.
Suspension	The chapter is no longer recognized by the University for a designated period. During the suspension period, a chapter may not conduct any formal or informal business, or participate in university-related activities, whether they occur on or off campus. This includes but is not limited to: • all privileges listed above • inability to conduct chapter business including meetings • inability to utilize chapter social media Re-recognition is possible but not guaranteed and will only be considered after the end of the suspension period. Re-recognition is based on meeting all required sanctions and obtaining clearance from university officials. Any evidence that members of a chapter have attempted to sustain an unofficial group or organization will result in individual charges and will postpone the chapter's ability to be re-recognized in the future. Any further violations of university policy while on suspension will result in more serious consequences being imposed.	<i>In addition to possible sanctions issued from the list outlined in the conduct definition, FSL member organizations will abide by the following:</i> <i>Fraternity and Sorority Life Fee</i> Still required to pay the invoiced amount of the FSL fee during the semester suspended. <i>Fraternity and Sorority Life Marketing</i> Chapter information will be removed from website, social media, marketing materials, etc. <i>Fraternity and Sorority Life Training</i> Presidents will not attend Chapter President 1:1 Meetings, Chapter Presidents Meetings and Presidents and Advisors Training. <i>Fraternity and Sorority Life Programming</i> Not Eligible to attend events hosted by Fraternity and Sorority Life <i>Not Eligible for membership in Order of Omega</i> <i>SE&B Programming</i> Not Eligible to participate in SE&B events as an organization. <i>Council Representation</i>

	The University will notify the organization's inter/national headquarters of the chapter's suspension and all required sanctions.	Individual members cannot attend council meetings or serve as officers on any governing council. <i>Greek Awards</i> Chapters are not eligible for chapter awards Individual members are not eligible for individual awards. Along term suspended chapters will automatically fail the accreditation program. <i>Chapter Recruitment/Intake</i> Chapters cannot conduct recruitment, intake, or new member education. <i>Chapter Operations and Events</i> Chapters cannot host or co-host any events or conduct any chapter business including chapter meetings
Expulsion Recommendation for Charter Revocation	The chapter will permanently lose its university recognition and is ineligible to utilize University resources including facilities and financial support. The University will submit an official request to the national or other governing organization to revoke the charter for a chapter.	Everything outlined in the Suspension status will become permanent.

10.5 Chapter Operational Guidelines & Expectations

Due to the nature of social fraternity and sorority organizations, there are additional requirements for these organizations at Wichita State University. All mandatory events will be communicated at the start of each semester. It is the chapters responsibility to ensure that the appropriate attendees are at all mandatory events. Absence from mandatory events without notice and approval from SE&B staff will result in a written warning to the organization as outlined in the disciplinary status section above. Subsequent absences may result in disciplinary probation at the discretion of SE&B Staff.

1. **President's Meetings:** Each chapter president must attend monthly one-on-one meetings with their designated FSL Advisor, as well as attend all monthly all community president's meetings.
2. **President's Training:** In addition to the Nuts-and-Bolts Conference, each president must attend the semesterly training held at the beginning of each semester and any additional trainings required by FSL Staff.
3. **New Member Greek Academy:** All new members that have received a bid from their organization within one year of the date of the previous New Member Greek Academy are required to attend this have day retreat, typically held in mid-September.
4. **Rising Greek Leaders (or equivalent event as deemed by SE&B staff):** A minimum of two members per chapter, preferably members who are seeking leadership roles in their chapter or council, must attend this multi-day retreat.
5. **Additional Fraternity and Sorority Life community wide events** at the discretion of SE&B Staff.

6. Rosters: Chapters are required to have the most updated rosters on file with SE&B throughout the entire year.
 - a. Rosters will be submitted four times a year for the assessment of semesterly FSL Fees, Council Dues, and Grade Reports.
 - i. September, November, February, and April 15th
 - b. Chapters will be provided with the most updated roster at the beginning of each semester to verify with the SE&B Staff and throughout the semester, upon request.
 - c. All new members and transfer students will be placed on the chapter roster once the Membership Bid Card form on ShockerSync has been approved.
 - d. Members will be classified on the roster as either active, new member, or inactive.
 - e. Roster Change Forms:
 - i. Any new member or active member that completes a membership card and either drops, withdraws, or goes inactive must complete the online Roster Change Form via ShockerSync within 48 hours of leaving or going inactive to keep the most updated information on file.
 - ii. Members that denote inactive status will remain inactive for one (1) semester and will then be automatically placed back on the active roster the following semester, unless otherwise stated by the Chapter President.
 - f. Chapter Rosters will be assessed for the FSL Fee, Council Dues, and Grade Report on November 15 (Fall) and April 15 (Spring).
 - g. At the conclusion of each semester the chapter must submit a list of graduating seniors and any members that take alumni status to SE&B.
7. Live-in Chapters: These chapters must submit emergency contact information on a semesterly basis to SE&B for all members living in the facility. Organizations will also provide annual copies of fire and property inspections.
8. Organizations that are not affiliated with any of the above-mentioned councils may not present themselves as members of the WSU Greek community, which includes using terminology such as “Go Greek” or “Greek Life.”

10.6 Procedures for Membership Recruitment/Intake/Initiation

To conduct intake/recruitment all chapters must be in good standing with WSU and abide by the following guidelines to ensure processes are efficient and meet best practices.

- All members of recognized Greek organizations must be registered, degree-seeking students at Wichita State University and have a minimum of a 2.5 cumulative GPA.
- All Recruitment/Intake events will be alcohol-free
- All Recruitment/Intake activities and events will take place on campus when possible.
- All recruitment events must be registered and approved on ShockerSync.
- All organizations must be in compliance with their local and (inter)national policies to be eligible to participate in recruitment/intake.
- All interested potential members must complete the [grade check form](#) on ShockerSync in order to have their grades confirmed. Only individuals who meet the GPA requirement will be allowed to accept a bid to a fraternity/sorority.
- All interested potential members must have graduated High School or have received their GED in order to be extended a bid. No organization may extend a bid to a potential member that has just completed high school until the Monday following the University's Spring Commencement Ceremony.

- Formal recruitment events for the Panhellenic Council will be single-gender events with the exception of university staff or their designees.

All organizations within the Cultural Greek Council and National Pan-Hellenic Council must follow the Intake Policy as set forth by SE&B:

- At all times, chapters are required to explicitly follow the Membership Intake Program developed and disseminated by their respective (Inter) National Headquarters.
- All CGC and NPHC chapters are responsible for educating undergraduate members and graduate advisors regarding all intake policies, procedures, and appropriate activities.
- Initiation of the chapter intake process is “open,” where chapters may choose any time throughout the calendar year to begin the process with candidates, provided they have sought and received proper approval from the respective (Inter) National Headquarters. The process should start and end in the same semester, unless approval has been granted by both the (Inter) National office and the SE&B Office.

When a chapter plans to conduct intake, the following **must** be completed with SE&B:

- Notify Council Advisor of their intent to conduct intake by completing and submitting this [intake form](#) by September 1 in the fall semester and February 1 in the spring semester (dates are subject to change at the discretion of the Council Advisor). All fields of the document must be fully completed. Incomplete forms will not be accepted.
- Have interested members complete the [grade check form](#). This should be completed **BEFORE** member interviews occur.
- To articulate the policies surrounding the universities stance on hazing, a SE&B staff member must attend a meeting with the all prospective members. This meeting should be scheduled with at least seven (7) calendar days prior to the beginning of the new member intake process with the council advisor.
- Notify SE&B of the selected/approved candidates by submitting the [Membership Bid Card](#) form within seven (7) calendar days of distributing bids or receiving approval from your (Inter) National Headquarters.

New Member Presentations:

- Any chapter wishing to host a presentation of their new members must follow the university space reservation procedures and inform SE&B staff through the completion of the Membership Intake Form. Presentations must be completed in the same semester as intake.
- For chapters who meet the above requirements, SE&B staff agrees to keep all intake information confidential until the program is completed by the chapter and the new members have completed a new member presentation.
- Chapters failing to meet these requirements, and/or failing to notify SE&B prior to the Intake process are subject to sanctions.

Initiation Policy:

- The initiation of new members must take place the same semester that they are extended a membership bid.
- It should be noted that if a student has been initiated into a chapter in the FSL community they are ineligible for membership in another chapter of the same council should they resign their membership. Individuals wishing to pursue membership in a different organization under a different governing council may only do so by submitting an appeal to the Assistant Director of SE&B overseeing FSL. Final appeals may be heard by the Executive Director of SE&B.
- If a student is initiated into an FSL organization at another campus, it is up to the discretion of WSU's organization whether they will accept that member into their chapter.

10.7 Academic Performance Standards

It is imperative that fraternities and sororities remember that education is the primary purpose of attending Wichita State University. Fraternities and sororities who sustain this commitment do so by exemplifying high levels of collective academic attainment and dedication to helping each member reach their individual academic potential. Commensurate with this ideal, SE&B has established academic performance standards for all social fraternities and sororities.

1. Grade Release Form: As a condition of membership in a recognized fraternity or sorority, each member is required to sign a grade release form authorizing the release of grades to the SE&B Office for the purpose of monitoring the academic performance of chapters and members and other appropriate purposes. Grade reports are prepared to help chapters identify those members in need of academic assistance and to acknowledge those members doing well academically. This information may also be provided to chapter advisors, chapter presidents, and inter/national headquarters, but may not be re-released by them.
2. Minimum GPA Standards:
 - a. New Member: As a minimum standard a potential new member must have a cumulative college GPA or high school GPA (in the case of new freshmen) of at least a 2.50/4.0. If a student's GPA falls below the 2.50 minimum, they will be ineligible to participate in a recruitment/intake cycle until their GPA surpasses the requirement.
 - b. Current Member: As a minimum standard, a fraternity or sorority member must maintain a cumulative GPA and semester GPA of at least a 2.50.
 - c. Chapter: As a minimum standard, a fraternity or sorority must have an average cumulative GPA of at least a 2.50. Those organizations that fall below a 2.50 will be subject to loss of privileges until their GPA meets or exceeds the minimum standard.
 - d. Council executive board members must be currently enrolled, degree seeking students. If a council executive board member falls below a 2.50, they will be removed from their position.
3. Academic Improvement:

- a. Chapter:
 - i. Chapters that fall below a 2.50 GPA will be placed on an Academic Evaluation status and will be required to adhere to an academic improvement plan developed in conjunction with SE&B staff.
 - ii. Chapters that fall below a 2.00 GPA will be placed on Academic Probation.
 - 1. Academic Probation Sanctions:
 - a. Required to meet with a council advisor, on-campus advisor, and off-campus advisor to develop and submit a strategic plan designed to significantly improve their academic performance.
 - b. Chapters will not be able to host social events or participate in intramurals, Shocktoberfest/Songfest, Hippodrome or participate in Council events.
 - c. Must host an academic programming workshop hosted by a campus official.
 - iii. Significant improvement can be defined as meeting and/or exceeding the minimum requirements of chapters.
 - iv. If a chapter GPA falls below a 2.5 for more than 3 semesters in a row the chapter will be placed on Academic Suspension.
 - 1. Academic Suspension Sanctions:
 - a. Required to meet with a National or Headquarters Professional that includes on-campus advisor, council advisor, SE&B Staff member to discuss the future of the chapter at Wichita State University.
 - b. Chapters will not be able to conduct any chapter business.
 - c. Bi-monthly chapter study group held in the SE&B office supervised by council advisor.

10.8 Expansion/Extension Policies and Procedures

The following shall serve as a guide for individuals and organizations interested in forming a university-recognized social fraternity or sorority at Wichita State University. For the purpose of this document, "expansion/extension" shall refer to:

- 1. Any local social organization wishing to become recognized as a fraternity or sorority at Wichita State University, and
- 2. Recruitment of new students for chartered organizations that have been granted colonization status by the University.
- 3. Panhellenic Council
 - a. Extension
 - i. Extension is the addition of a National Panhellenic Conference chapter to the Panhellenic community at Wichita State University.
 - ii. The National Panhellenic Conference (NPC) Extension Committee may be consulted for assistance if necessary.
 - iii. The Panhellenic Council at Wichita State University is required to follow all policies and procedures in conjunction with the National Panhellenic Conference Manual of Information.
- 4. Interfraternity Council
 - a. Expansion

- i. Expansion is the addition of a single-gender male chapter that is not categorized as multicultural, or that are affiliated with the North-American Interfraternity Conference or associated groups to the Interfraternity community at Wichita State University.
 - ii. The Interfraternity Council at Wichita State University is required to follow all additional policies and procedures listed in this section as well as in conjunction with the constitution and bylaws.
- 5. Cultural Greek Council
 - a. Expansion
 - i. Expansion is the addition of a culturally-based Greek letter organization at Wichita State University.
 - ii. The Cultural Greek Council at Wichita State University is required to follow all additional policies and procedures listed in this section as well as in conjunction with the constitution and bylaws.
- 6. National Pan-Hellenic Council
 - a. Expansion
 - i. Expansion is the addition of a historically black Greek letter organization at Wichita State University.
 - ii. The National Pan-Hellenic Council at Wichita State University is required to follow all additional policies and procedures listed in this section as well as in conjunction with the constitution and bylaws.
- 7. The University will only recognize those organizations that will contribute positively to the overall experience of students, will espouse values and ideals that are consistent with the University mission, will promote and uphold all University policies, procedures, and expectations, and will assure through human and financial resources, the ability to achieve success and high ideals.
- 1. Open for Expansion/Extension
 - a. A recommendation for expansion/extension will be made to the appropriate council executive board by the Assistant Director of SE&B and Fraternity and Sorority Life Coordinator after discussing the feasibility of expansion/extension with alumni and appropriate university officials reviewing the:
 - i. FSL Growth and Strategic Plan
 - ii. Growth of the University population
 - iii. University demographic data
 - iv. Sustainability and status of current chapters
 - b. The executive board will discuss the opportunity to open expansion/extension and, if approved, the council officer responsible for recruitment/intake will sponsor a motion to open expansion/extension to the full council.
- 2. Expansion/Extension Exploratory Committee
 - a. If the motion to open expansion passes through the full council, an expansion/extension exploratory committee will be established to review interest of inter/national organizations and to coordinate the process. This includes chapters within the mentioned councils; IFC, CGC, NPHC, and PC.
 - i. The Extension Committee must include the following positions:
 - 1. Assistant Director of SE&B or designee, chair
 - 2. Fraternity and Sorority Life staff member
 - 3. One (1) representative per active chapter (either undergraduate student or alumni)
 - 4. One (1) On campus Advisor affiliated with the council

5. One (1) off campus advisor affiliated with the council
6. The Council President, non-voting, and Committee's Assistant
- b. This committee will submit a letter of interest to inter/national affiliated Greek-letter organizations, inviting them to submit a letter of interest to the Director of SE&B.
- c. The committee will send notice to inter/national chapters that have met the guidelines below for inter/national organizations. Special consideration may be given to Greek organizations previously colonized and/or chartered at Wichita State University who have previously withdrawn but remain in good standing.
- d. Once materials have been collected, the committee will invite up to three inter/national Greek-letter organizations to make campus presentations. These presentations should include information on the following subjects:
 - i. Services available to undergraduate members of the inter/national Greek organization;
 - ii. Specific, unique reasons why the organization would enhance the Greek community at Wichita State University;
 - iii. Why the organization should be allowed to colonize at Wichita State University;
 - iv. New Member Education Program timeline and curriculum
 - v. Details of the membership development program.
 - vi. The presentation should also detail policies related, but not limited to, the following:
 1. Academic Achievement and Scholarship
 2. Alcohol Abuse
 3. Substance Abuse
 4. Hazing
 5. Mental and Physical Health
 6. Sexual Harassment, Assault, and Rape
 7. Legal Liability
 8. Risk Management
 9. Financial resources, support, and commitment
 10. Area alumni support, list of chapters (undergraduate and graduate) that can be supportive to a chapter at Wichita State University
 11. Timetable, guidelines, and requirements for colonization and chartering.
- e. Once all campus presentations have concluded, the Expansion/Extension Committee will issue a recommendation to the appropriate council for one of the organizations to colonize at Wichita State University.
 - i. The appropriate council shall conduct their vote following procedures in their governing By-laws to accept the recommendation.
 - ii. Once the vote has been cast, the Council President shall notify the committee and jointly will issue a formal invitation to the new chapter.
3. Local Greek-Letter Organization Expansion and Recognition Procedures
 - a. Any group of students at Wichita State University who wish to establish an organization under the category of "fraternity or sorority," which is not affiliated in any way with a national or international Greek-letter organization, must follow the procedures outlined below prior to receiving recognition by the University.
 - i. All members of a local Greek-letter organization must be enrolled as degree-seeking students at Wichita State University, in good standing.

- ii. Organizations wishing to maintain single-sex membership must obtain tax-exempt status with the Federal Government.
 - iii. An organization must be a Recognized Student Organization (RSO) for a minimum of one year and follow all policies and procedures associated with that process.
 - 1. Local, national, and international chapters are required to abide by the policies and procedures outlined in SE&B's Student Organization Handbook. Failure to meet minimum standards may result in removal of university recognition.
 - 2. Local chapters must be affiliated with one Greek Governing Council according to its type (i.e. Interfraternity Council, Cultural Greek Council, or Panhellenic Council). A vote in that Governing Council must take place to determine whether the local chapter will be permitted membership. An affirmative vote will result in immediate Associate Membership in the council and the privileges associated therein; a negative vote would deny the local chapter permission to function as a social Greek-letter organization on campus.
 - 3. Local organizations, as with national and international organizations, must provide proof of liability insurance of no less than \$1 million coverage.
- 4. Unaffiliated or Unrecognized Organizations
 - a. Each social-Greek fraternity/sorority must be housed within one of the four governing councils for recognition.
 - b. Any organization that is not recognized by a governing council is not a recognized student organization by SE&B or Wichita State University.
- 5. National Greek-Letter Organization Expansion and Recognition Procedures
 - a. Preference will be given to Greek-letter organizations submitting a letter of interest that is a member of the National Panhellenic Conference, National Pan-Hellenic Council, National Interfraternity Council, National APIA Panhellenic Association, or National Association of Latino Fraternal Organizations.
 - b. No contact with potential new members may be established prior to receipt of an inter/national Greek-letter organization's letter of interest.
 - c. The organization's letter of interest should be accompanied by a packet of materials, which include the following:
 - i. Section 1: HISTORY AND VALUES
 - 1. A brief outline of the inter/national history, values, structure of governance
 - ii. Section 2: ORGANIZATION GROWTH
 - 1. Inter/national chapter growth including a number of new chapters, recolonized chapters and disbanded chapters, average chapter size, average chapter GPA.
 - iii. Section 3: PROGRAMS
 - 1. New Member Education Program timeline and curriculum
 - 2. Policies and procedures for academic and scholarship programs
 - 3. Policies and procedures on educational programming on the subjects of hazing, alcohol and other drug abuse, health education, sexual harassment and sexual assault;
 - 4. Membership Development Programs and Objectives
 - 5. Leadership Development Programs and Objectives

iv. Section 4: CHAPTER SUPPORT

1. An outline of provisions of support for the proposed new colony to be established at Wichita State University, including the number of alumni within a one hundred (100) mile radius and a list of chapters in close proximity to Wichita State University.
 2. Information pertaining to the organization, the plan for being an emerging chapter, and chartering procedures.
- d. Greek-letter organizations are not permitted to start their emerging chapter plan until these guidelines are followed.
- e. If an organization is issued an invitation to start their emerging chapter plan, that inter/national organization must submit a written timeline and guidelines of expansion program through the chartering process, which also includes financial obligations of first-year members. A deadline must be established for chartering.
- f. No recruitment efforts may begin until Wichita State University receives and approves these written materials. A final approval including the start date for colonization efforts must come from SE&B. An immediate withdrawal from campus is required of any emerging chapter organization that does not meet its chartering deadline, including not reaching:
- i. The five-person minimum to become a chapter in the Cultural Greek Council, or National Pan-Hellenic Council
 - ii. The council chapter average size for the Interfraternity Council and Panhellenic Council set by each Council
- g. All University recognition procedures, as outlined by SE&B and the Student Government Association, must be followed and successfully completed. All inter/national Greek organizations wishing to become an emerging chapter at Wichita State University must require, as written in their constitution and bylaws, campus recognition for a charter to be awarded. Should removal of such campus recognition occur, the inter/national organization must remove the charter and withdraw from campus.
- h. Any inter/national Greek organization requesting to be an emerging chapter or chartering at Wichita State University must be an organization in good standing of all risk management and liability policies or have proof of current liability insurance.
- i. All questions regarding expansion procedures should be directed to SE&B.

10.9 Chapter Facilities Environmental Health and Safety

The following shall serve as a guide when addressing any local, state or federal entity that conducts a safety or wellness inspection at any chapter residential facility owned and operated by an officially recognized Fraternity or Sorority at Wichita State University.

1. Notification of Violations

- a. When any local, state or federal entity conducts a safety or wellness inspection at any chapter residential facility, the entity will notify the Wichita State University Department of Environmental Health and Safety of any violations and an appropriate deadline for the violations to be addressed (see 4.11 C)
 - i. The payment of any and all fines issued by a local, state or federal entity resulting from violations reported in a safety or wellness inspection are the sole responsibility of the owners of the chapter residential facility.

- b. Upon the receipt of a notification of violations and appropriate deadlines for the violations to be addressed, the Wichita State University Department of Environmental Health and Safety will notify SE&B who will communicate the violations and timelines to the chapter leadership, chapter advisors, and if applicable, the chapter organization(s) responsible for the management of the chapter residential facility (i.e. House Corporation).
 - c. Once all pertinent parties have been notified of the violations as reported by the local, state or federal entity, the Wichita State University Department of Environmental Health and Safety, SE&B staff and chapter leadership will meet within ten (10) business days to develop and initiate an action plan to address the violations.
- 2. Notification of Compliance
 - a. Once violations have been addressed, the chapter is responsible for communicating compliance to the Wichita State University Department of Environmental Health and Safety and designee from SE&B.
 - b. The Wichita State University Department of Environmental Health and Safety will review the violations, confirm compliance, and will notify the appropriate local, state or federal entity of compliance.
- 3. Timeframe of Compliance
 - a. Unless specifically noted to be completed within a shorter, specified time frame, violations must be completely addressed within 30 days from the date the violation was issued.
 - b. Should a chapter be unable to address the violations within 30 days from the date the violation was issued, the chapter leadership must provide Wichita State University Department of Environmental Health and Safety and designee from SE&B with a plan of action to remedy the violations.
 - c. A chapter may request that Wichita State University Department of Environmental Health and Safety make the necessary steps to address the reported violation.
 - i. The cost of all materials and labor will be the sole responsibility of the owners of the chapter residential facility.
 - ii. Failure to pay for work completed by Wichita State University Department of Environmental Health and Safety to address report violations will result in, but is not limited to:
 - 1. a referral to the Office of Student Conduct and Community Standards for the initiation of a conduct case for failure to adhere to Fraternity and Sorority Life policies.
 - 2. the immediate suspension of Fraternity and Sorority Life privileges, including the ability to participate in Fraternity and Sorority Life events and activities and take part in new member recruitment.
 - 3. a referral to Wichita State University Accounts Receivable for the collection of the debt
- 4. Failure to Comply
 - a. Failure to address the violations within an approved timeframe, with or without communication to the Wichita State University Department of Environmental Health and Safety and designee from SE&B may result in, but is not limited to, any or all of the following:
 - i. a shutdown of the property by the local, state or federal entity

- ii. the referral to the Office of Student Conduct and Community Standards for the initiation of a conduct case for failure to adhere to Fraternity and Sorority Life policies
- iii. the immediate suspension of Fraternity and Sorority Life privileges, including the ability to participate in Fraternity and Sorority Life events and activities and take part in new member recruitment.

Event	Date	Type
Shocker Adelante 2024-2025 Kick-Off	8/10/2024	Academic Support/Excellence/Scholarship
MoE & PW Joint Session	9/19/2024	Academic Support/Excellence/Scholarship
Vision Board & Articulation Workshop	10/3/2024	Academic Support/Excellence/Scholarship
: Leadership & Beyond: Understanding Your Leadership Edge with the Kansas Leadership Center	10/9/2024	Academic Support/Excellence/Scholarship
Wedding Speeches, Roasts, and Toasts Workshop	10/17/2024	Academic Support/Excellence/Scholarship
Fireside Chat: Black America (Political Discussion)	11/6/2024	Academic Support/Excellence/Scholarship
Smooth Operator: Navigating a car purchase	11/7/2024	Academic Support/Excellence/Scholarship
Multicultural Graduation Celebration	12/1/2024	Awards/Recognition
The Toast: A Graduation Celebration	12/13/2024	Awards/Recognition
Scholarship Celebration	2/24/2025	Awards/Recognition
Greek Awards	4/7/2025	Awards/Recognition
Academic Excellence	4/18/2025	Awards/Recognition
67th Session Thank You Event	4/23/2025	Awards/Recognition
68th Inauguration and Installation Ceremony	4/24/2025	Awards/Recognition
Shocker Leadership Awards	5/7/2025	Awards/Recognition
SAC Banquet	5/9/2025	Awards/Recognition
Adelante Scholars - Graduation Celebration	5/10/2025	Awards/Recognition
The Toast: A Graduation Celebration	5/16/2025	Awards/Recognition
Hispanic Heritage Month Showcase	9/18/2024	Cultural Event
ICT Latin Food & Taco Tour	9/24/2024	Cultural Event
Make your Gender bread Person!	10/1/2024	Cultural Event
Hispanic Heritage Month Market Day	10/9/2024	Cultural Event
National Coming Out Day Celebration	10/10/2024	Cultural Event
Outdoor Painting - Mexican Sun and Moon (End of Hispanic heritage month celebration)	10/10/2024	Cultural Event
Queer Coffee Hour	10/21/2024	Cultural Event
Cultivating Wellness: Mental Health Support for Women of Color in College	10/24/2024	Cultural Event
Dia de los Muertos Celebration	10/30/2024	Cultural Event
Diversity Week with ADI	11/4/2024	Cultural Event
Being a Person of Color in the Workforce: with the SCA	11/12/2024	Cultural Event
Queer Coffee Hour	11/18/2024	Cultural Event
Pride Lava Lamps	12/5/2024	Cultural Event
Lunar New Year Celebration	1/28/2025	Cultural Event
Martin Luthar King Commemoration	1/31/2025	Cultural Event
Bridging The Divide: Diversity and Inclusion Summit	2/1/2025	Cultural Event
Skate Night w/ASC, HALO and NPHC	2/3/2025	Cultural Event
Beats & Bars: Hip-Hop Throwback	2/6/2025	Cultural Event
Road Trip: Negro League Baseball Museum & American Jazz Museum	2/15/2025	Cultural Event
Black History Brunch	2/21/2025	Cultural Event
Art that Touches your Heart	2/22/2025	Cultural Event
ADI Field Trip to the African American Museum	2/26/2025	Cultural Event
Black Excellence: Cam's Kitchen Edition	2/26/2025	Cultural Event

International Student Panel	2/27/2025	Cultural Event
Queer Coffee Hour	2/27/2025	Cultural Event
Men of Excellence	3/6/2025	Cultural Event
ADI Women's History Month	3/6/2025	Cultural Event
Queer Coffee Hour	3/10/2025	Cultural Event
Iftar Night	3/11/2025	Cultural Event
Women's History Month: Esports Night!	3/11/2025	Cultural Event
Men of Excellence	4/3/2025	Cultural Event
15th Annual Drag Show	4/4/2025	Cultural Event
Boba Talks #1 - Unpacking the Model Minority Myth	4/7/2025	Cultural Event
Queer Coffee Hour	4/8/2025	Cultural Event
Shocker Eid	4/10/2025	Cultural Event
QT-TV Trivia Night	4/15/2025	Cultural Event
Boba Talks #2 - Combating Anti-Blackness in the APIDA Community	4/17/2025	Cultural Event
Men of Excellence	4/17/2025	Cultural Event
Boba Talks #3 - APIDA Womex & Sexual Assault Awareness	4/22/2025	Cultural Event
Gaypril: Be you @ WSU	4/25/2025	Cultural Event
APIDA Culture Celebration	4/29/2025	Cultural Event
APIDA Talks #4 - APIDA & Queer: LGBTQ+ Experiences for APIDA Folks	4/30/2025	Cultural Event
Involvement & Community Fair	8/23/2024	Educational/Resource Event
National Student Exchange Info Session	8/27/2024	Educational/Resource Event
Food for Fines	9/3/2024	Educational/Resource Event
NPHC Informational	9/3/2024	Educational/Resource Event
State of the Student Body	9/4/2024	Educational/Resource Event
Understanding HR Benefits with Fidelity Bank	9/4/2024	Educational/Resource Event
Voter Registration Drive	9/5/2024	Educational/Resource Event
Student Engagement & Belonging: Open House	9/10/2024	Educational/Resource Event
Voter Registration Drive	9/12/2024	Educational/Resource Event
National Student Exchange Info Session	9/16/2024	Educational/Resource Event
National Voter Registration Day	9/17/2024	Educational/Resource Event
Mini Wellness and Social Service Fair	9/18/2024	Educational/Resource Event
Alternative Spring Break Informational Meeting	9/18/2024	Educational/Resource Event
Voter Registration Drive	9/19/2024	Educational/Resource Event
Voter Registration Drive	9/24/2024	Educational/Resource Event
Lunchtime Q&A with Mayor Lily Wu	9/25/2024	Educational/Resource Event
Voter Registration Drive	9/26/2024	Educational/Resource Event
Alternative Spring Break Informational Meeting	9/27/2024	Educational/Resource Event
Food for Fines	10/7/2024	Educational/Resource Event
Sedgwick County Candidate Meet and Greet Fair	10/7/2024	Educational/Resource Event
Voter Registration Drive	10/9/2024	Educational/Resource Event
Alternative Spring Break Informational Meeting	10/10/2024	Educational/Resource Event
National Student Exchange Info Session	10/17/2024	Educational/Resource Event
Mental Health Awareness: Calm and Craft	10/22/2024	Educational/Resource Event
Alternative Spring Break Informational Meeting	10/23/2024	Educational/Resource Event

Vote Early Day	10/29/2024	Educational/Resource Event
Food for Fines	11/4/2024	Educational/Resource Event
Alternative Spring Break Informational Meeting	11/6/2024	Educational/Resource Event
National Student Exchange Info Session	11/20/2024	Educational/Resource Event
Food for Fines	12/2/2024	Educational/Resource Event
Welcome Tables	1/21/2025	Educational/Resource Event
ADI vision board workshop	1/23/2025	Educational/Resource Event
Deliberate Dialogue Lunch-Hot Topics and Potatoes	1/27/2025	Educational/Resource Event
National Student Exchange Info Session	1/28/2025	Educational/Resource Event
Spring 2025 Involvement Fair	1/30/2025	Educational/Resource Event
Food for Fines	2/3/2025	Educational/Resource Event
SGA Intent to Run	2/3/2025	Educational/Resource Event
SGA Intent to Run	2/12/2025	Educational/Resource Event
SGA Intent to Run	2/18/2025	Educational/Resource Event
National Student Exchange Info Session	2/20/2025	Educational/Resource Event
Food for Fines	3/3/2025	Educational/Resource Event
National Student Exchange Info Session	3/24/2025	Educational/Resource Event
Deliberate Dialogue Dinner	3/31/2025	Educational/Resource Event
2025 Presidential and Vice Presidential Forum	4/3/2025	Educational/Resource Event
Food for Fines	4/7/2025	Educational/Resource Event
2025 SGA General Election (Overall elections, done 5/9)	4/7/2025	Educational/Resource Event
SGA Boba and Elections	4/9/2025	Educational/Resource Event
National Student Exchange Info Session	4/29/2025	Educational/Resource Event
ADI General Elections	5/1/2025	Educational/Resource Event
Food for Fines	5/5/2025	Educational/Resource Event
SAC All Member Meeting	9/3/2024	Meeting
SAC All Member Meeting	10/1/2024	Meeting
SAC All Member Meeting	11/5/2024	Meeting
SAC All Member Meeting	12/3/2024	Meeting
Presidents and Advisors Meeting	1/23/2025	Meeting
SAC Monthly All Member Meeting	2/4/2025	Meeting
SAC All Member Meeting	3/4/2025	Meeting
Monthly Member Meeting	4/1/2025	Meeting
Immersive Leadership Institute (ILI)	8/11/2024	Retreat/Institute (Day/Multi-Day)
Passage 2 Success	8/11/2024	Retreat/Institute (Day/Multi-Day)
Presidents and Advisors Training	8/18/2024	Retreat/Institute (Day/Multi-Day)
SAC Exec Retreat	8/24/2024	Retreat/Institute (Day/Multi-Day)
New Member Greek Academy	9/8/2024	Retreat/Institute (Day/Multi-Day)
SAC Member Retreat	9/14/2024	Retreat/Institute (Day/Multi-Day)
Emerging Leaders	9/17/2024	Retreat/Institute (Day/Multi-Day)
Evolving Leaders	9/19/2024	Retreat/Institute (Day/Multi-Day)
Engaging Leaders	9/19/2024	Retreat/Institute (Day/Multi-Day)
RSO Summit	9/27/2024	Retreat/Institute (Day/Multi-Day)
On-Campus Advisor Training	10/18/2024	Retreat/Institute (Day/Multi-Day)

Rising Greek Leaders Conference	10/25/2024	Retreat/Institute (Day/Multi-Day)
All Council Exec Retreat	1/18/2025	Retreat/Institute (Day/Multi-Day)
RSO Spring Summit	2/7/2025	Retreat/Institute (Day/Multi-Day)
New Member Greek Academy	3/1/2025	Retreat/Institute (Day/Multi-Day)
Food Bank Friday	9/6/2024	Service
After School Tutoring at League 42	9/9/2024	Service
Wednesday at the Diner	9/11/2024	Service
Wichita Clean Streams	9/14/2024	Service
Volunteer at United Way GIV Warehouse	9/20/2024	Service
Senior Saturday	9/21/2024	Service
Shocker Neighborhood Clean-Up and Voter Information Drop	9/21/2024	Service
Wednesday at the Diner	10/9/2024	Service
Volunteer with CSB at the Kansas Humane Society	10/11/2024	Service
Habitat for Humanity-Fall Build	10/12/2024	Service
Wichita Clean Streams	10/12/2024	Service
Wu's Big Event	10/19/2024	Service
After School Tutoring at League 42	11/4/2024	Service
Veteran Day Event	11/11/2024	Service
Wednesday at the Diner	11/13/2024	Service
Volunteer with CSB at the Kansas Humane Society	11/15/2024	Service
Food Bank Friday	2/7/2025	Service
Wu's Big Event	2/8/2025	Service
Wednesdays at the Diner-low attendance due to weather	2/12/2025	Service
Volunteer with PASS!	2/28/2025	Service
ADI Women's Shelter Drive	3/3/2025	Service
Food Bank Friday	3/7/2025	Service
Wichita Clean Streams	3/8/2025	Service
Senior Saturday	3/8/2025	Service
Wednesdays at the Diner	3/12/2025	Service
Alternative Spring Break (Ends 3/21)	3/16/2025	Service
Greek Unity Week: Day of Service	3/31/2025	Service
Wednesdays at the Diner	4/9/2025	Service
Food Bank Friday	4/11/2025	Service
Wichita Clean Streams	4/12/2025	Service
Senior Saturday	4/12/2025	Service
Open Streets ICT	4/13/2025	Service
Meet the Greeks	8/16/2024	Social Event
SAC Outdoor Movie: Pitch Perfect	8/16/2024	Social Event
NXT Level Garage Party	8/17/2024	Social Event
SGA: Picnic on the Patio	8/20/2024	Social Event
Get to Know ADI!	8/21/2024	Social Event
SAC Hoedown Throwdown	8/22/2024	Social Event
Student Leader Welcome Back Brunch	8/23/2024	Social Event
FLC: Cookies and Conversations	8/29/2024	Social Event

CGC/NPHC Yard Show	8/29/2024	Social Event
Scholars Welcome Back Social	8/29/2024	Social Event
SGA Week: Coffee and Conversations with the Executive Branch	9/3/2024	Social Event
Puzzles and Pizza with ADI!	9/3/2024	Social Event
SGA Week: Food Truck Eats with Student Senate	9/4/2024	Social Event
SGA Week: Boba and Brush with the Judicial Branch and Student Advocates	9/5/2024	Social Event
Keep it Cool Social	9/5/2024	Social Event
Meet your Match	9/5/2024	Social Event
SGA Week -Pickleball with SGA Agencies	9/6/2024	Social Event
BIG BINGO	9/6/2024	Social Event
Presidential Debate Watch Party	9/10/2024	Social Event
Shockers After Dark	9/13/2024	Social Event
Build a Friend	9/17/2024	Social Event
Mini Music Fest	9/20/2024	Social Event
Food Trucks at the Fountain	9/27/2024	Social Event
Bonfire	9/30/2024	Social Event
Shocktoberfest	9/30/2024	Social Event
Shocktoberfest Kick-Off	9/30/2024	Social Event
Shocker Make & Take	10/1/2024	Social Event
Vice Presidential Debate	10/1/2024	Social Event
SGA Night at Chicken N Pickle	10/2/2024	Social Event
Corn Roast	10/3/2024	Social Event
Family Weekend	10/4/2024	Social Event
Patio Party	10/4/2024	Social Event
Boba and Ballots	10/10/2024	Social Event
Trunk or Treat	10/19/2024	Social Event
Halloween House Party	10/24/2024	Social Event
Adelante Pumpkin Patch	10/26/2024	Social Event
Pumpkin Painting	10/29/2024	Social Event
FLC: Boo Bash	10/31/2024	Social Event
Adelante President's Lunch	10/31/2024	Social Event
Songfest	11/2/2024	Social Event
Election Day Bash	11/5/2024	Social Event
Post Election Coffee and Donuts with Shockers Vote!	11/6/2024	Social Event
Y2K Game Night	11/8/2024	Social Event
Maker Market	11/12/2024	Social Event
World Kindness Day, pop-up event with SGA	11/13/2024	Social Event
All Scholars Social	11/21/2024	Social Event
De-Stress Fest	12/2/2024	Social Event
Finals Survival Kits	12/2/2024	Social Event
Sensory Make & Take	12/3/2024	Social Event
FLC: Cocoa Fun Times	12/4/2024	Social Event
SAC Movie Night: A Nightmare on Elm Street	12/4/2024	Social Event
End of the Semester Outing	12/5/2024	Social Event

Winter Welcome	1/24/2025	Social Event
Spring Continuous Open Bidding	1/25/2025	Social Event
SAC Open House	1/28/2025	Social Event
Passage Scholars Back to School Bash	1/29/2025	Social Event
SGA Open House	1/30/2025	Social Event
Adelante Back to School Celebration	2/2/2025	Social Event
Line Dancing & Spades	2/7/2025	Social Event
Meet SGA Agencies	2/11/2025	Social Event
Ballroom Dance Class	2/11/2025	Social Event
Shockers After Dark	2/14/2025	Social Event
SGA: Random Acts of Kindness Day	2/17/2025	Social Event
Love Song Trivia	2/17/2025	Social Event
I heart SAC Aromatherapy Craft "Sugar Scrub"	2/20/2025	Social Event
Fairmount Formal	2/21/2025	Social Event
ADI Soul Jazz Night	2/28/2025	Social Event
Glow Laser Tag	3/6/2025	Social Event
Local Book Fair	3/11/2025	Social Event
Tangled Movie Night	3/13/2025	Social Event
ADI Bouquet making	3/25/2025	Social Event
Shockers Got Talent	3/28/2025	Social Event
Greek Unity Week: Boat Races	4/1/2025	Social Event
Greek Unity Week: Trivia/Race for Unity	4/2/2025	Social Event
Greek Unity Week: Speaker	4/3/2025	Social Event
Greek Unity Week: Greek Olympics	4/4/2025	Social Event
All Scholars Social	4/11/2025	Social Event
Hippodrome	4/11/2025	Social Event
Roar & Explore: SAC Zoo Trip	4/12/2025	Social Event
Potato Palooza	4/17/2025	Social Event
Picnic with PASS!	4/22/2025	Social Event
Bob Ross Paint Night	4/22/2025	Social Event
National Pan-Hellenic Council Shock the Yard Step-Show	4/24/2025	Social Event
SAC Member Social	4/24/2025	Social Event
End of the Year Block Party	5/1/2025	Social Event
All President Lunches	5/1/2025	Social Event
ADI Banquet	5/2/2025	Social Event
Spring Picnic	5/5/2025	Social Event
De-Stress Fest	5/5/2025	Social Event
Finals Survival Kits	5/5/2025	Social Event
De-Stress Fest Make and Take	5/6/2025	Social Event
Break the Pyramid of Stereotypes	8/27/2024	Workshop/Training (Single Topic)
PASS Training	8/30/2024	Workshop/Training (Single Topic)
Leadership Essentials for New Leaders	9/18/2024	Workshop/Training (Single Topic)
PASS Workshop 1	9/20/2024	Workshop/Training (Single Topic)
All About Adelante Workshop	9/27/2024	Workshop/Training (Single Topic)

PASS Workshop 2	10/4/2024	Workshop/Training (Single Topic)
PASS Workshop 3	10/18/2024	Workshop/Training (Single Topic)
Public Relations and Marketing Essentials	10/23/2024	Workshop/Training (Single Topic)
PASS Workshop 4	11/1/2024	Workshop/Training (Single Topic)
Adelante Post Grad. Workshop 1	11/8/2024	Workshop/Training (Single Topic)
PASS Workshop 5	11/15/2024	Workshop/Training (Single Topic)
Collaborating for Success	11/19/2024	Workshop/Training (Single Topic)
Adelante Post Grad. Workshop 2	11/22/2024	Workshop/Training (Single Topic)
Social Host Trainings	2/4/2025	Workshop/Training (Single Topic)
Social Host Trainings	2/6/2025	Workshop/Training (Single Topic)
PASS Spring Workshop 1	2/7/2025	Workshop/Training (Single Topic)
SAC Member Workshop	2/10/2025	Workshop/Training (Single Topic)
Leadership in Transition for RSO Leaders	2/13/2025	Workshop/Training (Single Topic)
SGA Rules and Regulations Session	3/4/2025	Workshop/Training (Single Topic)
SGA Rules and Regulations Session	3/5/2025	Workshop/Training (Single Topic)
SGA Rules and Regulations Session	3/5/2025	Workshop/Training (Single Topic)
PASS Spring Workshop 3	3/7/2025	Workshop/Training (Single Topic)
Budgeting Like a Pro for RSO Leaders	3/11/2025	Workshop/Training (Single Topic)
SAC Member Workshop	3/24/2025	Workshop/Training (Single Topic)
PASS Spring Workshop 4	3/28/2025	Workshop/Training (Single Topic)
Leadership Essentials for New RSO Leaders	4/9/2025	Workshop/Training (Single Topic)
PASS Spring Workshop 5	4/11/2025	Workshop/Training (Single Topic)

Fraternity and Sorority Life

Fall 2024 Semester All Community Grade Report

Interfraternity Council

IFC Community GPA	3.231
IFC Active Members	3.237
IFC New Members	3.218

Panhellenic Council

PHC Community GPA	3.390
PHC Active Members	3.421
PHC New Members	3.330

Cultrual Greek Council

CGC Community GPA	2.981
CGC Active Members	2.953
CGC New Members	3.110

National Pan-Hellenic Council

NPHC Community GPA	3.073
NPHC Active Members	3.024
NPHC New Members	3.346

Wichita State Undergraduates

All Undergraduate GPA	3.132
All Undergraduate Female GPA	3.224
All Undergraduate Male GPA	3.016

Wichita State Greek Community

All Greek GPA	3.25
All Active Members GPA	3.245
All New Members GPA	3.26

	Rank	Total Membership	Chapter GPA	# of Active Members	Active Member GPA	# of New Members	New Member GPA
Delta Gamma	1	53	3.585	41	3.562	12	3.66
FarmHouse	2	*	3.509	*	3.509	0	-
Alpha Kappa Alpha	3	6	3.497	*	3.497	*	3.5
Alpha Phi	4	52	3.437	28	3.526	24	3.328
Beta Theta Pi	5	37	3.395	23	3.375	14	3.426
Sigma Alpha Epsilon	6	27	3.342	19	3.246	8	3.554
All Sorority		3.317					
Gamma Phi Beta	7	43	3.299	28	3.396	15	3.091
Alpha Phi Alpha	8	*	3.292	*	3.292	0	-
Phi Beta Sigma	9	*	3.279	*	3.279	0	-
Kappa Kappa Gamma	10	46	3.257	30	3.272	16	3.227
All Greek		3.25					
University Female		3.225					
Phi Delta Theta	11	53	3.222	36	3.255	17	3.153
Kappa Alpha Psi	12	7	3.185	*	3.015	*	3.313
Chi Sigma Tau	13	10	3.181	10	3.181	0	-
All Fraternity		3.176					
Delta Delta Delta	14	44	3.173	28	3.104	16	3.281
Sigma Psi Zeta	15	17	3.171	*	3.147	*	3.287
University		3.132					
Sigma Phi Epsilon	16	64	3.122	45	3.17	19	3.018
Lambda Chi Alpha	17	8	3.081	*	2.958	*	3.55
Delta Sigma Theta	18	5	3.057	5	3.057	0	-
Kappa Delta Chi	19	11	3.053	*	3.065	*	3
Delta Upsilon	20	16	3.049	*	3.12	*	2.834
University Male		3.017					

	Rank	Total Membership	Chapter GPA	# of Active Members	Active Member GPA	# of New Members	New Member GPA
Sigma Gamma Rho	21	8	2.861	8	2.861	0	-
Sigma Lambda Beta	22	22	2.719	17	2.6	5	3.059
Omega Psi Phi	23	*	2.714	*	2.714	0	-
Zeta Phi Beta	24	*	2.413	*	2.413	0	-
Greek Life Totals: 541 Active Members: 379 New Members: 162							

Note: * will be placed anywhere there is fewer than 5 members in order to maintain FERPA regulations.

Spring 2025 Fraternity and Sorority Life Grade Report

Interfraternity Council

IFC Community GPA	3.303
IFC Active Members	3.292
IFC New Members	3.494

Panhellenic Council

PHC Community GPA	3.361
PHC Active Members	3.383
PHC New Members	3.139

Cultural Greek Council

CGC Community GPA	3.098
CGC Active Members	3.131
CGC New Members	2.994

National Pan-Hellenic Council

NPHC Community GPA	3.109
NPHC Active Members	3.019
NPHC New Members	3.351

Wichita State Undergraduates

All Undergraduate GPA	3.169
All Undergraduate Female GPA	3.252
All Undergraduate Male GPA	3.064

Wichita State Greek Community

All Greek GPA	3.278
All Active Members GPA	3.292
All New Members GPA	3.173

	Rank	Total Membership	Chapter GPA	# of Active Members	Active Member GPA	# of New Members	New Member GPA
FarmHouse	1	*	3.677	*	3.677	0	-
Delta Gamma	2	50	3.563	*	3.56	*	3.587
Zeta Phi Beta	3	*	3.521	*	4	*	3.473
Alpha Kappa Alpha	4	*	3.418	*	3.418	0	-
Gamma Phi Beta	5	43	3.416	*	3.422	*	3.327
Sigma Alpha Epsilon	6	30	3.39	*	3.383	*	3.492
Kappa Delta Chi	7	10	3.347	*	3.31	*	3.627
Kappa Kappa Gamma	8	40	3.335	*	3.33	*	3.4
All Sorority			3.301				
Sigma Phi Epsilon	9	51	3.295	*	3.319	*	2.381
Alpha Phi	10	45	3.29	*	3.335	*	2.84
All Greek			3.278				
Phi Delta Theta	11	46	3.266	*	3.228	*	3.9
Kappa Alpha Psi	12	6	3.264	6	3.264	0	-
University Female			3.253				
All Fraternity			3.252				
Delta Upsilon	13	18	3.248	*	3.164	*	3.967
Beta Theta Pi	14	35	3.23	*	3.231	*	3.2
Delta Sigma Theta	15	8	3.207	*	3.052	*	3.413
Sigma Lambda Beta	16	19	3.198	13	3.287	6	2.971
Phi Beta Sigma	17	*	3.197	*	3.212	*	3.167
University			3.17				
Delta Delta Delta	18	46	3.151	40	3.187	6	2.884
Chi Sigma Tau	19	18	3.1	10	3.081	8	3.123
University Male			3.064				
Sigma Psi Zeta	20	28	2.931	*	2.998	*	2.41

Spring 2025 Fraternity and Sorority Life Grade Report

	Rank	Total Membership	Chapter GPA	# of Active Members	Active Member GPA	# of New Members	New Member GPA
Omega Delta Phi	21	5	2.885	0	-	5	2.885
Sigma Gamma Rho	22	8	2.847	*	2.715	*	3.667
Omega Psi Phi	23	*	2.7	0	-	*	2.7
Alpha Phi Alpha	24	*	2.444	*	2.444	0	-
		Greek Life Totals: 523		Active Members: 464		New Members: 59	

A * is placed anywhere the number is below 5 in order to remain complaint with FERPA.

Chapter	Rank	Total Membership	Council GPA
Freshman Leadership Cncl	1	13	3.693
Interfraternity Council	2	6	3.639
SEB Passage2Success Mentor	3	26	3.617
Panhellenic Council Exec	4	8	3.606
SEB PASS Mentor	5	45	3.593
Student Involvement Ambassadors	6	9	3.567
Student Government Association	7	58	3.389
SGA Cabinet	8	29	3.367
All Council GPA			3.358
RSO Presidentsd	9	8	3.295
All Undegraduate GPA			3.252
SGA Judicial Branch	10	12	3.209
Student Activities Council	11	16	3.146
SEB Adelante Scholar	16	1	3.075
RSO Treasurers	12	2	3.075
SEB Returning ODI Scholar	16	1	3.075
SEB ADI Executive Board	13	8	3.073
Natl Pan-Hellenic Council	16	9	3.023
Community Service Board	14	7	2.917
RSO Event Planners	16	4	2.838
Student Govt Election Comm	16	1	2.6
Multicultural Greek Council Exec	15	5	1.352

Chapter	Rank	Total Membership	Council GPA
Gold Star Leader Award	16	2	4
SGA Judicial Branch	1	10	3.762
SEB Returning ODI Scholar	16	1	3.567
Student Govt Election Comm	2	2	3.567
SEB Adelante Scholar	16	1	3.567
SEB PASS Mentor	3	40	3.426
Interfraternity Council	4	7	3.419
SEB Passage2Success Mentor	5	27	3.392
SEB ADI Executive Board	6	9	3.358
Panhellenic Council Exec	7	8	3.309
All Council GPA			3.227
Student Government Association	8	64	3.225
All Undegraduate GPA			3.213
Community Service Board	9	7	3.208
SGA Agency Presidents	10	6	3.161
Student Involvement Ambassadors	11	9	3.098
SGA Cabinet	16	8	3.031
Natl Pan-Hellenic Council	16	3	2.993
Multicultural Greek Council Exec	16	8	2.984
Student Activities Council	12	17	2.983
RSO Event Planners	13	5	2.94
Freshman Leadership Cncl	14	12	2.781
SEB New Phenomenal Women	15	2	2.12
RSO Presidentsd	16	1	1.94